



North Carolina Department of Public Safety

Private Protective Services Board

Roy Cooper, Governor
Eddie M. Buffaloe, Jr., Secretary

Tamara Rabenold, Chair
Paul Sherwin, Director

Meeting Minutes January 16, 2025, 11:00 a.m. Hampton Inn and Suites – Raleigh/Crabtree Valley

Board Members Present

David Poston	Tamara Rabenold
Dave Stephens	Ron Burris
Kim Heffney	Stacy Buff
Debra Duncan	Candace Ratliff*
Steve Johnson	Jerry Pitman
Richard Epley	Suzanne Creech
Andy Renfrow	

Staff Present

Paul Sherwin
Ray Bullard
Kim Odom
Mercedes Sierra
Jeff Gray
Karen Battle

Board Members Absent

Assata Buffaloe

*Attended virtually

Call to Order

Chair Tamara Rabenold called the January 16, 2025, meeting of the North Carolina Private Protective Services Board to order at 11:00 a.m.

State Ethics Law

Attorney Jeff Gray read the following statement:

"In accordance with the State Ethics Law, it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict. If any member has any known conflict of interest or appearance of conflict with respect to any matter coming before this Board today, please identify the conflict or appearance of conflict and refrain from deliberation and voting in that matter."

Approval of the December 2024 Board Meeting Minutes

Motion: Debra Duncan motioned to accept the December 12, 2024, Board meeting minutes. Andy Renfrow seconded. The motion carried unanimously.

Final Agency Decision(s)

None.

Committee Reports

Grievance Committee: Grievance Committee members Ron Burris, Tamara Rabenold, Steve Johnson, Suzanne Creech and Jerry Pitman met on January 15, 2025, from 9:00 a.m. to 9:50 a.m. They heard five cases. Committee Chair Ron Burris presented the Grievance Committee report.

Motion: Stacy Buff motioned to accept the Grievance Committee report. Dave Stephens seconded. The motion carried unanimously.

See the attachment for the full Grievance Committee report.

Screening Committee: Screening Committee members Debra Duncan, Stacy Buff, Richard Epley, Kim Heffney, Dave Stephens, and Andy Renfrow met on January 15, 2025, from 10:30 a.m. to 11:01 a.m. to review 28 new license applications. Debra Duncan presented the Screening Committee report.

Motion: Dave Stephens motioned to accept all the Committee's recommendations, except for Troy Allen Davis. Suzanne Creech seconded. The motion carried unanimously.

Motion: Stacy Buff motioned to accept the Committee's recommendation for Troy Allen Davis. Dave Stephens seconded. The motion carried unanimously. Andy Renfrow recused from the vote.

See the attachment for the full Screening Committee report.

Laws and Rules Committee: Laws and Rules Committee members David Poston, Debra Duncan, Steve Johnson, Richard Epley, Kim Heffney, Suzanne Creech, Jerry Pitman, and Andy Renfrow met on January 16, 2025, from 10:00 a.m. to 10:50 a.m. Committee Chair Steve Johnson presented the Committee report.

Mr. Johnson reported to the Board that the Committee had reviewed a memorandum from Attorney Jeff Gray that itemized numerous proposed technical changes to the Board's statute, G.S. 74C (full draft attached). Notably, the Board discussed whether one of its proposed amends—to allow H.R.218/LEOSA credentials in lieu of a concealed carry permit—is permissible under 18 USC §§ 926B and 926C. Specifically, whether H.R.218/LEOSA credentials can be used for personal gain, such as by a Board licensee wishing to carry a concealed handgun on duty.

Motion: Steve Johnson motioned to direct Attorney Gray to consult with officials from the N.C. Department of Justice as to whether H.R.218/LEOSA credentials can be used for personal gain, and if yes, proceed with including the provision in the G.S. 74C amendments. Stacy Buff seconded. The motion carried unanimously.

Mr. Johnson reported that the memorandum also recommended the Board attempt to: amend G.S. 93B-8.1(d), to include the Board in the list of entities that are granted broader authority to deny an applicant based on criminal history; amend G.S. 14-415.12(a)(4)(c) to add the Board's armed security guard training class as a course that qualifies as training for a concealed handgun permit; and amend G.S. 15A-151(a) to allow the Board access to restricted criminal history records.

Mr. Johnson further reported that the N.C. Alcohol Beverage Control Commission (ABCC) recently denied the Board's petition for a rule change that would have required ABC-permittees to certify to the Commission that any contract security being used by the permittee is licensed pursuant to G.S. 74C. The ABCC reportedly cited a lack of statutory authority for such a rule.

Further, Mr. Johnson reported that Board member David Poston was leading a special committee tasked with reviewing and recommending changes to the Board's administrative rules related to polygraph examiners.

Motion: Stacy Buff motioned to accept the Laws & Rules Committee report. Dave Stephens seconded. The motion carried unanimously.

Training and Education Committee: Training and Education Committee members Richard Epley, Steve Johnson, Dave Stephens, Andy Renfrow, Stacy Buff and David Poston met on January 16, 2025, from 9:00 a.m. to 9:40 a.m. Committee Chair Dave Stephens presented the Training and Education Committee report, which included updates on completed and planned armed- and unarmed-guard trainer courses and weapon discharges. In addition, Mr. Stephens reported the Committee had reviewed the curriculums of several continuing education courses created by Catherine Flowers and recommended the Board pay out the \$5,000.00 it had previously approved, on the condition Ms. Flowers develop the courses.

Andy Renfrow reported that the Special Committee on Continuing Education had met on January 8, 2025, and continued its discussions about revising the Board's continuing education program, to include the possibility of requiring registrants, such as armed and unarmed security guards, to complete annual continuing education.

Motion: Ron Burris motioned to accept the Training and Education Committee report, to include the grant payment to Catherine Flowers. Debra Duncan seconded. The motion carried unanimously.

See the attachment for the full Training and Education Committee report.

Special Committee on Unlicensed Activity: Suzanne Creech reported that the Special Committee was continuing to evaluate best practices for reducing unlicensed activity. She said the Special Committee's next meeting was scheduled for February 4, 2025.

Motion: David Poston motioned to accept the Special Committee on Unlicensed Activity report. Stacy Buff seconded. The motion carried unanimously.

ASLB/PPSB Joint Special Committee: Tamara Rabenold reported that the Special Committee had met on January 9, 2025, to discuss opportunities for collaboration between the Board and the Alarm Systems Licensing Board (ASLB), and whether the ASLB would pursue creating a new or modified license for security guard and patrol companies that offer camera monitoring services to their clients.

Motion: Ron Burris motioned to accept the ASLB/PPSB Joint Special Committee report. Kim Heffney seconded. The motion carried unanimously.

Old Business

Board members Suzanne Creech, Andy Renfrow and Jerry Pittman shared with the Board their attendance at the International Protective Security Board (IPSB) Conference in Nashville, TN, that took place December 9-11, 2024.

Suzanne Creech shared with the Board her attendance at the N.C. Association of Private Investigators (NCAPI) Conference in Carolina Beach, N.C., November 18-20, 2024.

New Business

Director Paul Sherwin reported that the Techno Security and Digital Forensics Conference is scheduled for June 3-5, 2025, in Wilmington, N.C., and asked if the Board wished to send any representatives. Members Jerry Pitman, Suzanne Creech and Candace Ratliff volunteered to attend. Director Sherwin also stated he planned to send at least one Board staff member.

Motion: Steve Johnson motioned to send members Mr. Pitman, Ms. Creech and Ms. Ratliff to the conference. Stacy Buff seconded. The motion carried unanimously.

Director Sherwin reported that the S.C. Association of Legal Investigators (SCALI) Conference is scheduled for May 7-9, 2025, in Myrtle Beach, S.C., and asked if the Board wished to send any representatives. Member Jerry Pitman volunteered to attend.

Motion: Steve Johnson motioned to send Mr. Pitman to the conference. Stacy Buff seconded. The motion carried unanimously.

Chair Tamara Rabenold and Director Paul Sherwin proposed the Board establish an award program to recognize licensees and registrants for exceptional conduct.

Motion: Ron Burris motioned to have Director Paul Sherwin research the idea and bring a proposal to the Board. Kim Heffney seconded. The motion carried unanimously.

Director's Report

Director Paul Sherwin presented the Director's Report. The report included information about personnel changes, the status of the Board's active licensees and registrants, and a Board finances update.

Motion: Stacy Buff motioned to accept the Director's Report. Ron Burris seconded. The motion carried unanimously.

See the attachment for the full Director's Report.

Attorney's Report

Attorney Gray presented his Attorney's Report, which included updates about the status of consent agreements, pending administrative rule changes, litigation, and legislative updates.

Motion: Steve Johnson motioned to accept the Attorney's Report. Dave Stephens seconded. The motion carried unanimously.

See the attachment for the full Attorney's Report.

Good of the Order

None.

Public Comment

David Roebuck, representing the NCAPI, reported that the Association was actively seeking new members and that planning for its 2025 conference was under way. He said the Association currently has 188 members and that approximately 150 people attended the 2024 annual conference.

Gary Pastor encouraged the Board to pursue more punitive actions against unlicensed persons and companies.

Michael Robinson asked why the Board does not currently accept H.R.218/LEOSA credentials in lieu of a concealed carry permit. Mr. Johnson explained that G.S. 74C, as currently written, allows the Board to accept a concealed carry permit only.

Adjourn

Motion: Stacy Buff motioned to adjourn the meeting. Steve Johnson seconded. The motion carried unanimously.

Meeting Adjourned: 12:52 p.m.

Paul Sherwin, Director

Mercedes Sierra, Board Secretary

Board Meeting Guests

Ashley Maiolo*	Billy Delaporte*	Christopher Kilpatrick*	Daren Lopez*
Ephraim Davis*	Heath Younts*	Jasmine Warner*	Jayne Grandes*
Jeffrey Savage*	John Redmond*	Joseph Felton*	Katarzyne Gollehon*
Kirk Johnson*	RoAnthony Pratt*	Vantrell Wilson*	William Smith*
William Sconiers*	Kara Baldy*	David Roebuck	David Dodge
Tiffany Mejia	Mallie Bisette	David Aleksa	Michael Robinson
Sandra Epley	Jeff Nixon	Randall Bass	

***V: Virtual**

PPSB Grievance After Report for January 16, 2025 9:00 am

	Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
1.	2024-PPS-079	Roger Lee Ladd N.C. Detective Agency, Inc 2102 Fay St Durham, NC 277040000	NCGS 74C-2	Find a violation of NCGS 74C-2. Issue a Letter of Caution to Roger Ladd and N.C. Detective Agency, Inc.	Accepted
2.	2024-PPS-099	Tracy Burke East Coast Protective Services, Inc. 315 Spring Garden Street 2D Greensboro, NC 27401	14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-13. Enter into a consent agreement with Tracy Burke and East Coast Protective Services, Inc. in the amount of \$183.60 for one armed security guard registration violation. No follow-up audit is recommended.	Accepted
3.	2024-PPS-100	Terry Michael Walser Tri Metro Security Services, LLC 224 E Holding Ave Unit 935 Wake Forest, NC 27588	14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Terry Walser and Tri Metro Security Services, LLC in the amount of \$856.80 for seven unarmed security guard registration violations. Staff is to conduct a follow-up registration compliance audit of Q3 & Q4 2025. Mr. Walser is to attend Registration Procedures training following the March 2025 Board meeting.	Accepted
4.	2024-PPS-104	Jeffrey Tanksley Carolina Protective Services, LLC 1101B N Berkeley Blvd STE 1001 Goldsboro, NC 27523	14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-11 and NCGS 74C-13. Enter into a consent agreement with Jeffrey Tanksley and Carolina Protective Services, LLC, (now Guardiex, LLC) in the amount of \$2,142.00 for 13 unarmed and three armed security guard registration violations. Staff is to conduct a follow-up registration compliance audit of Q3 & Q4 2025 of Guardiex, LLC. Mr. Tanksley is to attend Registration Procedures training following the March or September 2025 Board meetings.	Accepted

	Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
5.	2024-PPS-107	Christopher Deon Durant 8123 Bella Vista Court Charlotte, NC 28216	NCGS 74C-13 NCGS 74C-2	Find a violation of NCGS 74C-2 and NCGS 74C-13. Continue the cease and desist order previously issued to Christopher Durant. Refer this matter to the Screening Committee should Mr. Durant apply for a license or registration.	Accepted

Board Meeting Report

Board Date 01/16/2025

	Name Company Address	License	Committee Recommendation	Board Action
1.	sylvernus aligbe Silver Protections 525 North Tryon Street. PMB# 5266 Charlotte, NC 28217	Security Guard And Patrol	Approve	Accepted
2.	Michael Avellino Protech Consulting Group llc Unknown Raleigh , NC 27606	Security Guard And Patrol	Approve	Accepted
3.	JON PATRIC BESSELLIEU B-LIEU ENTERPRISES 2206 Puffin PI Fayetteville, NC 28306	Private Investigator	Approve	Accepted
4.	Charles Herbert Carnes JR Coastal Carolina Investigations 26 Westminister dr Jacksonville, NC 28540	Private Investigator	Approve	Accepted
5.	Susan Anita Clark Piedmont Protective Services 8430 Medical Plaza Dr Charlotte, NC 28262	Security Guard And Patrol	Approve	Accepted
6.	Clay Collier Allied Universal Compliance and Investigations, Inc. 910 Paverstone Dr. Raleigh, NC 27615	Private Investigator Associate	Approve Level 2 with 1,200 hours	Accepted
7.	William Griffith Craig Jr Billy Craig Investigations 2108 Princess Place Dr Wilmington, NC 28405	Private Investigator	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
8.	Troy Allan Davis ASI Security and Investigations 434 Fayetteville St Raleigh , NC 27601	Private Investigator Associate	Approve Level 1 with 400 hours	Accepted
9.	Shawnda Drummond Monarch Polygraph, LLC 206 College Street Pineville, NC 28134	Polygraph Examiner	Approve with Condition Pass testing in accordance with 14B NCAC 16.0501(a)(1)	Accepted
10.	Shawnda Drummond Monarch Polygraph, LLC 206 College Street Pineville, NC 28134	Private Investigator	Approve	Accepted
11.	Eric Karl Dyson Sr Dyson Investigation 5664 Sidekick Street Hope Mills, NC 28348	Private Investigator	Approve	Accepted
12.	Donelle Farrar Third Eye Secure Solutions P.O. Box 661 Henderson, NC 27536	Close Personal Protection	Approve	Accepted
13.	Herbert Michael Freeman Herbert Michael Freeman's Incognito Solutions to Private Investigations, LLC 2356 Lakeside Circle Wilmington, NC 28401	Private Investigator	Approve	Accepted
14.	David Anthony Fultz Safe Laboratories and Engineering Corp. 5901 Elwin Buchanan DR Sanford, TN 27330	Private Investigator	Approve	Accepted
15.	Matthew Bounds Gordon Staff Secure NC LLC 2231 Raven Rd Unit 103 Raleigh, NC 27614	Close Personal Protection	Approve	Accepted
16.	Shari Sue Huff HuffPI 103 King Arthur Road Greenville, NC 27858	Private Investigator	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
17.	John Frederick Jaeger II Proteus Security Agency, LLC PO Box 7177 Jacksonville, FL 32210	Security Guard And Patrol	Approve	Accepted
18.	Jeremy Knabenshue Jeremy Knabenshue 436 Wolfpoint Ext Fayetteville, NC 28311	Electronic Countermeasures	Deny Failure to complete application process	Accepted
19.	Jeremy Knabenshue Jeremy Knabenshue 436 Wolfpoint Ext Fayetteville, NC 28311	Courier Service	Deny Failure to complete application process	Accepted
20.	Jeremy Knabenshue Jeremy Knabenshue 436 Wolfpoint Ext Fayetteville, NC 28311	Private Investigator	Deny Failure to complete application process	Accepted
21.	Hratch Nerkizian Jensen Hughes, Inc. 3610 Commerce Drive Baltimore, MD 21227	Private Investigator Associate	Approve Level 2 with 1,230.5 hours	Accepted
22.	Angela Pittman Inzane, LLC 2202 Woodway Hills Dr. Matthews, NC 28105	Security Guard And Patrol	Approve with Condition Angela Pittman and Inzane, LLC enter into and pay a consent agreement of \$1,615.00 for 19 months of unlicensed activity.	Accepted
23.	Daniel Wayne Puckett The North Carolina Protection Group 740 SE Greenville Blvd Greenville, NC 27858	Close Personal Protection	Approve	Accepted
24.	Keith Rutledge Pinkerton Consulting & Investigations, Inc. 13950 Ballantyne PL Charlotte, NC 28277	Close Personal Protection	Approve	Accepted
25.	Ricardo Santana Knight Protection Services LLC 9353 Gildenfield Court Henrico, VA 23294	Security Guard And Patrol	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
26.	William Kyle Stanzel William Kyle Stanzel 3104 Eastover Ridge Drive Charlotte, NC 28211	Private Investigator	Approve	Accepted
27.	Richard Vicars Jensen Hughes, Inc. 3610 Commerce Drive Baltimore, MD 21227	Private Investigator	Approve	Accepted
28.	Joshua Cornelius Winters Silverback protection internation, LLC 316 West Barnes Street Clayton , NC 27520	Security Guard And Patrol	Approve	Accepted

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2025
SENATE/HOUSE BILL _____

Short Title: Private Protective Services (Public)

Sponsors: Senator/Representative

Referred to:

_____, 2025

A BILL TO BE ENTITLED
AN ACT TO MAKE VARIOUS CHANGES TO THE PRIVATE PROTECTIVE SERVICES LAWS
The General Assembly of North Carolina enacts:

SECTION 1.(a) G.S. 74C-2(c) reads as amended:

- (c) In its discretion, the Private Protective Services Board may issue a trainee permit in lieu of a private ~~investigator~~ investigator, polygraph examiner, electronic countermeasures, or digital forensic examiner license provided that the applicant works under the direct supervision of a licensee.

SECTION 1.(b) G.S. 74C-(3)(a)(6) reads as amended:

- (6) Security guard and patrol profession. – Any person, firm, association or corporation that provides a security guard on a contractual basis for another person, firm, association, ~~or corporation~~ corporation, or government for a fee or other valuable consideration and performs one or more of the following functions:
- (a) Prevention or detection of intrusion, entry, larceny, vandalism, abuse, fire or trespass on private property.
- (b) Prevention, observation, or detection of any unauthorized activity on public or private property.
- (c) Protection of patrons and persons lawfully authorized to be on the premises or being escorted between premises of the person, firm, association, ~~or corporation~~ corporation, or government that entered into the contract for security services.
- (d)

SECTION 1.(c) G.S. 74-3(a)(7) reads as amended:

- (7) Guard dog service profession. – Any person, firm, association or corporation which for a fee or other valuable consideration contracts with another person, firm, association, ~~or corporation~~ corporation, law enforcement agency, or unit of government to place, lease, rent, or sell a trained dog for the purpose of protecting lives or property.

1 **SECTION 1.(d) G.S. 74C-9** reads as amended:
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- 5 (e) The Board is authorized to charge reasonable application and license fees as follows:
- 6 (1) A nonrefundable initial application fee in an amount not to exceed one
7 hundred fifty dollars (\$150.00).
- 8 (2) A new or renewal license fee in an amount not to exceed two hundred fifty
9 dollars (\$250.00) per year of the license term.
- 10 (3) A new or renewal trainee permit fee in an amount not to exceed two hundred
11 fifty dollars (\$250.00).
- 12 (4) A new or renewal fee for each license or duplicate license in addition to the
13 basic license referred to in subsection (2) in an amount not to exceed fifty
14 dollars (\$50.00) per year of the license term.
- 15 (5) A late renewal fee to be paid within 90 days from the date the license,
16 registration, permit, or certification expires in addition to the renewal fee
17 due in an amount not to exceed one hundred dollars (\$100.00), if the license,
18 registration, permit, or certification has not been renewed on or before the
19 expiration date of the license, registration, permit, or certification.
- 20 (6) A new, renewal, replacement or reissuance fee for an unarmed registration
21 identification card in an amount not to exceed thirty dollars (\$30.00).
- 22 (7) An application fee for a firearm registration permit for all applicants and
23 licensees subject to G.S. 74C-13 not to exceed fifty dollars (\$50.00).
- 24 (8) A new, renewal, replacement, or reissuance fee for a firearm registration
25 permit for all applicants and licensees subject to G.S. 74C-13 not to exceed
26 thirty dollars (\$30.00).
- 27 (9) An application fee for certification as a certified trainer not to exceed fifty
28 dollars (\$50.00).
- 29 (10) A renewal or replacement fee for certified trainer certification not to exceed
30 twenty-five dollars (\$25.00).
- 31 (11) A new nonresident temporary permit fee not to exceed one hundred dollars
32 (\$100.00).
- 33 (12) An unarmed registration transfer fee not to exceed fifteen dollars (\$15.00).
- 34 (13) A branch office license fee not to exceed fifty dollars (\$50.00) per year of
35 the license term.
- 36 (14) A special limited guard and patrol license fee not to exceed one hundred
37 dollars (\$100.00) per year of the license term.
- 38 (15) A correctable error fee not to exceed one hundred dollars (\$100.00) for each
39 subsequent filing of an application following review and rejection of the
40 initial application.
- 41 (16) A late fee for a business entity subject to G.S. 74C-8(c)(3) or an applicant
42 for licensure under G.S. 74C-8(f) not to exceed one hundred dollars
43 (\$100.00).
- 44 (17) An application for approval of a continuing legal education course not to
45 exceed one hundred dollars \$100.00).
46

1 Except as provided in G.S. 74C-13(k), all fees collected pursuant to this section shall be
2 expended, under the direction of the Board, for the purpose of defraying the expenses of
3 administering this Chapter.

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7 (h) Trainee permits shall not be issued to applicants that qualify for a private
8 ~~detective~~ investigator license.

