



North Carolina Department of Public Safety

Private Protective Services Board

Josh Stein, Governor
Eddie M. Buffaloe, Jr., Secretary

Tamara Rabenold, Chair
Paul Sherwin, Director

Meeting Minutes July 17, 2025, 11 a.m. Hampton Inn and Suites – Raleigh/Crabtree Valley

Board Members Present

Ron Burris	Suzanne Creech
Debra Duncan	Richard Epley
Tamara Rabenold	Andy Renfrow
William “Bill” MacRae	Stacy Buff
Steve Johnson	
David Poston	
Candace Ratliff	

Staff Present

Paul Sherwin
Ray Bullard
Kim Odom
Garcia Graham
Karen Battle
Jeff Gray

Board Members Absent

Kim Heffney
Assata Buffaloe
Paul Schroll

Call to Order

Chair Tamara Rabenold called the July 17, 2025, meeting of the North Carolina Private Protective Services Board to order at 11 a.m.

State Ethics Law

Attorney Jeff Gray read the following statement:

"In accordance with the State Ethics Law, it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict. If any member has any known conflict of interest or appearance of conflict with respect to any matter coming before this Board today, please identify the conflict or appearance of conflict and refrain from deliberation and voting in that matter."

Approval of the May 2025 Board Meeting Minutes

Motion: Steve Johnson motioned to approve the May 15, 2025, Board meeting minutes. Richard Epley seconded. The motion carried unanimously.

Committee Reports

Grievance Committee: Grievance Committee members Ron Burris, Tamara Rabenold, Suzanne Creech, Candace Ratliff and Steve Johnson met on July 16, 2025, from 8:30 a.m. to 12:51 p.m. The Committee heard 20 cases. Committee Chair Ron Burris presented the Grievance Committee report.

Motion: Steve Johnson motioned to approve the Grievance Committee report. Stacy Buff seconded. The motion carried unanimously.

Mr. Burris reported that the Grievance Committee discussed the matter of non-disciplinary findings, such as verbal warnings and letters of caution, and disciplinary findings, such as letters of reprimand, and how those findings are communicated to the subject of the complaint. Mr. Burris stated the Committee recommended the Board, (1) Continue to send detailed disciplinary letters of reprimand, in addition to the Board finding letter; and (2) Send only a Board finding letter in cases where a non-disciplinary warning is given.

Motion: Stacy Buff motioned to approve the proposed procedural change for communicating disciplinary and non-disciplinary Board findings. Andy Renfrow seconded. The motion carried unanimously.

In addition, Mr. Burris reported that the Grievance Committee recommended the Board amend its consent agreement policy to state that the Board *may* utilize enhanced penalties for violations discovered during follow-up registration compliance audits. Mr. Burris said the current policy says enhanced penalties *shall not* be used to settle registration violations discovered during a Board-ordered follow-up audit. He explained that changing the language from *shall not* to *may* will give the Grievance Committee greater flexibility when resolving registration violation complaints.

Motion: Stacy Buff motioned to approve the proposed policy change. Andy Renfrow seconded. The motion carried unanimously.

See the attachment for the full Grievance Committee report.

Screening Committee: Screening Committee members Stacy Buff, David Poston, Richard Epley, Kim Heffney and Andy Renfrow met on July 16, 2025, from 1:30 p.m. to 3:03 p.m. to review 67 new license applications and one registration denial appeal. Stacy Buff presented the Screening Committee report.

Motion: Debra Duncan motioned to accept all the Committee's recommendations, except for Hannah Carlson's application. Suzanne Creech seconded. The motion carried unanimously.

Motion: Ron Burris motioned to accept the Committee's recommendation for Hannah Carlson's application. Candace Ratliff seconded. The motion carried unanimously. Tamara Rabenold recused from the vote.

See the attachment for the full Screening Committee report.

Training and Education Committee: Training and Education Committee members Tamara Rabenold, Stacy Buff, Debra Duncan, Andy Renfrow, Steve Johnson, Candace Ratliff, and David Poston met on July 17, 2025, from 10:00 a.m. to 10:23 a.m. Committee Chair Tamara Rabenold presented the Training and Education Committee report, which included updates about completed and planned train-the-trainer courses, the results of recent compliance audits of certified trainers, and weapon discharges.

Ms. Rabenold reported that the instructor and student manuals for the Basic Security Guard Training course have been translated into Spanish and are available for download on the Board's website. Ms. Rabenold added that the instructor and student manuals for the Firearms Training course were being translated and should be available for download soon.

Ms. Rabenold stated the Committee recommended the Board approve a request from the N.C. Human Trafficking Commission to grant standing approval for continuing education to the Commission's annual conference.

Next, Ms. Rabenold reported that Director Sherwin had recently met with officials from the Board's licensing software vendor, Permitium, to discuss the feasibility of accepting and processing applications for continuing education courses using Permitium. Director Sherwin added that he will provide more information on this project as it progresses.

Finally, Ms. Rabenold stated the Committee reviewed eleven applications for new continuing education courses and one application for the renewal of an existing continuing education course. She stated the Committee recommended approving all courses, except *Safe & Ethical Transport for Mentally Ill Patients* submitted by Leroy Lasenburg. She recommended further consideration of this course be deferred to gather more information from the course instructor.

Motion: Suzanne Creech motioned to approve the Training and Education Committee report. Candace Ratliff seconded. The motion carried unanimously.

See the attachment for the full Training and Education Committee report.

Law and Rules Committee: Law and Rules committee members Steve Johnson, Candace Ratliff, David Poston, Andy Renfrow, Suzanne Creech and Debra Duncan met on July 17, 2025, from 9:00 a.m. to 9:19 a.m. Committee Chair Steve Johnson delivered the Laws and Rules Committee report.

Steve Johnson reported that the Committee discussed with Attorney Jeff Gray the status of several pending amendments to the Board's administrative rules. Mr. Johnson said Attorney Gray would provide a detailed update during his Attorney's Report.

