

State of North Carolina Department of Public Safety Prisons

Chapter: J Section: .0200

Title: **Appearance and**

Grooming Regulations

Issue Date: 04/27/21 Supersedes: 09/28/20

Expiration: Policy Revision

Publication

INTERIM POLICY & PROCEDURE

The purpose of this interim policy is to make a change to a policy prior to the annual review date. The interim policy will be incorporated into the actual policy during the next annual review. All interim policies shall be updated no more than six months past the annual review date.

Prisons Policy and Procedure Chapter J .0200 Appearance and Grooming Regulations is currently undergoing revisions through the Power DMS workflow process. In the interim, Chapter J .0203 Grooming Standards (a) (1) Hair, is being rescinded and replaced with the following verbiage:

All hairstyles must be kept in a neat, clean manner, not detract from one's personal appearance as a professional, and shall not provoke undue personal attention. Patterns or designs cut into the hair are not permitted. Coloring of the hair is permitted, but the color must be a naturally occurring hair color. Staff will not be restricted as to the length of their hair. However, for safety and security reasons, certified staff must have long hair secured at the top of the collar or above. This also applies to Programs staff when manning a security post. Wigs and hairpieces may be worn for cosmetic reasons or to cover natural baldness or physical disfigurement. Wigs, hairpieces, or weaves should be of a good quality and fit, present a natural appearance, and conform to the grooming standards set forth above. Hair, wigs, hairpieces, weaves, etc. are subject to search per F .3300 Prisons Entrance/Exit Policy.

SUMMARY:

Replacement of Chapter J .0203, Grooming Standards (a) (1) Hair with the above verbiage.

FILING:

This Interim Policy will be filed in the Power DMS system and on the Prisons web page along with the original policy.

RESPONSIBILITIES:

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The Director of Administration is responsible for ensuring the content of this interim policy and procedure is included in a revised policy and updated through the annual review process.

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| | April_ | 27, | 2021_ | |
| Commissioner of Prisons | Date | | | |
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