9 (i) A licensed private ~~detective~~ investigator, polygraph examiner, electronic
10 countermeasures or digital forensic examiner may supervise no more than
11 five trainees at any given time.
12
13

14 **SECTION 1.(e) G.S. 74C-11** reads as amended:

15
16 **§74C-11 Probationary employees and registration of regular employees;**
17 **unarmed security guards and unarmed armored car guards**
18 **required to have registration card.**

19 (a) ~~All licenses~~ A security guard and patrol business or armored car business may
20 employ unarmed ~~security~~ guards as probationary employees for 20 consecutive
21 calendar days. Upon completion of the probationary period and the desire of the
22 licensee to hire an unarmed ~~security~~ guard as a regular employee, the licensee shall
23 register the employee who will be engaged in providing private protective services
24 covered by this Chapter with the Board within 30 days after the probationary
25 employment period ends, unless the Director, in the Director's discretion, extends
26 the time period, for good cause. Before a probationary employee engages in private
27 protective services, the employee shall complete any training requirements, and the
28 licensee shall conduct a criminal record check on the employee, as the Board deems
29 appropriate. The licensee shall submit a list of the probationary employees to the
30 Director on a monthly basis. The list shall include the name, address, social security
31 number, and dates of employment of the employees.
32

33 To register an employee after the probationary period ends, a licensee must give the Board
34 the following:

- 35 (1) Set(s) of classifiable fingerprints on standard F.B.I. applicant cards; recent
36 photograph(s) of acceptable quality for identification; and
37 (2) Statements of any criminal records obtained from the appropriate authority
38 in each area where the employee has resided within the immediately 48
39 preceding months.
- 40 (b) A security guard and patrol or armored car company may not employ an unarmed
41 ~~security~~ guard in a regular position unless the guard has a registration card issued
42 under subsection (d) of this ~~section~~ section and ~~A person engaged in a private~~
43 ~~protective services profession~~ may not employ an armed ~~security~~ guard unless the
44 guard has a firearm registration permit issued under G.S. 74C-13.
- 45 (c) The Director shall be notified in writing of the termination of any regular employee
46 registered under subsection (a) of this section within 10 days after the termination.

- (d) An unarmed security guard shall make application to the Director for an unarmed registration card which the Director shall issue to the applicant after receipt of the information required to be submitted by the applicant's employer pursuant to subsection (a) of this section, and after meeting any additional requirements which the Board, in its discretion, deems to be necessary. The unarmed ~~security~~ guard registration card shall be in the form of a pocket card designed by the Board, shall be issued in the name of the applicant, and may have the applicant's photograph affixed to the card. The unarmed ~~security~~ guard registration card shall expire one year after its date of issuance and shall be renewed every year. The Board may require all registration holders to complete continuing education courses approved by the Board before renewal of their registrations. If an unarmed registered ~~security~~ guard is terminated by a licensee and changes employment to another security guard and patrol ~~company~~, company or armored car company, the security guard's registration card shall remain valid, provided the ~~security~~ guard pays the unarmed guard registration transfer fee to the Board and a new unarmed ~~security~~ guard registration card is issued. An unarmed ~~security~~ guard whose transfer registration application and transfer fee have been sent to the Board may work with a copy of the transfer application until the registration card is issued.
- (e) Notwithstanding the provisions of this section, a licensee may employ a person properly registered or licensed as an unarmed security guard in another state for a period not to exceed 10 days in any given month; provided the licensee, prior to employing the unarmed security guard, submits to the Director the name, address, and social security number of the unarmed guard and the name of the state of current registration or licensing, and the Director approves the employment of the unarmed guard in this State.
- (f) Repealed by Session Laws 2005-211, s. 1, effective July 20, 2005.
- (g) Notwithstanding the provisions of this section, during a disaster declaration or state of emergency declared by the Governor pursuant to Article 1A of Chapter 166A of the General Statutes, a licensee may employ a person properly registered or licensed as an armed security guard in another state, provided that the licensee, prior to deploying the armed security guard in this State, submit to the Director all of the following:
- (1) The name, address, and social security number of the armed security guard.
 - (2) The name of the state of current registration or licensing of the armed guard.
 - (3) Proof of completion of the 4-hour training course mandated by G.S. 74C-13(h)(1)a. and 14B NCAC 116 .0807(c)(1), administered by a North Carolina certified trainer.
 - (4) Qualification by a firearms instructor certified by the North Carolina Private Protective Services Board, based on the firearm the armed security guard intends to carry, meeting the qualification requirements approved by the Board and the Secretary of Public Safety for each firearm.
- (h) The Director may approve the employment of the armed security guard in this State, if the person meets all of the requirements of subsection (g) of this section. Qualification under subsection (g) of this section shall be valid for a 12-month period. The duration of the deployment of an armed security guard from another

1 state by a licensee shall not exceed the length of the disaster declaration or state of
2 emergency.
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4 **SECTION 1.(f) G.S. 74C-12(a)(1)** reads as amended:
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- 6 (a) The Board may, after compliance with Chapter 150B of the General Statutes, deny,
7 suspend or revoke a license, certification, registration or permit issued under this
8 Chapter if it is determined that the applicant, licensee, trainee, registrant or permit
9 holder has done any of the following acts:

10 (1) Made any false statement or given any false information in connection with
11 any application for a license, registration, certification, ~~or permit~~ permit, or
12 audit or for the renewal or reinstatement of a license, certification,
13 registration or permit.

14 ****

15 (9) Committed an unlawful larceny, burglary, breaking or entering, assault,
16 battery, sexual offense, kidnapping, forgery, or violated any State or federal
17 firearms law.

18 ****
19

20 (27) Worn, carried, or accepted any badge or shield purporting to indicate that
21 the person is a law enforcement officer while licensed or registered under
22 the provisions of this ~~Chapter as a private investigator.~~ Chapter.
23

24 **SECTION 1.(g) G.S. 74C-13** reads as amended:
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- 26 (b) It shall be unlawful for any person, firm, association, or corporation and its agents
27 and employees to hire an armed ~~security~~ guard or an armed ~~private investigator~~
28 licensee and knowingly authorize or permit the armed ~~security~~ guard or armed
29 ~~private investigator licensee~~ to carry a firearm during the course of performing his
30 or her duties ~~as an armed security guard or an armed private investigator~~ if the
31 Board has not issued him or her a firearm registration permit under this section, or
32 if the person, firm, association, or corporation permits an armed ~~security~~ guard or
33 ~~an armed private investigator licensee~~ to carry a firearm during the course of
34 performing his or her duties whose firearm registration permit has been suspended,
35 revoked, or has otherwise expired:

36 (1) A firearm registration permit grants authority to the armed ~~security guard or~~
37 ~~armed private investigator, guard or licensee~~, while in the performance of
38 his or her duties or traveling directly to and from work, to carry any firearm
39 approved by the Board and not otherwise prohibited by law. The use of any
40 firearm not approved by the Board is prohibited.

41 (2) All firearms carried by authorized armed ~~security~~ guards or armed licensees
42 in the performance of their duties shall be owned or leased by the employer.
43 Personally owned firearms not leased to the employer shall not be carried
44 by an armed ~~security~~ guard or armed licensee in the performance of his or
45 her duties.

- (c) The applicant for a firearm registration permit shall submit an application to the Board on a form provided by the Board.
- (d) Each firearm registration permit issued under this section to an armed ~~security~~ guard shall be in the form of a pocket card designed by the Board and shall identify the contract security ~~company~~, company, armored car company, or proprietary security organization by whom the holder of the firearm registration permit is employed. A firearm registration permit issued to an armed ~~security~~ guard expires one year after the date of its issuance and must be renewed annually unless the permit holder's employment terminates before the expiration of the permit. The Board may require all permit holders to complete continuing education courses approved by the Board before renewal of their permits.
- (d1) Each firearm registration permit issued under this section to an armed ~~private investigator~~ licensee shall be in the form of a pocket card designed by the Board and shall identify the name of the armed ~~private investigator~~ licensee. While carrying a firearm and engaged in private protective services, the armed ~~private investigator~~ licensee shall carry the firearms registration permit issued by the Board, together with valid identification, and shall disclose to any law enforcement officer that the person holds a valid permit and is carrying a firearm, whether concealed or in plain view, when approached or addressed by the law enforcement officer, and shall display both the permit and the proper identification upon the request of a law enforcement officer. A ~~private investigator~~ licensee's firearm registration permit expires one year from the date of issuance and shall be renewed annually. The Board may require all permit holders to complete continuing education courses approved by the Board before renewal of their permits.
- (d2) A proprietary security organization that employs an armed security guard shall submit an application to the Board for a license on a form, provided by the Board. A proprietary security organization shall renew its license every two years.
- (e) If an armed ~~security~~ guard terminates his or her employment with the contract security ~~company~~, company, armored car company, or proprietary security organization, the firearm registration permit expires and must be returned to the Board within 15 working days of the date of termination of the employee.
- (f) A contract security ~~company~~, company, armored car company, or proprietary security organization shall be allowed to employ an individual for 30 days as an armed ~~security~~ guard pending completion of the firearms training required by this Chapter, if the contract security ~~company~~, company, armored car company, or proprietary security organization obtains prior approval from the Director. The Board and the Secretary of Public Safety shall provide by rule the procedure by which an armed ~~private investigator~~ licensee, a contract security ~~company~~, company, armored car company, or a proprietary security organization applicant may be issued a temporary firearm registration permit by the Director of the Board pending a determination by the Board of whether to grant or deny an applicant a firearm registration permit.
- (g) The Board may suspend, revoke, or deny a firearm registration permit if the holder or applicant has been convicted of any crime set forth in G.S. 74C-8(d) or for violation of this section or rules promulgated by the Board to implement this section. The Director may summarily suspend a firearm registration permit

1 pending resolution of charges for any of the offenses set forth in G.S. 74C-12 or
2 any crime set forth in G.S. 74C-8(d).

- 3 (h) The Board and the Secretary of Public Safety shall establish a firearms training
4 program for licensees and registered employees to be conducted by agencies and
5 institutions approved by the Board and the Secretary of Public Safety. The Board
6 and the Secretary of Public Safety may approve training programs conducted by a
7 contract security ~~company~~, company, armored car company, and the security
8 department of a proprietary security organization, if the contract security ~~company~~,
9 company, armored car company, or security department of a proprietary security
10 organization offers the courses listed in subdivision (1) of this subsection and if the
11 instructors of the training program are certified trainers approved by the Board and
12 the Secretary of Public Safety.

13 (1) The basic training course approved by the Board and the Secretary of Public
14 Safety shall consist of a minimum of four hours of classroom training which shall
15 include all of the following:

16 (a) Legal limitations on the use of firearms and on the powers and
17 authority of ~~an armed security guard~~, guards and licensees.

18 (b) Familiarity with this section.

19 (c) Range firing and procedure and firearm safety and maintenance.

20 (d) Any other topics of armed ~~security guard~~ training curriculum which
21 the Board deems necessary.

22 (2) An applicant for a firearm registration permit must fire a minimum
23 qualifying score to be determined by the Board and the Secretary of Public Safety
24 on any approved target course approved by the Board and the Secretary of Public
25 Safety.

26 (3) A firearms registrant must complete a refresher course and shall requalify
27 on the prescribed target course prior to the renewal of his or her firearm registration
28 permit.

29 (4) The Board and the Secretary of Public Safety shall have the authority to
30 promulgate all rules necessary to administer the provisions of this section
31 concerning the training requirements of this section.

32 (i) The Board may not issue a firearm registration permit to an applicant
33 until the applicant's employer submits evidence satisfactory to the Board
34 that the applicant:

35 (1) Has satisfactorily completed an approved training course.

36 (2) Meets all the qualifications established by this section and the rules
37 promulgated to implement this section.

38 (3) Is mentally and physically capable of handling a firearm within the
39 guidelines set forth by the Board and the Secretary of Public Safety.

40 (j) The Board and the Secretary of Public Safety are authorized to
41 prescribe reasonable rules to implement this section, including rules for
42 periodic requalification with the firearm and for the maintenance of records
43 relating to persons issued a firearm registration permit by the Board.

- 44 (k) All fees collected pursuant to G.S. 74C-9(e)(7) and (8) shall be expended, under
45 the direction of the Board, for the purpose of defraying the expense of
46 administering the firearms provisions of this Chapter.