Mr. Johnson further reported that the Committee addressed a question about the language in N.C. Gen. Stat. § 74C-13(a), "It shall be unlawful for any person performing private protective services duties to carry a firearm in the performance of those duties without ... having been

issued a firearm registration permit by the Board.” Mr. Johnson stated it is common practice that armed security guards may go to work and continue working as long as a registration application has been submitted on their behalf and they are awaiting Board approval. He said this is possible because administrative rule 14B NCAC 16 .0801(c) states, “The applicant's copy of the application, affidavit, and proof of completion of a Board approved firearms course shall serve as a temporary registration card that shall be carried by the applicant when he or she is working within the scope of his or her employment and shall be exhibited upon the request of any law enforcement officer or authorized representative of the Board.”

Mr. Johnson stated that the Committee reviewed the *PPSB Rule .0809 Standard Firearm Interpretation* policy memorandum drafted by Director Sherwin. He explained the Committee requested during its May 2025 meeting that Director Sherwin draft a policy to clarify what qualifies as a “standard firearm.” In summary, Mr. Johnson said the policy states, “A ‘standard firearm’ is a firearm that has not been modified or altered from its original manufactured design; or a custom-built firearm that is assembled exclusively using Original Equipment Manufacturer (OEM) parts,” and he recommended the Board adopt the policy.

Motion: Stacy Buff motioned to adopt the policy that clarifies the definition of a “standard firearm” in Rule .0809. Debra Duncan seconded. The motion carried unanimously.

Motion: Debra Duncan motioned to approve the Law and Rules Committee report. Suzanne Creech seconded. The motion carried unanimously.

Emerging Technology Committee:

Candace Ratliff stated that she and Board members Jerry Pitman and Suzanne Creech attended the Techno Security & Digital Forensics Conference in Wilmington, N.C., June 3-5. Ms. Ratliff reported that the event was highly informative and offered various educational seminars for investigators and security guard and patrol companies about ways companies can integrate artificial intelligence technologies into their work.

Suzanne Creech added that artificial intelligence technology can be an asset for investigators, however she encouraged investigators to pursue training and additional resources to ensure they are utilizing these tools effectively and ethically.

Motion: Debra Duncan motioned to approve the Emerging Technology Committee report. Richard Epley seconded. The motion carried unanimously.

ASLB/PPSB Joint Special Committee

Director Sherwin reported that the Alarm Systems Licensing Board recently amended its enabling statute, N.C. Gen. Stat. Chapter 74D, to create a new license type to allow for limited security system monitoring by PPSB-licensed security guard and patrol companies. Director Sherwin said more information will become available soon; including new and amended administrative rules to implement the license and other changes.

Motion: Suzanne Creech motioned to accept the ASLB/PPSB Joint Special Committee report. Steve Johnson seconded. The motion carried unanimously.

Board Elections

Attorney Gray conducted the elections for Board officers and Committee chairs.

Board Chair

Motion: Stacy Buff motioned to nominate Tamara Rabenold for Board Chair. Steve Johnson seconded.

No additional nominations were made.

Motion: Stacy Buff motioned to close nominations and elect Tamara Rabenold as Board Chair by acclamation. Steve Johnson seconded. The motion carried unanimously.

Tamara Rabenold was elected Board Chair.

Board Vice-chair

Motion: Ron Burris motioned to nominate Steve Johnson for Board Vice-chair. Stacy Buff seconded.

No additional nominations were made.

Motion: Tamara Rabenold motioned to close nominations and elect Steve Johnson as Board Vice-Chair by acclamation. Stacy Buff seconded. The motion carried unanimously.

Steve Johnson was elected Board Vice-chair.

Grievance Committee Chair

Motion: Steve Johnson motioned to nominate Ron Burris as Grievance Committee Chair. Stacy Buff seconded.

No additional nominations were made.

Motion: Steve Johnson motioned to close nominations and elect Ron Burris as Grievance Committee Chair by acclamation. Tamara Rabenold seconded. The motion carried unanimously.

Ron Burris was elected Grievance Committee Chair.

Screening Committee Chair

Motion: Stacy Buff motioned to nominate Debra Duncan as Screening Committee Chair. Andy Renfrow seconded.

Motion: Bill MacRae motioned to nominate Richard Epley for Screening Committee Chair. Suzanne Creech seconded. No additional nominations were made.

Attorney Gray asked for a vote of all in favor of electing Debra Johnson as Screening Committee Chair. Nine Board members voted in favor of Ms. Duncan.

Attorney Jeff Gray asked for a vote of all in favor of electing Richard Epley as Board Screening Committee chair. One Board member voted in favor of Mr. Epley.

Debra Duncan was elected Screening Committee Chair.

Law and Rules Committee Chair

Motion: Debra Duncan motioned to nominate Steve Johnson as Law and Rules Committee Chair. David Poston seconded.

Motion: Richard Epley motioned to nominate Bill MacRae for Law and Rules Committee Chair. The motion failed for a lack of a second.

No additional nominations were made.

Motion: Stacy Buff motioned to close nominations and elect Steve Johnson as Law and Rules Committee Chair. David Poston seconded. The motion carried unanimously.

Steve Johnson was elected Law and Rules Committee Chair.

Training and Education Committee Chair

Motion: Debra Duncan motioned to nominate Candace Ratliff as Training and Education Committee Chair. Tamara Rabenold seconded.

No additional nominations were made.

Motion: Steve Johnson motioned close nominations and elect Candace Ratliff as Training and Education Committee Chair by acclamation. Tamara Rabenold seconded. The motion carried unanimously.

Candace Ratliff was elected Training and Education Committee Chair.

Finance Committee Chair

Motion: Suzanne Creech motioned to nominate Bill MacRae as Finance Committee Chair. Stacy Buff seconded.

Motion: Debra Duncan motioned to nominate Andy Renfrow for Finance Committee Chair. Steve Johnson seconded.

No additional nominations were made.

Attorney Gray asked for a vote of all in favor of electing Bill MacRae as Finance Committee Chair. Seven Board members voted in favor of Bill MacRae.

Attorney Jeff Gray asked for a vote of all in favor of electing Andy Renfrow as Finance Committee Chair. Four Board members voted in favor of Andy Renfrow.

