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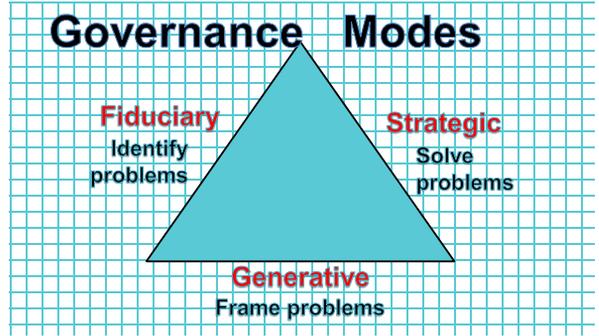
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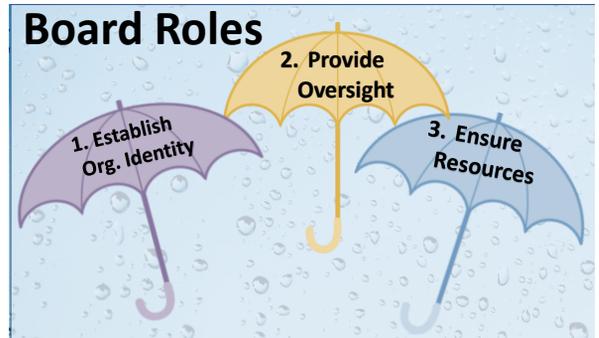
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**Establish Org Identity**

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1. Determine Mission  
2. Ensure Effective Planning

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**Establish Org Identity Questions**

Mission 1

Planning 2

1. How does the board ensure the mission is reflected in programs?  
2. Are the strategic priorities reflected in annual budget?

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**Provide Oversight**

3. Support/Eval CEO/Executive Dir
4. Monitor & Strengthen Programs & Services
5. Protect Assets/ Provide Financial Oversight
6. Ensure Legal & Ethical Integrity

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**Provide Oversight Questions**

3. Does CEO receive annual performance review?
4. How does board monitor progress towards program goals?
5. Does board understand the financial health of org?
6. How does board exemplify transparency & accountability?

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**Ensure Resources**

7. Select CEO/ED
8. Ensure Adequate Financial Resources
9. Build a Competent Board
10. Enhance Org's Public Standing

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**Ensure Resources Questions**

7. Is there a succession plan?
8. How does board expect members to fundraise?
9. How does board ensure that composition reflects needs?
10. How does the board review info re: org's reputation?

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**1. Establish Org Identity**

1. Determine Mission
2. Ensure Effective Planning

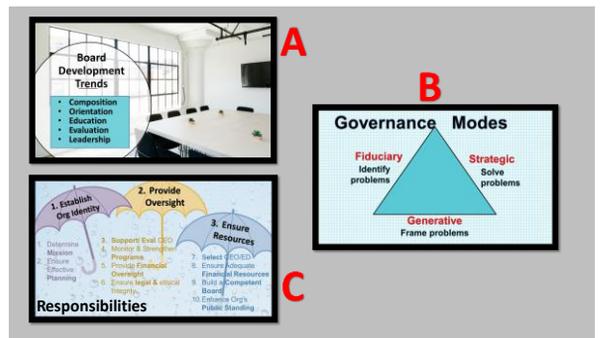
**2. Provide Oversight**

3. Support/ Eval CEO
4. Monitor & Strengthen Programs
5. Provide Financial Oversight
6. Ensure legal & ethical Integrity

**3. Ensure Resources**

7. Select CEO/ED
8. Ensure Adequate Financial Resources
9. Build a Competent Board
10. Enhance Org's Public Standing

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**A**

**Board Development Trends**

- Composition
- Orientation
- Education
- Evaluation
- Leadership

**B**

**Governance Modes**

- Fiduciary**: Identify problems
- Strategic**: Solve problems
- Generative**: Frame problems

**C**

**Responsibilities**

1. Establish Org Identity
2. Provide Oversight
3. Ensure Resources

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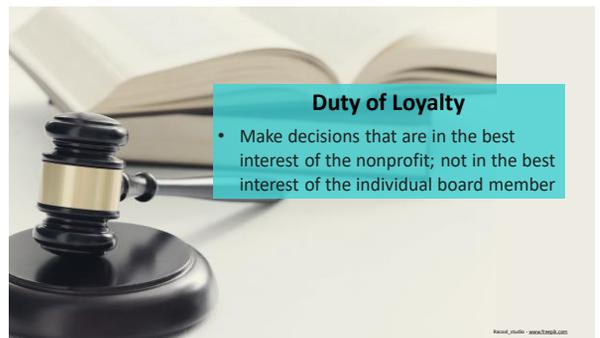
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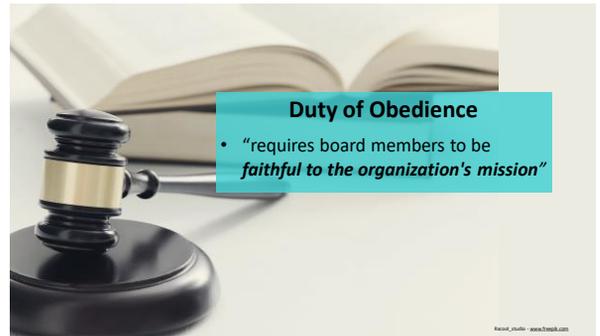
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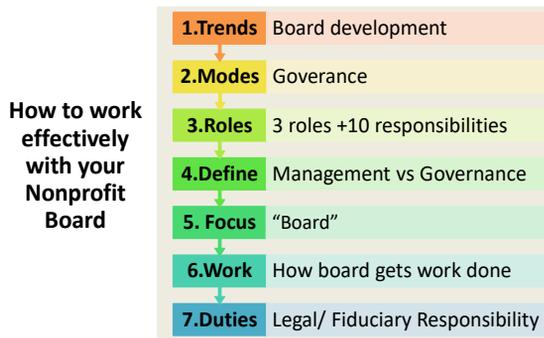
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