- (l) The Board and the Secretary of Public Safety shall establish a training program for certified trainers to be conducted by agencies and institutions approved by the Board and the Secretary of Public Safety. The Board or the Secretary of Public Safety shall have the authority to promulgate all rules necessary to administer the provisions of this subsection.
- (1) The Board and the Secretary of Public Safety shall also establish renewal requirements for certified trainers. The Board may require all certified trainers to complete continuing education courses approved by the Board before renewal of their certifications.
- (2) No certified firearms trainer shall certify a licensee or registrant unless the licensee or registrant has successfully completed the firearms training requirements set out above in subsection (h) of this section.
- (m) The Board and the Secretary of Public Safety shall establish a training program for unarmed security guards to be conducted by agencies and institutions approved by the Board and the Secretary of Public Safety. The Board and the Secretary of Public Safety shall have the authority to promulgate all rules necessary to administer the provisions of this subsection.
- (n) A ~~private investigator~~ licensee shall be permitted to carry a concealed weapon during the performance of his or her ~~duties as a private investigator~~ private protective services duties upon: (i) obtaining a concealed ~~weapon~~ handgun permit issued pursuant to G.S. 14-415.11; (ii) successfully completing the firearms training course approved by the Board and the Secretary of Public Safety; and (iii) having a notation affixed to the face of the firearms registration card designating that the armed private investigator licensee is allowed to carry a concealed ~~weapon~~ handgun. A ~~private investigator~~ licensee who does not carry a ~~weapon~~ handgun during the course of his or her duties as a private investigator but who wishes to carry a concealed ~~weapon~~ handgun while not engaged in ~~private investigative~~ private protective service duties shall be permitted to do so upon completion of the requirements set forth in Article 54B of Chapter 14 of the General Statutes.
- (o) The Board shall not knowingly issue a firearm registration permit to an individual who is prohibited by federal or State law from possessing a firearm.
- (p) A licensee who is authorized pursuant to 18 USC 926B and 18 USC 926C (i.e. "H.R. 218"), to carry a concealed handgun shall be exempt from the requirement in (n)(i) above.

SECTION 2.(a) G.S. 18B-3 reads as amended:

- (23) Provide for a method for permittees and applicants to establish compliance with all local ordinances, and State and federal laws.

SECTION 2.(b) 93B-8.1(d) reads as amended:

- (e) This section does not apply to the North Carolina Criminal Justice Education and Training Standards ~~Commission and Commission~~, the North Carolina Sheriff's Education and Training Standards ~~Commission~~ Commission and the North

4 **SECTION 3. G.S. 14-415.12(a)(4)(c)** reads as amended:
5

- 6 (4) The applicant has successfully completed an approved firearms safety and
7 training course which involves the actual firing of handguns and
8 instruction in the laws of this State governing the carrying of a concealed
9 handgun and the use of deadly force. The North Carolina Criminal Justice
10 Education and Training Standards Commission shall prepare and publish
11 general guidelines for courses and qualifications of instructors which
12 would satisfy the requirements of this subdivision. An approved course
13 shall be any course which satisfies the requirements of this subdivision and
14 is certified or sponsored by any of the following:
15 a. The North Carolina Criminal Justice Education and Training Standards
16 Commission.
17 b. The National Rifle Association.
18 b1. The United States Concealed Carry Association.
19 c. A law enforcement agency, college, private or public institution or
20 organization, or firearms training school, taught by instructors certified by the
21 North Carolina Criminal Justice Education and Training Standards
22 Commission, the United States Concealed Carry Association, or the National
23 Rifle Association.
24 d. The training course taught by instructors certified by the North Carolina Private
25 Protective Services Board pursuant to G.S. 74C-13.
26

27 **SECTION 4. G.S. 15A-151(a)** reads as amended:
28

- 29 (a) The Administrative Office of the Courts shall maintain a confidential file for
30 expungements containing the petitions granted under this Article and the names of
31 those people for whom it received a notice under G.S. 15A-150. The information
32 contained in the file may be disclosed only as follows:
33 (1) Upon request of a judge of the General Court of Justice of North Carolina for
34 the purpose of ascertaining whether a person charged with an offense has been
35 previously granted a discharge or an expunction.
36 (2) Upon request of a person requesting confirmation of the person's own discharge
37 or expunction.
38 (3) To the General Court of Justice of North Carolina in response to a subpoena or
39 other court order issued pursuant to a civil action under G.S. 15A-152.
40 (4) Upon request of State or local law enforcement, if the criminal record was
41 expunged under this Chapter for employment purposes only.
42 (5) Upon the request of the North Carolina Criminal Justice Education and Training
43 Standards Commission, if the criminal record was expunged under this Chapter for
44 certification purposes only.

1 (6) Upon request of the North Carolina Sheriff's Education and Training Standards
2 Commission, if the criminal record was expunged under this Chapter for
3 certification purposes only.

4 (7) To the district attorney in accordance with G.S. 15A-151.5.

5 (8) Upon request of the North Carolina Sheriffs' Education and Training Standards
6 Commission, if the criminal record was expunged under this Chapter for purposes
7 of preparing a disclosure statement in accordance with Article 3 of Chapter 17E of
8 the General Statutes.

9 (9) For disclosure of records of previous dismissal pursuant to conditional
10 discharge, upon joint request of the district attorney and the defendant in a pending
11 proceeding for the purpose of determining eligibility for a conditional discharge.
12 Any report disclosed in response to the joint request shall be delivered only to the
13 clerk of superior court of the county in which the matter is pending. Upon receipt
14 of the report from the Administrative Office of the Courts, the clerk shall provide a
15 copy to the district attorney and to the defendant. The clerk shall otherwise
16 maintain the information as a confidential record in the court file for the case.

17 (10) Upon request of the North Carolina Private Protective Services Board or the
18 North Carolina Alarm Systems Licensing Board, if the criminal record was
19 expunged under this Chapter for licensure or registration purposes only.



North Carolina Department of Public Safety

Private Protective Services Board

Josh Stein, Governor
Eddie Buffaloe, Jr., Secretary

Caroline Valand, Deputy Secretary
Paul Sherwin, Director

North Carolina Private Protective Services Board Training and Education Committee Agenda

January 16, 2025

The upcoming PPS Trainer courses are scheduled:

Course: **Unarmed Guard Trainer and Workshop**

Location: Wake Tech Public Safety Education Campus
321 Chapanoke Road, Raleigh

- February 24-28, 2025
- May 5-9, 2025
- August 4-8, 2025
- September 15-19, 2025
- December 8-12, 2025

Course: **Firearms Trainer Recertification/Prequalification 1-day course**

Location: Samarcand Training Academy, Jackson Springs

- March 5, 2025 (Recert for both HG and LG)
- March 13, 2025 (Prequalification only)
- April 9, 2025
- May 21, 2025
- September 3, 2025
- October 9, 2025
- November 12, 2025 (Recert for both HG and LG)

Course: **New Firearms Trainer Course and Workshop (4 days)**

Location: NCJA, Salemburg

- April 28-May 1, 2025

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Course: Long Gun Trainer Course (3 days)

Location: NCJA, Salemburg

- April 22-24, 2025

Completed Training

- **Unarmed Guard Trainer Course & Worksop - December 9-13, 2024**
23 new Unarmed Guard Trainers
- **New Firearms Trainer Course - December 10-13, 2024**
17 new Firearms Trainers

Topics for Discussion

- Catherine Flowers Grant Award Update

Weapon Discharges

Name: Jason Lamont Allen

Company: Tailormade Protective Services

Date of Incident: Saturday, December 28, 2024 @ 10:25pm

Location of Incident: QuikTrip 1059, 5209 Central Avenue, Charlotte

Weapon Involved: Glock 17 9mm

Registration Status: Active armed guard when the incident occurred.

On December 28, 2024, at 10:25pm, Jason Allen was working armed security for Tailormade Protective Services at the Qwik Trip in Charlotte. During his shift at approximately 10:30pm, Officer Allen noticed his uniform shift becoming disheveled. He walked towards the back of the store to the kitchen area to rearrange his clothing. He removed his firearm due to its weight while adjusting his duty belt. He dropped the weapon and a round discharged, damaging a food prep cooler (See Photo). No injuries were reported. Officer Allen was terminated as a result of this incident.

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End of Report

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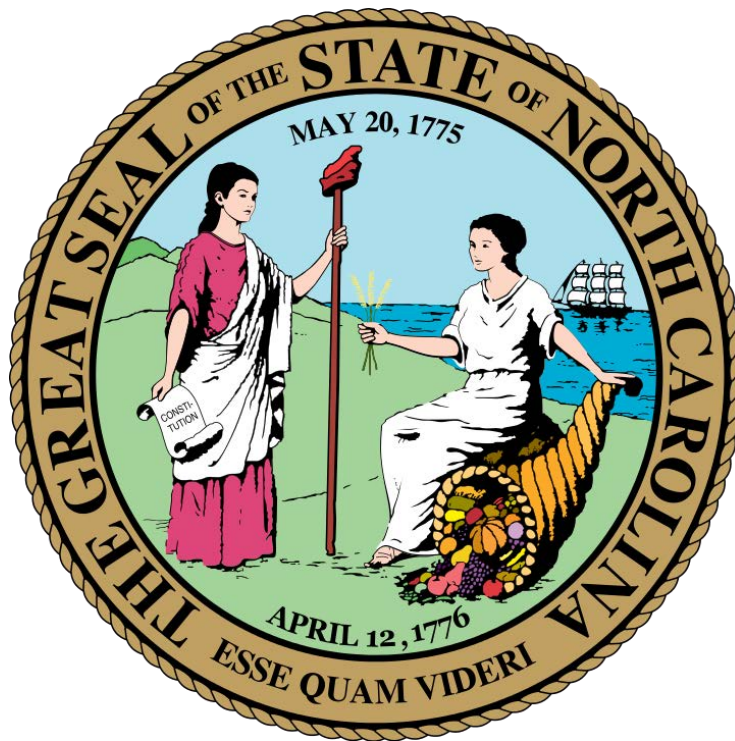
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NORTH CAROLINA PRIVATE PROTECTIVE SERVICES BOARD

January 16, 2025

DIRECTOR'S REPORT



Paul Sherwin, Director

DIRECTOR'S REPORT

- I. PPS information and updates, page 3**
- II. Licensing, registration and certification summary, page 5**
- III. Budget summary, page 6**
- IV. Budget graphics, page 7**

PPS INFORMATION AND UPDATES

PERSONNEL

Private Protective Services currently has two vacant positions:

- Registration Processor (x2) – Recruitment in process

Registration processor MiKaila DeVaughn resigned her position with Private Protective Services on Dec. 27, 2024.

OPERATIONS

Registration Unit

- Registration applications received 2024: 29,537
 - 2023: 27,726
 - 2022: 25,858
 - 2021: 24,730
 - 2020: 24,017
 - 2019: 26,273

Licensing Unit

- License applications received 2024: 1,287 (402 new)
 - 2023: 1,199 (460 new)
 - 2022: 1,307 (350 new)
 - 2021: 941 (259 new)
 - 2020: 1,219 (291 new)
 - 2019: 955 (301 new)

Investigations Unit

- License applicant background investigations completed 2024: 383
 - 2023: 388
 - 2022: 278
 - 2021: 275
 - 2020: 283
 - 2019: 305
- Complaint investigations completed 2024: 121
 - 2023: 100
 - 2022: 88
 - 2021: 71
 - 2020: 48
 - 2019: 69

Training Unit

- Trainer applications received 2024: 368
- 2023: 411
- 2022: 291
- 2021: 390
- 2020: 269
- 2019: 262

OTHER

Director Sherwin will speak about national trends in security industry regulation at the 2025 conference of the National Association of Security Companies (NASCO) on Feb. 5, 2025, in Ft. Lauderdale, Florida.