Bill MacRae was elected Finance Committee Chair.

Emerging Technology Committee Chair

Motion: Steve Johnson motioned to nominate Suzanne Creech as Emerging Technology Committee Chair. Tamara Rabenold seconded.

No additional nominations were made.

Motion: Steve Johnson motioned to close nominations and elect Suzanne Creech as Emerging Technology Committee Chair by acclamation. Steve Johnson seconded.

Suzanne Creech was elected Emerging Technology Committee Chair.

Ethics Liaison

Motion: Suzanne Creech motioned to nominate Debra Duncan as the Board's liaison to the N.C. Ethics Commission. Stacy Buff seconded.

No additional nominations were made.

Motion: Stacy Buff motioned to close nominations and elect Debra Duncan as the Board's liaison to the N.C. Ethics Commission by acclamation. Andy Renfrow seconded. The motion carried unanimously.

Debra Duncan was elected as the Board's liaison to the N.C. Ethics Commission.

Old Business

None.

New Business

Director Paul Sherwin announced that the International Association of Security and Investigative Regulators (IASIR), of which the Board is a member, is holding its annual conference October 8-10, in Kansas City, MO. The Board appointed Andy Renfrow and Bill MacRae to attend the conference.

Chair Tamara Rabenold welcomed two new Board members Bill MacRae and Paul Schroll.

Director Sherwin presented the proposed Board meeting schedule for 2026.

Motion: Stacy Buff motioned to approve the 2026 meeting schedule. Suzanne Creech seconded. The motion carried unanimously.

Director's Report

Director Sherwin presented his Director's Report. The report included information about Board staff changes, the status of the Board's active licensees and registrants, and an update on Board finances.

Motion: Andy Renfrow motioned to approve the Director's Report. Stacy Buff seconded. The motion carried unanimously.

See the attachment for the full Director's Report.

Attorney's Report

Attorney Gray presented his Attorney's Report, which included updates about the status of consent agreements, pending administrative rule changes, litigation, and legislative updates. Attorney Gray explained that several of the Board's pending administrative rule amendments were still under review by the N.C. Rules Review Commission (RRC) and the effective date of those rules would be delayed. Specifically, Attorney Gray reported that the amendments to Rules .0701, .0801, .1301 and .1401 that were approved by the Board in May 2025 would be delayed while he worked with RRC staff to address the Commission's objection to the rules. Attorney Gray explained that the amendments to Rules .0707, .1203, .1307, .1501 and .1502, which were also approved by the Board in May 2025, had not been objected to by the RRC, and if approved at the Commission's August meeting, will go into effect September 1, 2025.

Motion: Stacy Buff motioned to give final Board approval and adopt the amendments of Rules .0103, .0105, .0501, .0502 and .0503 (see Attachment 2 in the Attorney's Report). Candace Ratliff seconded. The motion carried unanimously.

Motion: Stacy Buff motioned to give final approval and adopt new rule 14B NCAC 16 .0117 Declaratory Ruling Procedures (see Attachment 3 in the Attorney's Report). Candace Ratliff seconded. The motion carried unanimously.

Motion: Stacy Buff motioned to approve the Attorney's Report. Steve Johnson seconded. The motion carried unanimously.

See the attachment for the full Attorney's Report.

Good of the Order

None.

Public Comment

Gary Pastor suggested the Board develop a system to allow licensed private protective services companies to report to the Board instances of employee misconduct (unexcused absences, sleeping on duty, etc.), and make such information available to other companies. Board members explained that the Board's jurisdiction is limited to what is included in its statute and administrative rules; therefore, it does not have the authority to require reporting or tracking of what are essentially violations of company policy. Several Board members opined that it is the responsibility of the hiring company, not the Board, to vet prospective employees for employment suitability.

Next, Gary Pastor said that he has assumed responsibility for organizing the Association of Professional Security Providers of North Carolina (APSPNC). He reported the Association is continuing to establish itself and is recruiting members.

Shaun Marso with the N.C. Association of Private Investigators announced that the Association will be hosting a social gathering on September 17, 2025, at 6:00 p.m., Hampton Inn and Suites, Raleigh/Crabtree Valley hotel. They would like to extend an invitation to attend to all licensed private investigators and Board members.

Adjourn

Motion: Stacy Buff motioned to adjourn the meeting. Richard Epley seconded. The motion carried unanimously.

Meeting Adjourned: 1:31 p.m.

Paul Sherwin, Director

Garcia Graham, Board Secretary

Board Meeting Guests

George Porter	Michael Mills	Warren Hall	William Joyce
Craig Gorham	Corinne Scott	Timothy Neal	David Dodge
Gary Pastor	Monty Smothers	Brian Cid	David Roebuck
R. Bradley Smith	Kimberly Haswell	Jeff Mixon	Paul Latorre
Shaun Marso	Adam Overton	Shari Huff	Kara Baldy
Amanda Condon*	Ashley Maiolo*	Bryson Cornett*	Charles Gayton*
Chase Bennett*	Eddie Reeder*	Hannah Carlson*	Jasmine Warner*
Jermanine Norfleet*	John Honeycutt*	John Lewis*	Leslie Carlson*
Marcy Phelps*	Mike Czarnecki*	Patrick Vincent*	Rashad Duncan*
Roberto Santana*	Stephen Bill*	Thomas Younts*	Thomas Maiolo*
William Smith*	Craig Petronella*	Lara Coger*	Jerry Pitman*
Marissa Bilsky*	Patrick Sterling*		

*V: Virtual

PPSB Grievance After Report for July 17, 2025 9:00 am

	Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
1.	2024-PPS-110	Douglas John Ruhl Strategic Security Corp. 4420 B Friendship Drive Matthews, NC 28105	14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-11, NCGS 74C-13 and NCGS 74C-8(c). Enter into a consent agreement with Douglas Ruhl and Strategic Security Corp. in the amount of \$4,369.00 for 17 unarmed security guard registration violations, 12 armed security guard registration violations, and one month of unlicensed activity. Mr. Ruhl or his designee is to attend Registration Procedures training following the September 2025 Board meeting.	Accepted
2.	2025-PPS-002	Amir Rayshad Speller 3155 Boardwalk Lane Apt. 8 Greenville, NC 27834	NCGS 74C-13(a)	Find a violation of NCGS 74C-13(a). Continue the cease and desist order previously issued to Amir Speller and refer this matter to the Screening Committee should Mr. Speller apply for license or registration.	Accepted
3.	2025-PPS-012	Timmy Lashone Brown Brown's Security 214 Devonforest Drive Mooresville, NC 28216	NCGS 74C-2, NCGS 74C-13(b), NCGS 74C-16(c)(2)	Find a violation of NCGS 74C-2, NCGS 74C-13(b) and NCGS 74C-16(c)(2). Continue the cease and desist order previously issued to Timmy Lashone Brown and refer this matter to the Screening Committee should Mr. Brown apply for license or registration.	Accepted
4.	2025-PPS-025	Charles Harvey Witherspoon, Jr. Weatherspoon Enterprises Inc. 5700 Executive Center Dr Suite 101 Charlotte, NC 28212	NCGS 74C-13 14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-13 and NCGS 74C-11. Enter into a consent agreement with Charles Harvey Witherspoon, Jr. and Weatherspoon Enterprises Inc. in the amount of \$5,508.00 for 42 unarmed security guard registration violations and two armed security guard registration violations. Staff is to conduct a follow up registration compliance audit of Q2 and Q3 of 2026. Mr. Witherspoon or his designee is to attend Registration Procedures training following the September 2025 Board meeting.	Accepted

	Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
5.	2025-PPS-026	Charles Reedy, Jr. Global Security Management Team, LLC 1750 Powder Springs Rd Ste. 190 PMB 94 Marietta, GA 30064	NCGS 74C-13 14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-13 and NCGS 74C-11. Enter into a consent agreement with Charles Reedy, Jr. and Global Security Management Team, LLC in the amount of \$856.80 for four unarmed security guard registration violations and two armed security guard registration violations. Staff is to conduct a follow up registration compliance audit of Q2 and Q3 of 2026. Mr. Reedy or his designee is to attend Registration Procedures training following the September 2025 Board meeting.	Accepted
6.	2025-PPS-027	Tommy Harris Funzone Casino 2000 chapel hill road Suite 40 Durham, NC 27707	NCGS 74C-13(a) NCGS 74C-13(b) NCGS 74C-2	Find a violation of NCGS 74C-2, NCGS 74C-13(a) and NCGS 74C-13(b). Continue the cease and desist order previously issued to Tommy Harris and refer this matter to the Screening Committee should Mr. Harris apply for license or registration.	Accepted
7.	2025-PPS-030	Rodney Bizzell Saker Aegis Systems, Inc. P.O. Box 41053 Raleigh, NC 27604	NCGS 74C-13(a)	Find a violation of NCGS 74C-13(a). Assess a \$250.00 civil penalty against Rodney Bizzell, in lieu of suspending his armed security guard registration.	Accepted
8.	2025-PPS-034	Adrian Mathews Special Security Patrol, LLC 3037-C Boonetrail Ext Fayetteville, NC 28304	NCGS 74C-13(l)(2) 14B NCAC 16 .0105	Find a violation of NCGS 74C-13(l)(2) and 14B NCAC 16 .0105. Revoke all PPSB credentials held by Adrian Mathews. Refer this matter to the Screening Committee should Mr. Mathews apply for a PPSB credential, with a recommendation to deny for a lack of good moral character. Board staff is to review training records submitted by Mr. Mathews, identify any individuals with active registrations who were inadequately trained, and require such individuals to be re-trained according to Board standards. Board staff is to report the findings of this case to the N.C. Criminal Justice Education and Training Standards Commission.	Accepted

	Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
9.	2025-PPS-035	Waddys Aracena Semaforo Lounge 4008 Capital Blvd. Suite 108 Raleigh, NC 27604	NCGS 74C-13(b)	Find a violation of NCGS 74C-13(b). Continue the cease and desist order previously issued to Waddys Aracena. Refer this matter to the Screening Committee should Mr. Aracena apply for license or registration.	Accepted
10.	2025-PPS-036	Demetrius Morrison 208 E. Heath Ave. Smithfield, NC 27577	NCGS 74C-2 NCGS 74C-13	Find a violation of NCGS 74C-2 and NCGS 74C-13. Continue the cease and desist order previously issued to Demetrius Morrison. Refer this matter to the Screening Committee should Mr. Morrison apply for license or registration.	Accepted
11.	2025-PPS-037	Demetrius Morrison N/A 208 E. Heath Avenue (personal address) Smithfield , NC 27577	NCGS 74C-2	Find a violation of NCGS 74C-2. Continue the cease and desist order previously issued to Demetrius Morrison. Refer this matter to the Screening Committee should Mr. Morrison apply for license or registration.	Accepted
12.	2025-PPS-039	Jason Daniel Porter Pinkerton Consulting & Investigations, Inc. 101 N. Main St. Ste. 300 Ann Arbor, MI 48104	14B NCAC 16 .1504(b) NCGS 74C-13(a) NCGS 74C-13(b) NCGS 74C-9 (d) NCGS 74C-3(a)(6)	Find a violation of 14B NCAC 16 .1504(b), NCGS 74C-13(a), NCGS 74C-13(b), NCGS 74C-9(d), NCGS 74C-3(a)(6), NCGS 74C-11 and NCGS 74C-13. A non-disciplinary warning is issued to Jason Porter and Pinkerton Consulting and Investigations, Inc. to not commit a subsequent violation of such identified provisions. Pinkerton Consulting and Investigations, Inc. corporate compliance officials, and the company's future qualifying agent, are to attend Registration Procedures training following the September 2025 Board meeting.	Accepted
13.	2025-PPS-040	Keith Rutledge Pinkerton Consulting & Investigations, Inc. 101 N. Main St. Ste. 300 Ann Arbor, MI 48104	14B NCAC 16 .1504(b) NCGS 74C-13 (a) NCGS 74C-13 (b)(2)	Find a violation of 14B NCAC 16 .1504(b), NCGS 74C-13(a) and NCGS 74C-13(b)(2). A non-disciplinary warning is issued to Keith Rutledge and Pinkerton Consulting and Investigations, Inc. to not commit a subsequent violation of such identified provisions.	Accepted

	Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
14.	2025-PPS-041	Nicholas Joseph Rabenau Integrous Risk Solutions, LLC 6000 Fairview Road Suite 1200 Charlotte, NC 28210	NCGS 74C-2	Find a violation of NCGS 74C-2. A non-disciplinary warning is issued to Nicholas Rabenau and Integrous Risk Solutions, LLC to not commit subsequent a violation of NCGS 74C-2. Refer this matter to the Screening Committee should Mr. Rabenau apply for a license or registration.	Accepted
15.	2025-PPS-042	Queontezze Arness Riley Alliance Protection Services LLC PO BOX 61774 Durham , NC 27705	NCGS 74C-13(a) 14B NCAC 16 .0110(a) 14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-11 and NCGS 74C-13. Enter into a consent agreement with Queontezze Arness Riley and Alliance Protection Services LLC in the amount of \$6,242.42 for 18 unarmed security guard registration violations and 22 armed security guard registration violations. Mr. Riley or his designee is to attend Registration Procedures training following the September 2025 Board meeting. Board staff is to conduct a follow-up registration compliance audit of Q2 and Q3 of 2026.	Accepted
16.	2025-PPS-043	Ryan Thomas Bates Bates Investigations P.O. Box 3702 Cary, NC 27519	NCGS 74C-12(d)(2)	Find a violation of NCGS 74C-12(d)(4). A non-disciplinary warning is issued to Ryan Bates to not commit a subsequent violation of NCGS 74C-12(d)(4).	Accepted
17.	2025-PPS-044	Scott Carlton Sentry Protective Services PO Box 3508 Greenville, SC 29608	NCGS 74C-2	Find a violation of NCGS 74C-2 and NCGS 74C-11. Enter into a consent agreement with Scott Carlton and Sentry Protective Services in the amount of \$5,508.00 for 36 months of unlicensed activity and 20 unarmed security guard registration violations. Staff is to conduct a follow up registration compliance audit of Q2 and Q3 of 2026. Sentry Protective Services' officials are to attend Registration Procedures training following the September 2025 Board meeting. Refer this matter to the Screening Committee.	Accepted
18.	2025-PPS-045	Gregory Smith Deps Safety & Security Services, Inc. P.O. Box 1432 Kinston, NC 28503	NCGS 74C-11	Find a violation of NCGS 74C-11. Enter into a consent agreement with Gregory Smith and Deps Safety & Security Services, Inc. in the amount of \$1,346.40 for 11 unarmed security guard registration violations. Mr. Smith or his designee is to attend Registration Procedures training following the September 2025 Board meeting. Board staff is to conduct a follow-up registration compliance audit of Q2 and Q3 of 2026.	Accepted

	Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
19.	2025-PPS-055	Stanley Pedde 1626 Shaw Avenue Fayetteville, NC 28311	NCGS 74C-13(b)(2)	Find a violation of NCGS 74C-13(b)(2). A non-disciplinary warning is issued to Stanley Pedde to not commit a subsequent violation of NCGS 74C-13(b)(2).	Accepted
20.	2025-PPS-067	Queontezze Riley Alliance Protection Services LLC PO BOX 61774 Durham , NC 27705	74C-12(a)(1) NCAC 16.0105 (1) 14B NCAC 16.0807(1)	Find a violation of NCGS 74C-12(a)(1), 14B NCAC 16 .0105(1) and 14B NCAC 16 .0807(1). A non-disciplinary warning is issued to Queontezze Riley to not commit a subsequent violation of such identified provisions.	Accepted