LICENSING, REGISTRATION, AND CERTIFICATION SUMMARY

Total active in Permitium: 29,469 (+0.8% from December 2024 meeting)

Registration		
	Armed	4370
	Armed Armored Car	477
	Armed Licensee	127
	Armed Licensee Associate	15
	Unarmed	21177
	Unarmed Armored Car	33
Registration Total		26199
License		
	Armored Car Profession	77
	Close Personal Protection	286
	Courier Service Profession	65
	Digital Forensics Examiner	17
	Digital Forensics Examiner Trainee	0
	Electronic Counter Measures Profession	46
	Electronic Counter Measures Trainee	8
	Guard Dog Service Profession	12
	Polygraph Examiner	29
	Polygraph Trainee Permit	2
	Private Investigator	1346
	Private Investigator Temp Permit	4
	Private Investigator Associate	227
	Private Investigator Associate Temp Permit	2
	Proprietary	108
	Psychological Stress Evaluator	8
	Security Guard and Patrol	468
	Special Limited Guard and Patrol	4
License Total		2709
Certification		
	Firearms Trainer	191
	Unarmed Guard Trainer	370
Certification Total		561

Private Protective Services Board Financial Report
Fiscal Year 2024-2025
July 1, 2024 – November 30, 2024

PPSB Operating Fund Revenue and Expenditures

FYTD25 revenue	\$ 881,463.91
FYTD25 expenditures	\$ (719,152.62)
FYTD25 FUND BALANCE INCREASE/(DECREASE)	\$ 162,311.29

PPSB Operating Fund Cash Flow

Beginning Cash Balance (July 1, 2024)	\$ 1,915,254.57
FYTD25 revenue	\$ 881,463.91
FYTD25 expenditures	\$ (719,152.62)
FYTD25 ENDING FUND BALANCE	\$ 2,077,565.86

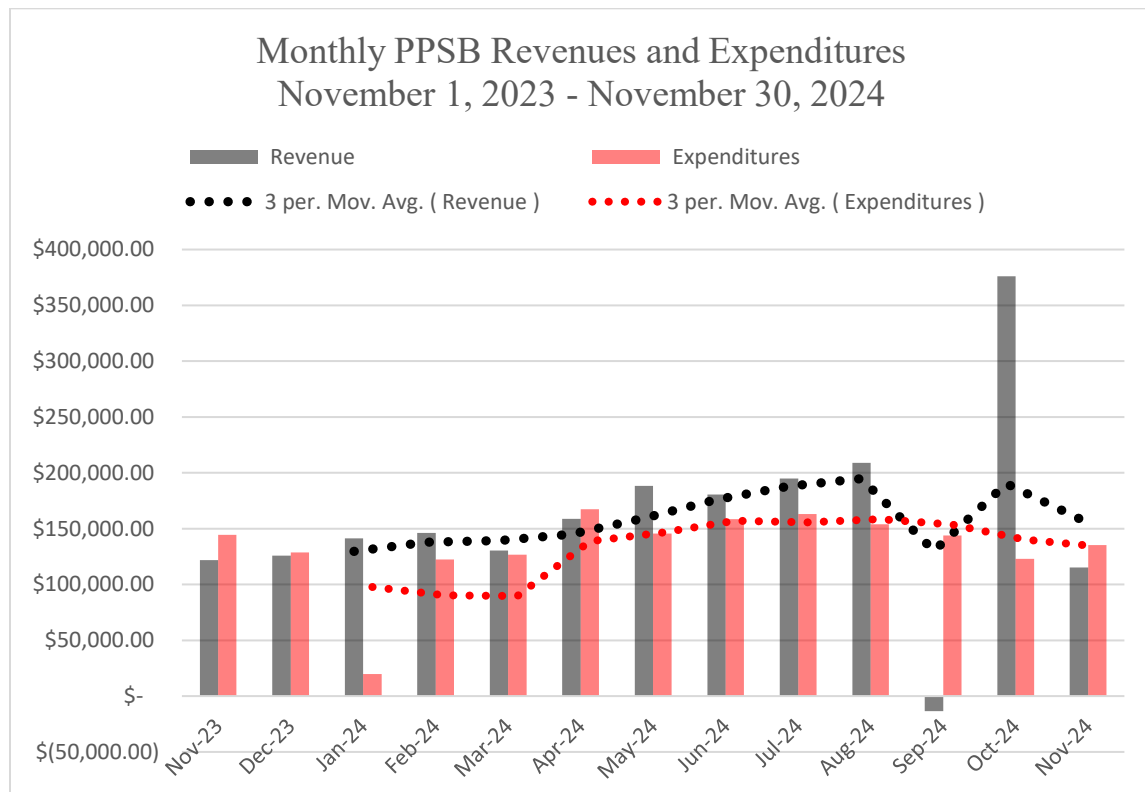
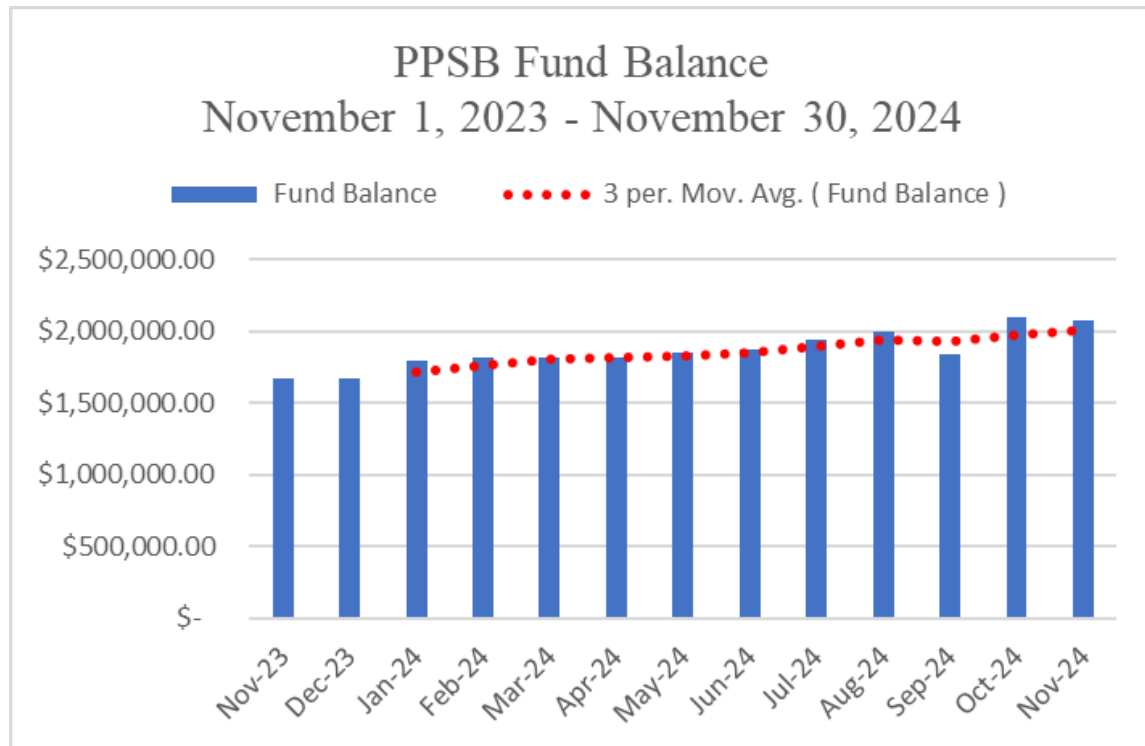
PPSB Education Fund Revenue and Expenditures

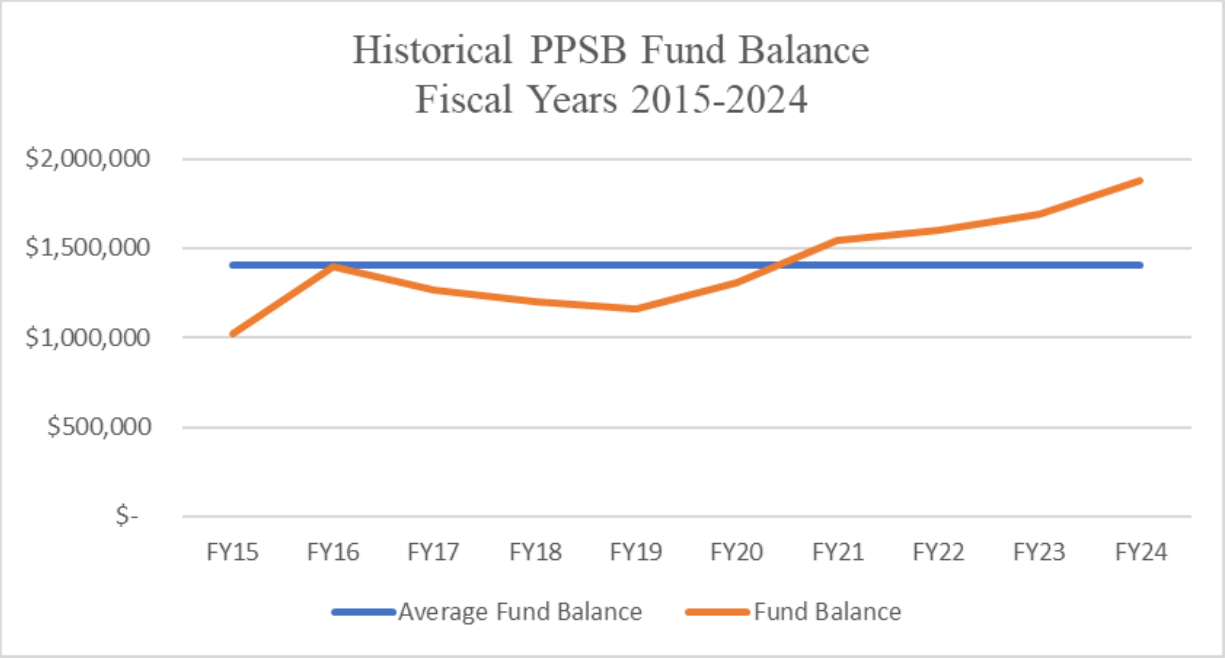
FYTD25 revenue	\$ 4,950.00
FYTD25 expenditures	\$ (10,140.00)
FYTD25 EDUCATION FUND BALANCE INCREASE/(DECREASE)	\$ (5,190.00)

PPSB Education Fund Cash Flow

Beginning Cash Balance (July 1, 2024)	\$ 142,143.38
FYTD25 revenue	\$ 4,950.00
FYTD25 expenditures	\$ (10,140.00)
FYTD24 ENDING FUND BALANCE	\$ 136,953.38

BUDGET GRAPHICS





PRIVATE PROTECTIVE SERVICES BOARD

Raleigh, North Carolina

January 16, 2025

ATTORNEY'S REPORT



PRIVATE PROTECTIVE SERVICES BOARD

Raleigh, North Carolina

January 16, 2025

I. CONSENT AGREEMENT, SETTLEMENT AGREEMENTS & CIVIL PENALTIES

1. On December 12, 2024, Paul Roushia/American K-9 Interdiction entered into a Consent Agreement with the Board in the amount of \$85.00 for one month of unlicensed activity. The Consent Agreement was not signed. Payment has not been received. Paid in full.
2. On December 12, 2024, Seth Leto/Inner Parish Security Corporation entered into a Consent Agreement with the Board in the amount of \$1,468.80 for 12 unarmed security guard registration violations. The temporary consent agreement was signed by QA Seth Leto on October 19, 2024. Payment has been received. Paid in full.
3. On December 12, 2024, Bryan Willis/Allegiance Security. LLC, Inc. entered into a Consent Agreement with the Board in the amount of \$3,916.80 for 40 unarmed security guard registration violations. The Consent Agreement was signed by QA Bryan Willis on January 2, 2025. Payment has been received. Paid in full.
4. On December 12, 2024, Michael Czarnecki/Kellington Protection Service LLC entered into a Consent Agreement with the Board in the amount of \$734.40 for six unarmed security guard registration violations. The temporary consent agreement was signed by QA Michael Czarnecki on September 18, 2024. Payment has been received. Paid in full.
5. On December 12, 2024, Samuel Eugene Harrison, Jr./STB Security, LLC entered into a Consent Agreement with the Board in the amount of \$680.00 for eight months of unlicensed activity. The temporary consent agreement was signed by QA Samuel Eugene Harrison, Jr. on November 14, 2024. Payment has not been received.
6. On December 12, 2024, David Thomas Grimes/Sentry Security Services, Inc. entered into a Consent Agreement with the Board in the amount of \$244.80 for two unarmed security guard registration violations. The temporary consent agreement was signed by QA David Thomas Grimes on October 14, 2024. Payment has been received. Paid in full.
7. On December 12, 2024, Errol Green/Weiser Security Services, Inc., entered into a Consent Agreement with the Board in the amount of \$856.80 for seven unarmed security guard registration violations. The temporary consent agreement was signed by QA Errol Green on October 10, 2024. Payment has not been received.