Board Meeting Report

Board Date 07/17/2025

	Name Company Address	License	Committee Recommendation	Board Action
1.	Jim Sean Adams Tuefelhunden Protective Services 721 pinnacle Rd Kings Mtn, NC 28086	Close Personal Protection	Approve	Accepted
2.	Donnie Landon Allred Phoenix SCS, LLC 5603-B W. Friendly Ave. Greensboro, NC 27410	Armored Car	Approve	Accepted
3.	Donnie Landon Allred Phoenix SCS, LLC 5603-B W. Friendly Ave. Greensboro, NC 27410	Courier Service	Approve	Accepted
4.	Cedric Durrell Banks N/a Cryo Phoenix LLC 215 shady summit way Raleigh , NC 27603	Proprietary	Approve	Accepted
5.	Matthew Neil Barwick Keystone E2 PLLC 18 S Wilcox Suite 100 Castle Rock, CO 80104	Private Investigator	Approve	Accepted
6.	Keyla Bell Keyla Bell 17012 Stinson Avenue Huntersville, NC 28078	Private Investigator	Approve	Accepted
7.	Reginald Lamont Bennett Guilford County Security Department 201 South Eugene Street Greensboro, NC 27401	Proprietary	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
8.	Marissa Bilsky GSM Investigative Group, LLC 110 N Corcoran St Durham, NC 27701	Private Investigator Associate	Approve Level 1 with 800 hours.	Accepted
9.	Richard Bolick Carolina Shield Investigative Services, LLC 1 Power Drive Granite Falls, NC 28630	Private Investigator	Approve	Accepted
10.	James Bullington James Bullington 343 Wildwood Lane Winston-Salem, NC 27107	Private Investigator	Approve	Accepted
11.	Darren Cansler Aardwolf international 1135 Kildaire farm rd ste 200 Cary, NC 27511	Close Personal Protection	Approve	Accepted
12.	Hannah Morgan Carlson Vaudra International P.O. Box 1846 Huntersville, NC 28070	Private Investigator	Approve with Condition Receipt of favorable fingerprint-based criminal history record check	Accepted
13.	Alexander Caro Aron Security, Inc. 300 Main Street Smithtown, NY 11787	Security Guard And Patrol	Approve	Accepted
14.	Lara Petusky Coger LaraCo Research LLC 1467 Rich Mountain Rd Brevard, NC 28712	Private Investigator	Approve with Condition Receipt of favorable fingerprint-based criminal history record check	Accepted
15.	Frederick Robert Coraz CORAZ SECURITY, INC 2762 BARBANO CT Westfield, IN 46074	Security Guard And Patrol	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
16.	Bryson Lawrence Cornett Allied Universal Compliance and Investigations, Inc 910 Paverstone Dr. Raleigh, NC 27615	Private Investigator Associate	Approve Level 2 with 1,000 hours	Accepted
17.	Amanda Rose Davis- Condon Keystone Investigations 3846 Ferrell Road Kinston , NC 28501	Private Investigator	Approve	Accepted
18.	Danielle Elizabeth Ellington Ellington Digital Forensics LLC, 7516 WELCOME DR WAKE FOREST, NC 27587	Digital Forensics Examiner Trainee	Approve Level 1 with zero hours	Accepted
19.	Emily Farrell Emily Farrell 1218 Amber Pines Dr Leland , NC 28451	Private Investigator	Approve	Accepted
20.	Michael John Ferraro III Dominion XP, LLC 40 Cane Creek Industrial Park Rd Fletcher, NC 28732	Close Personal Protection	Approve	Accepted
21.	Christopher Dennon Fowler Sentry Protective Services Inc. PO Box 3508 Greenville, SC 29608	Security Guard And Patrol	Approve with Condition Christopher Dennon Fowler and Sentry Protective Service Inc., enter into and pay a consent agreement of \$5,508.00 for 36 months of unlicensed activity and 20 unarmed security guard registration violations.	Accepted
22.	Terry Martin Graves MAC V Logistics, LLC 9505 Pondside Lane Charlotte, NC 28213	Security Guard And Patrol	Deny Lack of verifiable experience and failure to complete application process.	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
23.	Emmons Robert Green II Dominion XP, LLC 40 Cane Creek Industrial Park Rd Fletcher, NC 28732	Close Personal Protection	Approve	Accepted
24.	James Milton Harden Jr. Our Bond 85 Broad St. New York, NY 10004	Security Guard And Patrol	Approve	Accepted
25.	Oren Douglas Harrell North Carolina Private Investigations, LLC 3566 Henderson Drive Jacksonville, NC 28546	Private Investigator Associate	Approve Level 1 with 400 hours	Accepted
26.	Jeffery Todd Harvell Dangerfield Investigations and Consulting 1113 Gillan Dr SALISBURY, NC 28146	Private Investigator Associate	Approve Level 1 with zero hours	Accepted
27.	Paul Lewis Hinson Nexus Private Investigations 6253 Lakehaven Drive Fayetteville , NC 28304	Private Investigator	Approve	Accepted
28.	Grant Lindgren Hudson North Wake Complete Protective Services 6134 Rogers Rd Rolesville, NC 27571	Private Investigator	Approve	Accepted
29.	Thomas Felix Humann III Regius and/or Praesidium and/or Vertus 105 NW 75th St Gainesville, FL 32607	Security Guard And Patrol	Approve	Accepted
30.	Thomas Felix Humann III Regius and/or Praesidium and/or Vertus 105 NW 75th St Gainesville, FL 32607	Private Investigator	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
31.	Thomas Felix Humann III Regius and/or Praesidium and/or Vertus 105 NW 75th St Gainesville, FL 32607	Close Personal Protection	Approve	Accepted
32.	Maridsa Ibanez-Meyer Ferrari Express Inc 215 Mill Street Lawrence, NY 11559	Armored Car	Approve	Accepted
33.	Michael David Krehlik III Michael Krehlik Private Investigator 313 Mango Place N. Hubert, NC 28539-4156	Private Investigator	Approve	Accepted
34.	Michael Lastinger Allied Universal Compliance & Investigations 910 Paverstone Drive Raleigh, NC 27615	Private Investigator Associate	Deny Failure to complete the application process and lack of licensed PI supervisor	Accepted
35.	Kristofor John Lefebvre Sims Private Investigations, LLC 1014 Grays Land Court Apt 733 Kernersville, NC 27284	Private Investigator Associate	Approve Level 2 with 1,600 hours	Accepted
36.	Austin Tyler Lewis LewCrew Investigation Services LLC 4478 Buffalo Shoals Road Maiden, NC 28650	Private Investigator Associate	Approve Level 2 with 1,000 hours	Accepted
37.	Robbie Wayne Loveday Harken Security Services, LLC 5302 Beauvoir Ct West River, MD 20778	Security Guard And Patrol	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
38.	Shaun Michael Marso ENC Protection Group, LLC 213 Airport Road Kinston, NC 28504	Courier Service	Approve	Accepted
39.	Renee Suzanne Melly Tried and True Investigations, LLC 6910 Garrett School Road Liberty, NC 27298	Private Investigator	Approve	Accepted
40.	Matthew Nisley Eagle Security Group, Inc. 1380 Central Park Blvd. Fredericksburg, VA 22401	Security Guard And Patrol	Approve	Accepted
41.	Adam Thomas Overton II Adam Overton 10303 Stallion Way Bahama, NC 27503	Private Investigator	Approve	Accepted
42.	Joseph Kirkpatrick Pelland WTSA Security 1812 Davie Ave Statesville, NC 28677	Close Personal Protection	Approve	Accepted
43.	Daniel Phelps Marcy Phelps & Associates 757 Edgerton Dr Wilmington, NC 28412	Private Investigator Associate	Approve Level 1 with zero hours	Accepted
44.	Jill R Philmon Roaring Gap Home Owners Association PO Box 129 Roaring Gap, NC 28668- 0129	Proprietary	Approve	Accepted
45.	Hayden Reid Digistream Carolinas 300 Fayetteville Street PO box 167 Raleigh, NC 27602	Private Investigator Associate	Approve Level 2 with 1,000 hours	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
46.	Aaron Sanchez Alpha Sierra Training, LLC 88 Bison Lane Lillington, NC 27546	Armored Car	Approve	Accepted
47.	Aaron Sanchez Alpha Sierra Training, LLC 88 Bison Lane Lillington, NC 27546	Close Personal Protection	Approve	Accepted
48.	Aaron Sanchez Alpha Sierra Training, LLC 88 Bison Lane Lillington, NC 27546	Courier Service	Approve	Accepted
49.	Aaron Sanchez Alpha Sierra Training, LLC 88 Bison Lane Lillington, NC 27546	Security Guard And Patrol	Approve	Accepted
50.	Dustin Ryan Sankey Patriot Firearms Inc. 598 Vaugh Mill Rd Statesville, NC 28625	Close Personal Protection	Deny Unfavorable employment history.	Accepted
51.	Alan Douglas Saucedo Allied Universal Compliance and Investigations, Inc. 910 Paverstone Dr. Raleigh, NC 27615	Private Investigator	Approve with Condition Surrender sworn LEO status	Accepted
52.	Thomas Dale Saylor Volunteer Security Inc. 318 Nancy Lynn Lane Knoxville, TN 37919	Security Guard And Patrol	Approve	Accepted
53.	Dale Robert Simmons Jupiter, LLC 3717 Knollcreek Drive Apex, NC 27539	Private Investigator	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
54.	Walter Alvin Smith Allied Universal Compliance and Investigations, Inc 910 Paverstone Drive Raleigh, NC 27615	Private Investigator	Approve	Accepted
55.	R. Bradley Smith Jr Point Blank Range Matthews 10726 Monroe Rd Matthews, NC 28105	Proprietary	Approve	Accepted
56.	Debbie Edwards Stancil Tru-Focus Investigations 783 Old Mt.Olive Hwy DUDLEY, NC 28333-5177	Private Investigator	Approve	Accepted
57.	Patrick Sterling Precision Products Group Co. LLC (DBA) Defense Contracting Agency PO Box 773 Colfax, NC 27235	Security Guard And Patrol	Approve	Accepted
58.	Benjamin Nicholas Stover AS Surveillance, LLC/Advantage Investigations 2975 Dale Earnhardt Blvd Kannapolis, NC 28083- 1404	Private Investigator	Approve	Accepted
59.	Bennett Strickland Eagle Intel Services, LLC 1 Troy Court Pinehurst, NC 28374	Private Investigator	Approve	Accepted
60.	Madison Victoria Talbot Investigate Carolina's 260 Union St N Concord, NC 28025	Private Investigator Associate	Approve Level 1 with zero hours	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
61.	Mark Wilson McGown Thompson Ellington Digital Forensics, LLC 7620 Thompson Mill Road Wake Forest, NC 27587	Digital Forensics Examiner	Approve with Condition Mark Wilson McGown Thompson enter into and pay a \$1,870.00 consent agreement for 22 months of unlicensed activity.	Accepted
62.	Troy Leslie Trudeau WTSA Security Ilc 1812 Davie Avenue Statesville, NC 28677	Close Personal Protection	Approve	Accepted
63.	Matthew Twigg GardaWorld Federal Services LLC 1700 N Moore St, Suite 1875 Arlington, VA 22209	Security Guard And Patrol	Approve	Accepted
64.	Patrick Vincent GSM Investigative Group, LLC 110 Corcoran St 5th Floor Durham, NC 27701	Private Investigator Associate	Approve Level 1 with 800 hours	Accepted
65.	Kevin Eugene Wetzel Skeleton Key Investigations Inc 125 Eagleton Cir Moyock, NC 27958	Digital Forensics Examiner	Approve	Accepted
66.	Karen Dove Williams Overwatch Protection Service 418 Tyler Ridge Murphy, NC 28906	Close Personal Protection	Approve with Condition Receipt of favorable fingerprint-based criminal history record check	Accepted
67.	Eric Scott Witmer NC Tactical Security Forces, LLC 15 Meadow St Spring Lake, NC 28390	Close Personal Protection	Approve	Accepted