II. OFFICE OF ADMINISTRATIVE HEARINGS

See, Hearings List (Attachment 1).

III. ADMINISTRATIVE RULES

At its December 12, 2024 meeting, the Board voted, upon recommendation of the Law & Rules Committee, to approve amendments to nine administrative rules, 14B NCAC 16 .0701, .0707, .0801, .1203, .1301, .1307, .1401, .1501 and .1502. The Notice of Text for each was filed on January 9, 2025. The Public Hearing is scheduled for Tuesday, February 18, 2025 at 2:00 p.m. at the Board's office. The Public Comment Period ends April 4, 2025.

A copy of these rules, as amended, are attached as Attachment 2.

IV. LITIGATION

a. In July 2023, the Board obtained a Permanent Injunction against Byron Kyle Phillips and "Dem Boyz Security" (a d/b/a; not a corporate entity) preventing Defendants from further engaging in unarmed and armed security. Mr. Phillips received a copy of the Court's Order.

Almost a year to the day later, Investigator Cole was contacted by ALE and advised Defendant Phillips was again engaged in armed and unarmed security guard and patrol services but this time under the name Chase Security Solutions, LLC. Mr. Phillips appeared before the Grievance Committee at its August meeting and claimed -- in spite of an ALE report, website postings claiming security activities, and pictures of himself and his employees in security guard attire, wearing tactical equipment and armed -- he was not engaged in the security guard and patrol business. Upon recommendation of the Grievance Committee the full Board voted at its August 15, 2024 meeting to seek criminal contempt by Defendant Phillips.

On September 6th I filed a Motion for Order to Show Cause, the first step in a contempt proceeding, and the hearing was originally calendared for Monday, October 21, 2024 in Wake County Superior Court. Defendant Phillips appeared and the Judge explained his right to legal counsel since he was facing criminal contempt. He requested appointment of counsel and the hearing was re-set for October 21st.

After a couple of false starts with appointed counsel, his court-appointed counsel moved to continue the hearing because of the short period between her appointment and the hearing; she had not met with her client.

The Show Cause hearing was re-calendared for Monday, December 9, 2024 at which time Defendant Phillips, by and through his attorney, surprisingly agreed to 24 hours in jail for criminal contempt. The Judge thereupon sentenced him to 30 days active time, suspended, with 24 hours active to be served on December 19 and 20, 2024.

I prepared a Consent Order and forwarded it to his attorney. After numerous reminder e-mails and a telephone conversation, Defendant only returned the signed Consent Order to me late on the afternoon of the 19th. In response to Defendant's lack of responsiveness I filed a Motion to Set Aside. A hearing on that Motion is calendared for Monday, February 10th, as well as a hearing on the merits.

b. Also at its August meeting, and upon the recommendation of the Grievance Committee, the Board voted to seek an injunction against Demarr Miller Dodson and True Flight Staffing, LLC for engaging in unlicensed security guard and patrol activities. I filed a Complaint for Injunctive Relief in Wake County Superior Court on September 9, 2024.

Board staff subsequently learned that Defendant Dodson had been charged in May 2024 for Possession of a Firearm by a Convicted Felon. Director Sherwin determined this charge was

a threat to the public health, safety and welfare and requested I obtain a Temporary Restraining Order (“TRO”).

I filed a Motion for TRO on September 27th and the hearing was held October 21, 2024. The Judge granted the TRO and the hearing on a Preliminary Injunction was held October 28, 2024 and a Preliminary Injunction was entered. The Order for Preliminary Injunction was signed November 15, 2024. I will next calendar a hearing on the merits for a Permanent Injunction.

Defendant Dodson has since been convicted of the Possession of a Firearm charge.

c. At its December meeting, and upon the recommendation of the Grievance Committee, the Board voted to seek an injunction against Deojunique James Flippin, Sharwyn James Saigo McGee, and their company, F & M Enterprise, LLC for engaging in security guard and patrol activities. I filed a Complaint for Injunctive Relief in Wake County Superior Court on January 8, 2025.

V. LEGISLATION

All pending bills I have previously reported on died when the Legislature adjourned *sine die* on December 13, 2024.

VI. FINAL AGENCY DECISIONS

None.

**PPSB
MASTER HEARINGS LIST
as of January 6, 2025**

OAH HEARING DATE	PETITIONER	TYPE OF APPLICATION	FAD STATUS OR HEARING DATE
December 17, 2024	Lawrence Garcia; and Ameriguard Security Services, Inc. 24 DOJ 04257	Suspension of Security Guard and Patrol Business License	
January 28, 2025	Willie R. Brown 24 DOJ 04992	Denial of Private Investigator License	
January 28, 2025	David Kriwox; and Saker Aegis Systems, Inc. 24 DOJ 04994	Suspension of Security Guard and Patrol License	

2.

14B NCAC 16 .0701 is proposed for amendment as follows:

14B NCAC 16 .0701 APPLICATION FOR UNARMED SECURITY GUARD REGISTRATION

(a) Each employer or his or her designee shall submit an online application for the registration of each ~~employee~~ unarmed security guard to the Board. This online submission shall be accompanied by:

- (1) electronic submission of fingerprints from a Live Scan or similar system approved by the State Bureau of Investigations or one set of classifiable fingerprints on an applicant fingerprint card that shall be mailed separately to the Board's office;
- (2) one head and shoulders color digital photograph of the applicant in JPG, JPEG, or PNG format of sufficient quality for identification, taken within six months prior to online application and submitted by uploading the photograph online with the application submission;
- (3) a statement of the results of a statewide criminal history records search by the reporting service designated by the Board pursuant to G.S. 74C-8.1(a) for each state where the applicant has resided within the preceding 60 months;
- (4) the applicant's non-refundable registration fee, along with the convenience fee charged by the Board's on-line application vendor and a separate credit card transaction fee;
- (5) the actual cost charged to the Private Protective Services Board by the State Bureau of Investigation to cover the cost of criminal record checks performed by the State Bureau of Investigation, collected online by the Private Protective Services Board;
- (6) ~~one original a signed SBI release of information form form; that shall be uploaded online with the original mailed to the Board's administrative office;~~
- (7) a statement signed by a certified trainer that the applicant has completed the training requirements of Rule .0707 of this Section; Section, unless a valid statement is on file in the Board's office; and
- (8) a completed affidavit form and public notice statement form.

~~(b) The employer of each applicant for registration shall give the applicant a copy of the online application and a copy of the completed affidavit form to serve as a record of application and shall retain a copy of the application, including affidavit, in the guard's personnel file in the employer's office.~~

(c) ~~The applicant's copy of the application and completed affidavit form~~ a copy of the appropriate statement required by Subparagraph (a)(7) of this Rule, unless a valid statement is on file in the Board's office, shall serve as a temporary registration card that shall be carried by the applicant when he or she is working within the scope of his or her probationary or permanent employment and shall be exhibited upon the request of any law enforcement officer or authorized representative of the Board.

(d) A copy of the statement required by Subparagraph (a)(7) of this Rule shall be retained by the licensee in the individual applicant's personnel file in the employer's office.

*History Note: Authority G.S. 74C-5; 74C-8.1; 74C-11;
Eff. June 1, 1984;*

1 *Amended Eff. May 1, 2012; July 1, 2011; August 1, 1998; December 1, 1995; June 1, 1994;*
2 *February 1, 1990; May 1, 1988;*
3 *Transferred and Recodified from 12 NCAC 07D .0701 Eff. July 1, 2015;*
4 *Amended Eff. November 1, 2017;*
5 *Readopted Eff. March 1, 2020;*
6 *Amended Eff. June 1, 2025; September 1, 2024; January 1, 2024; July 1, 2021.*

1 14B NCAC 16 .0707 is proposed for amendment as follows:

2
3 **14B NCAC 16 .0707 TRAINING REQUIREMENTS FOR UNARMED SECURITY GUARDS**

4 (a) ~~Applicants for an unarmed security guard registration shall complete the~~ The basic unarmed security guard training
5 ~~course within 30 days from the date of permanent hire. The course shall consist of a minimum of 16 hours of classroom~~
6 ~~instruction including:~~

- 7 (1) The Security Officer in North Carolina -- (minimum of one hour);
- 8 (2) Legal Issues for Security Officers -- (minimum of three hours);
- 9 (3) Emergency Response -- (minimum of three hours);
- 10 (4) Communications -- (minimum of two hours);
- 11 (5) Patrol Procedures -- (minimum of three hours);
- 12 (6) Note Taking and Report Writing -- (minimum of three hours); and
- 13 (7) Professional Conduct -- (minimum of one hour).

14 (b) A minimum of four hours of instruction consisting of the topics in Subparagraph (a)(1) and Subparagraph (a)(2)
15 of this Rule shall be completed within 20 calendar days of before any security guard, including probationary, being is
16 placed on a duty station. These four hours shall include the instruction on The Security Officer in North Carolina and
17 Legal Issues for Security Officers. The 16 hour basic unarmed security guard course shall be completed within 30
18 days from the date of permanent, non-probationary employment.

19 (c) Training shall be conducted by a Board certified unarmed security guard trainer. A Board created lesson plan
20 covering the training requirements in Paragraph (a) of this Rule shall be made available by the Board to each trainer.
21 The Board may approve other forms of media and training materials that deliver the training requirements of Paragraph
22 (a) of this Rule.

23 (d) The 16 hours of training may be delivered in-person, in-person remotely, synchronously on-line, or in a hybrid
24 format under the following conditions:

- 25 (1) "In-Person" means an instructor physically present in-person in a classroom setting with students
26 physically present in-person in a classroom setting. This is considered traditional in-person training.
27 "In-Person remotely" means an instructor delivering a course to students in an in-person seated
28 classroom while also transmitting to another or multiple other classrooms where students are in-
29 person and observing via video and sound technology. Students must have the ability to have
30 constant audio and visual communication with the instructor as the instructor is presenting.
31 "Synchronously on-line" means instruction utilizing an on-line audio/video platform where the
32 instructor is teaching the course live to students that are attending live and the instructor and students
33 have constant visual and audio communication with each other available. "Hybrid format" means
34 instruction utilizing both in-person classroom teaching as well as synchronously on-line. The
35 instruction is delivered by an instructor that is in-person in a classroom with in-person seated
36 students while the instruction is also being delivered simultaneously in an on-line live format where

on-line students have had the ability to have constant audio and video communication with the in-person students and instructor.

- (2) Each student is provided a copy of the unarmed security guard training manual to use for the duration of the 16 hour training course.
- (3) The technology used allows the trainer to see the students and the students to see the trainer in real time during the training.
- (4) All students are able to see and read the screen or monitor, and they must be able to hear and understand the audio presentation. All monitors used in a classroom setting must be at least 32 inches.
- (5) The technology used is of sufficient quality so that the training audio and video is delivered smoothly and without interruption.
- (6) The total number of students receiving the in-person or in-person remotely training at one time does not exceed 35 students. There is no size limitation for synchronous on-line training.
- (7) Any additional training beyond the Board mandated training in the unarmed security guard training manual is taught either before or after the 16 hour unarmed security officer training.

*History Note: Authority G.S. 74C-5; 74C-11; 74C-13(m);
Eff. January 1, 1990;
Amended Eff. June 1, 2009; November 1, 2006; June 1, 2004;
Transferred and Recodified from 12 NCAC 07D .0707 Eff. July 1, 2015;
Readopted Eff. August 1, 2020;
Amended Eff. June 1, 2025; June 1, 2024; July 1, 2021.*

1 14B NCAC 16 .0801 is proposed for amendment as follows:

2
3 **14B NCAC 16 .0801 APPLICATION/ARMED SECURITY GUARD FIREARM REGISTRATION**
4 **PERMIT**

5 (a) Each ~~armed security guard~~ employer or his or her designee shall submit an online application for the registration
6 of each armed security guard applicant to the Board. This online submission shall be accompanied by:

- 7 (1) electronic submission of fingerprints from a Live Scan or similar system approved by the State
8 Bureau of Investigations or one set of classifiable fingerprints on an applicant fingerprint card that
9 shall be mailed separately to the Board's office;
- 10 (2) one head and shoulders color digital photograph of the applicant in JPG, JPEG, or PNG format of
11 sufficient quality for identification, taken within six months prior to online application and
12 submitted by uploading the photograph online with the application submission;
- 13 (3) ~~upload online~~ a statement of the results of a statewide criminal history records search by the
14 reporting service designated by the Board pursuant to G.S. 74C-8.1(a) for each state where the
15 applicant has resided within the preceding 60 months;
- 16 (4) the applicant's non-refundable registration fee, along with the convenience fee charged by the
17 Board's on-line application vendor and credit card transaction fee;
- 18 (5) a statement signed by a certified trainer that the applicant has successfully completed the training
19 requirements of Rule .0807 of this Section;
- 20 (6) ~~a certification by the applicant that he or she is at least 21 years of age;~~
- 21 (6) a statement signed by a certified trainer that the applicant has completed the training requirements
22 of Rule .0707 of this Chapter, unless a valid statement is on file in the Boards office;
- 23 (7) the actual cost charged to the Private Protective Services Board by the State Bureau of Investigation
24 to cover the cost of criminal record checks performed by the State Bureau of Investigation, collected
25 online by the Private Protective Services Board; and
- 26 (8) a signed SBI release of information form; and
- 27 (8) (9) a completed affidavit form and public notice statement form.

28 ~~(b) The employer of each applicant for registration shall give the applicant a copy of the online application, the~~
29 ~~completed affidavit form, and proof of completion of a Board approved firearms course and shall retain a copy of the~~
30 ~~application, including affidavit and proof of course completion, in the guard's personnel file in the employer's office.~~

31 ~~(e) (b)~~ The applicant's copy of the ~~application, affidavit, application~~ and proof of completion of a Board approved
32 firearms course shall serve as a temporary registration card that shall be carried by the applicant when he or she is
33 working within the scope of his or her employment and shall be exhibited upon the request of any law enforcement
34 officer or authorized representative of the Board.

35 ~~(d) (c)~~ Applications submitted without proof of completion of a Board approved firearms training course shall not
36 serve as temporary registration cards.

1 ~~(e)~~ (d) The provisions of Paragraphs (a), (b), and (c) of this Rule also apply to any employee whose employment is
2 terminated within 30 days of employment.

3
4 *History Note: Authority G.S. 74C-5; 74C-9; 74C-13;*
5 *Eff. June 1, 1984;*
6 *Amended Eff. May 1, 2012; April 1, 2008; August 1, 1998; December 1, 1995; February 1, 1990;*
7 *May 1, 1988; July 1, 1987;*
8 *Transferred and Recodified from 12 NCAC 07D .0801 Eff. July 1, 2015;*
9 *Amended Eff. November 1, 2017;*
10 *Readopted Eff. March 1, 2020;*
11 *Amended Eff. June 1, 2025; September 1, 2024; July 1, 2021.*

1 14B NCAC 16 .1203 is proposed for amendment as follows:

2
3 **14B NCAC 16 .1203 ACCREDITATION STANDARDS**

4 (a) CE courses may obtain the approval of the Board by submitting the following information to the Board for
5 consideration:

- 6 (1) the nature and purpose of the course;
7 (2) the course objectives or goals;
8 (3) the outline of the course, including the number of training hours for each segment; and
9 (4) the name of the instructor.

10 (b) To determine if a course will receive approval from the Board, the Board shall complete the following review:

- 11 (1) The matter shall be referred to the Training and Education Committee for the appointment of a sub-
12 committee that shall review the course under consideration. The sub-committee shall consist of at
13 least two industry members of the Training and Education Committee. Other members of the sub-
14 committee may be appointed at the discretion of the Training and Education Committee Chairman.
15 (2) The sub-committee shall review the course to determine if the course is pertinent to the industry,
16 and if the course meets its stated objectives or goals.
17 (3) When the sub-committee completes its review, it shall report to the Training and Education
18 Committee. The Training and Education Committee shall review the course to determine if the
19 course is pertinent to the industry, and if the course meets its stated objectives and goals. The
20 Training and Education Committee shall then report the findings with a recommendation of
21 acceptance or denial to the Private Protective Services Board.

22 (c) Upon receipt of the Training and Education Committee report, the Private Protective Services Board shall
23 determine by majority vote if the course will be approved for continuing education credits. In making its determination,
24 the Board shall review the course to determine if the course is pertinent to the industry, and if the course meets its
25 stated objectives or goals.

26 (d) Each approved course shall remain an approved course for four years from the date of approval by the Board,
27 unless the course content changes or the course instructor changes.

28 (e) Trainers and instructors shall receive continuing education credit of five hours for every actual teaching hour with
29 an eight hour cap of continuing education credit every two years.

30 (f) Colleges, universities, trade schools, and other degree granting institutions shall be granted standing approval
31 when the institutions are accredited, certified, or approved by the Department of Public Instruction or by a similar
32 agency in another state and the course is related to law, criminal justice, security profession, finance, ethics, forensics,
33 crime prevention, and investigation. Approval is one credit hour per contact hour ~~not to exceed eight~~ up to the
34 maximum 12 credit hours.

35
36 *History Note: Authority G.S. 74C-5; 74C-22;*
37 *Eff. February 1, 2010;*

1 *Amended Eff. October 1, 2011;*
2 *Transferred and Recodified from 12 NCAC 07D .1303 Eff. July 1, 2015;*
3 *Emergency Amendment Eff. May 6, 2020;*
4 *Readopted Eff. July 1, 2020;*
5 *Temporary Amendment Eff. July 24, 2020;*
6 *Temporary Amendment Expired Eff. May 14, 2021;*
7 *Amended Eff. June 1, 2025; February 1, 2022; January 1, 2022; July 1, 2021.*

1 14B NCAC 16 .1301 is proposed for amendment as follows:

2
3 **14B NCAC 16 .1301 APPLICATION FOR UNARMED ARMORED CAR SERVICE GUARD**
4 **REGISTRATION**

5 (a) Each ~~armored-car~~ employer or his designee shall complete an online application form for the registration of each
6 unarmed armored car service guard applicant to the Board. This online form shall be accompanied by:

- 7 (1) electronic submission of fingerprints from a Live Scan or similar system approved by the State
8 Bureau of Investigations or one set of classifiable fingerprints on an applicant fingerprint card that
9 shall be mailed separately to the Board's office;
- 10 (2) one head and shoulders color digital photograph of the applicant in JPG, JPEG, or PNG format of
11 sufficient quality for identification, taken within six months prior to online application and
12 submitted by uploading the photograph online with the application submission;
- 13 (3) ~~upload online~~ a statement of the result of a statewide criminal history records search by the reporting
14 service designated by the Board pursuant to G.S. 74C-8.1(a) for each state where the applicant has
15 resided within the preceding 60 months;
- 16 (4) the applicant's non-refundable registration fee, along with the convenience fee charged by the
17 Board's on-line application vendor and credit card transaction fee;
- 18 (5) the actual cost charged to the Private Protective Services Board by the State Bureau of Investigation
19 to cover the cost of criminal record checks performed by the State Bureau of Investigation, collected
20 online by the Private Protective Services Board;
- 21 (6) a statement signed by a certified trainer that the applicant has ~~successfully~~ completed the training
22 requirements of Rule .1307 of this Section, ~~if applicable; and~~ Section unless a valid statement is on
23 file in the Board's office;
- 24 (7) a signed SBI release of information form; and
- 25 (7) (8) a completed affidavit form and public notice statement form.

26 ~~(b) The employer of each applicant for registration shall give the applicant a copy of the online application and~~
27 ~~completed affidavit and shall retain a copy of the application, including the affidavit, in the guard's personnel file in~~
28 ~~the employer's office.~~

29 ~~(e) (b)~~ The applicant's copy of the application and ~~completed affidavit form~~ a copy of the appropriate statement
30 required by Subparagraph (a)(6) of this Rule, unless a valid statement is on file in the Board's office, shall serve as a
31 temporary registration card that shall be carried by the applicant when he or she is working is within the scope of his
32 or her probationary or permanent employment and shall be exhibited upon the request of any law enforcement officer
33 or authorized representative of the Board.

34 ~~(d) (c)~~ A copy of the statement specified in Subparagraph (a)(6) of this Rule shall be retained by the licensee in the
35 individual applicant's personnel file in the employer's office.

36
37 *History Note: Authority G.S. 74C-3; 74C-5; 74C-8.1(a);*

1 *Eff. January 1, 2013;*
2 *Transferred and Recodified from 12 NCAC 07D .1401 Eff. July 1, 2015;*
3 *Amended Eff. November 1, 2017;*
4 *Readopted Eff. March 1, 2020;*
5 *Amended Eff. June 1, 2025; September 1, 2024; July 1, 2021.*

14B NCAC 16 .1307 is proposed for amendment as follows:

14B NCAC 16 .1307 TRAINING REQUIREMENTS FOR UNARMED ARMORED CAR SERVICE GUARDS

(a) ~~Applicants for an unarmed armored car service guard registration shall complete a~~ The basic training course for ~~unarmed armored car service guard course~~ guards within 30 days from the date of permanent hire. The course shall ~~consist of a minimum of 16 hours of classroom instruction including:~~

- (1) The Security Officer in North Carolina – (minimum of one hour);
- (2) Legal Issues for Security Officers – (minimum of three hours);
- (3) ~~Department Professional Conduct~~ – (minimum of one hour);
- (4) Armored Security Operations – (minimum of five hours);
- (5) Emergency Responses – (minimum of three hours); and
- (6) Safe Driver Training – (minimum of three hours);

(b) A minimum of four hours of classroom instruction consisting of the topics in Subparagraph (a)(1) and Subparagraph (a)(2) of this Rule shall be completed within 20 calendar days of any before any unarmed armored car service guard, including probationary, being is placed on a duty station. These four hours shall include The Security Officer in North Carolina and Legal Issues for Security Officers. The 16 hour basic unarmed armored car service guard course shall be completed within 30 days from the date of permanent, non-probationary employment. ~~Unarmed armored car service guard training is not transferable to qualify as unarmed security guard training.~~

~~(b) Licensees shall submit their names and resumes for proposed certified unarmed trainer registrations to the Director for Board approval.~~

(c) Training shall be conducted by a Board certified unarmed trainer. A Board approved lesson plan covering the training requirements in Paragraph (a) of this Rule shall be made available by the Board to each trainer. The trainer may use other media training materials that deliver the training requirements of Paragraph (a) of this Rule.