PPSB Screening AFTER Report for July 17, 2025

Addendum

Name Company Name Address	Credential	Committee Recommendation	Action
Kevin Patrick Harrington Mulligan Security, LLC Seven Penn Plaza Ste. 200 2nd FL New York, NY 10001	QA for Two Companies	Withdrawn by Mr. Harrington	Accepted
Zakina Connor Weatherspoon Enterprises Inc. 5700 Executive Center Dr., Ste 101 Charlotte, NC 28212	Unarmed Registration	Approve	Accepted



North Carolina Department of Public Safety

Private Protective Services Board

Josh Stein, Governor
Eddie M. Buffaloe, Jr., Secretary

Tamara Rabenold, Chair
Paul Sherwin, Director

North Carolina Private Protective Services Board Training and Education Committee Agenda

July 17, 2025

The upcoming PPS Trainer courses are scheduled:

Course: Unarmed Guard Trainer and Workshop

Location: Wake Tech Public Safety Education Campus
321 Chapanoke Road, Raleigh

- August 4-8, 2025
- September 15-19, 2025
- December 8-12, 2025
- February 16-20, 2026
- March 11-15, 2026
- July 13-17, 2026
- September 14-18, 2026
- November 16-20, 2026

Course: Firearms Trainer Recertification/Prequalification 1-day course

Location: Samarcand Training Academy, Jackson Springs

- September 3, 2025
- October 9, 2025
- November 12, 2025 (Recert for both HG and LG)
- March 4, 2026 (Recert for both HG and LG)
- March 31, 2026
- April 15, 2026
- September 23, 2026
- October 7, 2026
- November 10, 2026 (Recert for both HG and LG)

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Telephone: (919) 788-5320

Email: ppsasl@ncdps.gov

Course: New Firearms Trainer Course and Workshop (4 days)

Location: NCJA, Salemburg

- September 30 – October 3, 2025

Course: Long Gun Trainer Course (3 days)

Location: NCJA, Salemburg

- December 2-4, 2025
- April 7-9, 2026

Completed Training

No courses have been conducted since the May Board meeting.