~~(d) The 16 hours of training may be delivered remotely under the following conditions:~~ The 16 hours of training may be delivered in-person, in-person remotely, synchronously on-line, or in a hybrid format under the following conditions:

- (1) ~~The training is presented by a Board certified unarmed trainer.~~ “In-person” means an instructor physically present in-person in a classroom setting with students physically present in-person in a classroom setting. This is considered traditional in-person training. “In-person remotely” means an instructor delivering a course to students in an in-person seated classroom while also transmitting to another or multiple other classrooms where students are in-person and observing via video and sound technology. Students must have the ability to have constant audio and visual communication with the instructor as the instructor is presenting. “Synchronously on-line” means instruction utilizing an on-line audio/video platform where the instructor is teaching the course live to students that are attending live and the instructor and students have constant visual and audio communication with each other available. “Hybrid format” means instruction utilizing both in-person classroom

1 teaching as well as synchronously on-line. The instruction is delivered by an instructor that is in-
2 person in a classroom with in-person seated students while the instruction is also being delivered
3 simultaneously in an on-line live format where on-line students have had the ability to have constant
4 audio and video communication with the in-person students and instructor.

- 5 (2) Each student is given a copy of the Board approved unarmed armored car service guard training
6 manual to use for the duration of the 16 hour training course.
- 7 (3) The technology used allows the trainer to see the students and the students to see the trainer in real
8 time during the training.
- 9 (4) All students in each classroom are able to see and read the screen or monitor, and they must be able
10 to hear and understand the audio presentation. All monitors used in each a classroom setting must
11 be at least 32 inches wide.
- 12 (5) The technology used is of sufficient quality so that the training audio and video is delivered
13 smoothly and without interruption.
- 14 ~~(6) Each student is taught to use the audio and video equipment in the classroom prior to the start of the~~
15 ~~16 hour unarmed armored car service guard training course.~~
- 16 ~~(7)~~ (6) The total number of students receiving remote the in-person or in-person remotely training at one
17 time does not exceed 35 students. There is no size limitation for synchronous on-line training.
- 18 ~~(8)~~ (7) Any additional training beyond the Board mandated training in the unarmed armored car service
19 guard training manual is taught either before or after the 16 hour unarmed armored car service guard
20 training.
- 21 ~~(9) The Director is notified five days prior to training of the location of each classroom, the name of the~~
22 ~~certified trainer, and the number of students who will be present.~~
- 23 ~~(10) The sponsoring agency allows the Director or designee access via computer to the training during~~
24 ~~the time that it is taking place.~~

25
26 *History Note: Authority G.S. 74C-3; 74C-5;*
27 *Eff. January 1, 2013;*
28 *Transferred and Recodified from 12 NCAC 07D .1407 Eff. July 1, 2015;*
29 *Readopted Eff. July 1, 2020.*
30 *Amended Eff. June 1, 2025.*

1 14B NCAC 16 .1401 is proposed for amendment as follows:

2
3 **14B NCAC 16 .1401 APPLICATION/ARMED ARMORED CAR SERVICE GUARD FIREARM**
4 **REGISTRATION PERMIT**

5 (a) Each ~~armored-car~~ employer or his or her designee shall submit an online application form for the registration of
6 each armed armored car service guard applicant to the Board. This online form shall be accompanied by:

- 7 (1) electronic submission of fingerprints from a Live Scan or similar system approved by the State
8 Bureau of Investigation or one set of classifiable fingerprints on an applicant fingerprint card that
9 shall be mailed separately to the Board's office;
- 10 (2) one head and shoulders color digital photograph of the applicant in JPG, JPEG, or PNG format of
11 sufficient quality for identification, taken within six months prior to online application and
12 submitted by uploading the photograph online with application submission;
- 13 (3) ~~upload online~~ a statement of the result of a statewide criminal history records search from the
14 reporting service designated by the Board pursuant to G.S. 74C-8.1(a) for each state where the
15 applicant has resided within the preceding 60 months;
- 16 (4) the applicant's non-refundable registration fee, along with the convenience fee charged by the
17 Board's on-line application vendor and credit card transaction fee;
- 18 (5) a statement signed by a certified trainer that the applicant has successfully completed the training
19 requirements of Rule .1407 of this Section;
- 20 ~~(6) a certification by the applicant that he or she is at least 18 years of age;~~
- 21 ~~(6)~~ a statement signed by a certified trainer that the applicant has completed the training
- 22 (7) the actual cost charged to the Private Protective Services Board by the State Bureau of Investigation
23 to cover the cost of criminal record checks performed by the State Bureau of Investigation, collected
24 online by the Private Protective Services Board;
- 25 ~~(8)~~ a signed SBI release of information form; and
- 26 ~~(8) (9)~~ a completed affidavit form and public notice statement form.

27 ~~(b) The employer of each applicant for registration shall give the applicant a copy of the online application and~~
28 ~~completed affidavit form and shall retain a copy of the application, including affidavit, in the guard's personnel file in~~
29 ~~the employer's office.~~

30 ~~(e) (b)~~ The applicant's copy of the application, affidavit, application and a copy of the statement required by
31 Subparagraph (a)(5) of this Rule, training certification and a copy of the statement required by Subparagraph (a)(6),
32 unless a valid statement is on file in the Board's office, shall serve as a temporary registration card that shall be carried
33 by the applicant when he or she is working within the scope of his or her employment and shall be exhibited upon the
34 request of any law enforcement officer or authorized representative of the Board.

35 ~~(d) (c)~~ Online applications Applications submitted without proof of completion of a Board approved firearms training
36 course shall not serve as temporary registration cards, ~~unless the armored-car employer has obtained prior approval~~

1 ~~from the Director. The Director shall grant prior approval if the armored car employer provides proof that the applicant~~
2 ~~has received prior Board approved firearms training.~~

3 (e) (d) The provisions of Paragraphs (a), (b), and (c) of this Rule also apply to any employee whose employment is
4 terminated within 30 days of employment.

5
6 *History Note: Authority G.S. 74C-3; 74C-5; 74C-8.1(a); 74C-13;*

7 *Eff. January 1, 2013;*

8 *Transferred and Recodified from 12 NCAC 07D .1501 Eff. July 1, 2015;*

9 *Amended Eff. November 1, 2017;*

10 *Readopted Eff. March 1, 2020;*

11 *Amended Eff. June 1, 2025; September 1, 2024.*

1 14B NCAC 16 .1501 is proposed for amendment as follows:

2
3 **14B NCAC 16 .1501 EXPERIENCE REQUIREMENTS FOR CLOSE PERSONAL PROTECTION**
4 **LICENSE**

5 (a) In addition to the requirements of G.S. 74C-8 and Section .0200 of this Chapter, applicants for a close personal
6 protection license shall:

- 7 (1) establish three years of verifiable experience while conducting close personal protection services as
8 set forth in G.S. 74C-3(a)(3a) with a private person, firm, association, or corporation within the last
9 10 years;
- 10 (2) establish three years of verifiable experience while conducting close personal protection services as
11 set forth in G.S. 74C-3(a)(3a) with any federal, state, county or municipal law enforcement agency,
12 or other governmental agency within the last 10 years;
- 13 (3) establish a military occupational specialty and two years of verifiable experience within the past
14 five years in the U.S. Armed Forces while conducting close personal protection services as set forth
15 in G.S. 74C-3(a)(3a) while serving in an official capacity; or
- 16 (4) have completed a course in close personal protection approved by the Board given by a school
17 specializing in close personal protection (or "executive protection") that consists of a minimum of
18 40 hours of actual classroom and practical instruction within the last two years as required by Rule
19 .1502 of this Chapter.
- 20 (5) possess a valid basic first aid certificate ~~from the American Red Cross~~ and a ~~valid~~ CPR and AED
21 certification from the American Red Cross, American Heart Association, American Safety and
22 Health Institute, or National Safety Council.

23 (b) In addition to the requirements of Section .0200 of this Chapter, an applicant for a close personal protection license
24 that is the spouse of an active duty member of the U.S. Armed Forces shall establish to the Board's satisfaction:

- 25 (1) the spouse holds a current license, certification, or registration from another jurisdiction and the
26 other jurisdiction's requirements are substantially equivalent to or exceed the Board's requirements;
27 and
- 28 (2) the spouse has two years verifiable experience within the past five years while conducting close
29 personal protection as set forth in in G.S. 74C-3(a)(3a) while serving in an official capacity with
30 any entity described in Paragraph (a) of this Rule.

31
32 *History Note: Authority G.S. 74C-5(2); 93B-15.1;*
33 *Temporary Adoption Eff. April 28, 2023;*
34 *Eff. November 1, 2023;*
35 *Amended Eff. June 1, 2025; September 1, 2024.*

1 14B NCAC 16 .1502 is proposed for amendment as follows:

2
3 **14B NCAC 16 .1502 TRAINING REQUIREMENTS FOR CLOSE PERSONAL PROTECTION**
4 **LICENSE**

5 (a) Applicants for a close personal protection license who do not have the experience set forth in Rule .1501(a)(1)
6 through (3) or (b)(1) and (2) shall complete a basic close personal protection (or "executive protection") training course
7 approved by the Board within the previous 24 months. The course shall consist of a minimum of 40 hours of classroom
8 and practical instruction including as a minimum:

- 9 (1) Fundamentals of personal protection, including as a minimum mission planning, performing site
10 surveys, route selection (primary, secondary, etc.), medical evacuation, walking formations (single,
11 multiple, etc.), communications with protectees, and transitional movements (arrivals, departures,
12 plan changes, hasty movements, etc.) – (minimum of 26 hours);
13 (2) Practical exercises – (minimum of 12 hours); and
14 (3) Legal Issues, including the rules applicable to each of the below blocks of instruction and this
15 Section and North Carolina's laws on use of force, and the federal and State firearms law. The three
16 hour unarmed guard block of instruction, set forth in 14B NCAC 16 .0707 if performing services
17 unarmed, or the four hour armed guard block of instruction set forth in 14B NCAC 16 .0807(c)(1)
18 if performing services armed taught by a certified instructor shall fulfill this requirement –
19 (minimum of two hours).

20 (b) In addition to the minimum classroom and practical instruction required by Paragraph (a) of this Rule, the applicant
21 must possess a basic valid first aid certificate ~~from the American Red Cross~~ and a valid CPR and AED certification
22 from the American Red Cross, American Heart Association, American Safety and Health Institute, or National Safety
23 Council.

24 (c) Subparagraph (a)(3) of this Rule may be conducted remotely as provided for by 14B NCAC 16 .0707(c).
25

26 *History Note: Authority G.S. 74C-5;*
27 *Temporary Adoption Eff. April 28, 2023;*
28 *Eff. June 1, 2025; November 1, 2023.*