Firearms Trainer Audit

Andre Edmonds

Date: Tuesday, June 10, 2025

Location: 10735 David Taylor Drive, Charlotte (Allied Universal Security Services)

Audit period: February – May 2025

No pre or post delivery reports had been submitted. Edmonds stated he thought the reports were being sent in on his behalf. His training records were in order and targets were accounted for. Since the audit, Edmonds has been submitting his pre and post deliveries in compliance with 14B NCAC 16. 0907 and 0908.

Weapon Discharges

Name: Jordan Serger

Company: Allied Universal Security Services

Date of Incident: May 30, 2025 @ 8:05am

Location of Incident: NC Correction Institution for Women, Raleigh NC

Weapon Involved: Smith & Wesson M&P 9mm

Registration Status when Incident Occurred: Active armed guard.

Jordan Serger was working as an armed guard for Allied Universal Security Services on the date of the incident. Officer Serger was transferring weapons at shift change to another officer and negligently discharged his firearm. No injuries were sustained, however, there was minimal damage to a nearby structural wall. Officer Serger was terminated as a result of this incident.



Name: Michael Everhart

Company: Allied Universal Security Services

Date of Incident: May 30, 2025 @ 7:00pm

Location of Incident: Piedmont Correctional Institute, 1245 Camp Rd, Salisbury NC

Weapon Involved: Smith & Wesson M&P 9mm

Registration Status: Unregistered when the incident occurred.

Michael Everhart was working as an unregistered armed guard for Allied Universal Security Services on the date of the incident. Officer Everhart was attempting to clear the weapon at shift change and negligently discharged the firearm. There were no reported injuries or property damage. Everhart was required to attend remedial firearms training as a result of this incident.

Topics for Discussion

- **Update on Unarmed and Armed manuals being translated into Spanish**
- **NC Human Trafficking Annual Conference being eligible for CE credit**

End of Report

Prepared by Karen Battle, PPSB Training Officer

NCPPSB CE Course Approval New/Renewal 7.2025

☒	REQUEST ED BY	COURSE NAME / COURSE TYPE TO OBTAIN A LICENSE	Course Number	INSTRUCTOR(S)	Classroom/ Online	Date Submitted	Hours
		New Application(s):					
1.	Fred Wharton	Financial Fraud		Fred Wharton	Online	5/19/2025	1.0
2.	Fred Wharton	Body Language		Fred Wharton	Online	5/19/2025	2.0
3.	Fred Wharton	Cyber Fraud		Fred Wharton	Online	5/19/2025	2.0
4.	Fred Wharton	Travel Insurance and Fraud		Fred Wharton	Online	5/19/2025	2.0
5.	Harold Crisp	Leadership in the Security World		Harold Crisp	Classroom	6/16/2025	6.0
6.	Stephanie Mitchell	Beyond the Balance Sheet: Strategies for Finding Financial Assets Online		Thomas Humphreys & Marcy Phelps	Online	6/20/2025	2.0
7.	Stephanie Mitchell	Missing Heirs & Probate: Strategies for Effective Due Diligence		Thomas Humphreys, Dean and Karen Beers	Online	6/20/2025	2.0
8.	Stephanie Mitchell	Searching Online News for Due Diligence and Background Investigations		Thomas Humphreys & Marcy Phelps	Online	6/20/2025	2.0
9.	Leroy Lasenburg	Safe & Ethical Transport for Mentally ill Patients		Leroy Lasenburg	Online	7/1/2025	3.0

NCPPSB CE Course Approval New/Renewal 7.2025

☒	REQUEST ED BY	COURSE NAME / COURSE TYPE TO OBTAIN A LICENSE	Course Number	INSTRUCTOR(S)		Classroom/ Online	Date Submitted	Hours
10	Melissa A. Seiler	Private Investigation Continuing Education		Melissa A. Seiler & Phillip Bradshaw		Classroom	7/1/2025	6.0
11	Catherine Flowers	Smart Ethics, Safe Career		Catherine Flowers		Classroom/Online/ virtual	7/7/2025	6.0
		Renewal Application(s):						
1.	Frank Bianco	Tradecraft for Asset Handlers	PPSB-13-854	Frank Bianco		Classroom	5/17/2025	6.0
2.								
3.								
4.								
5.								



North Carolina Department of Public Safety

Private Protective Services Board

Josh Stein, Governor
Eddie M. Buffaloe, Jr., Secretary

Tamara Rabenold, Chair
Paul Sherwin, Director

July 17, 2025

MEMORANDUM FOR RECORD

SUBJECT: Rule .0809 Authorized Firearms Interpretation

The Private Protective Services Board voted during its meeting on Thursday, July 17, 2025, to adopt the following policy to clarify the definition of a “standard firearm,” as used in Administrative Rule 14B NCAC 16 .0809:

A “standard firearm” is a firearm that has not been modified or altered from its original manufactured design; or a custom-built firearm that is assembled exclusively using Original Equipment Manufacturer (OEM) parts.

This policy does not apply to weapon-mounted lights, modular optic systems or lasers. The use of such devices is not considered to be a modification or alteration of a firearm.

Custom-built firearms must comply with the following requirements:

1. **OEM Parts Only**
Custom firearms must be built using only manufacturer-sourced parts that comply with original specifications. Modification of OEM parts is prohibited.
2. **Caliber & Configuration Compliance**
The assembled firearm must be of an authorized caliber and action type.
3. **Employer-Owned or Leased**
The firearm must be owned or leased by the employer.
4. **Registration & Serial Number**
Every custom-built firearm must be serialized according to federal and state standards.
5. **Prohibition on Non-OEM or Non-Compliant Builds**
Homemade or third-party fabricated parts that cannot be traced to a recognized OEM supplier are prohibited.

-###-

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2026 ASLB & PPSB Meeting Dates

January

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February

S	M	T	W	T	F	S
1	2	3	4	5	6	7
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15	16	17	18	19	20	21
22	23	24	25	26	27	28

March

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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

S	M	T	W	T	F	S
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

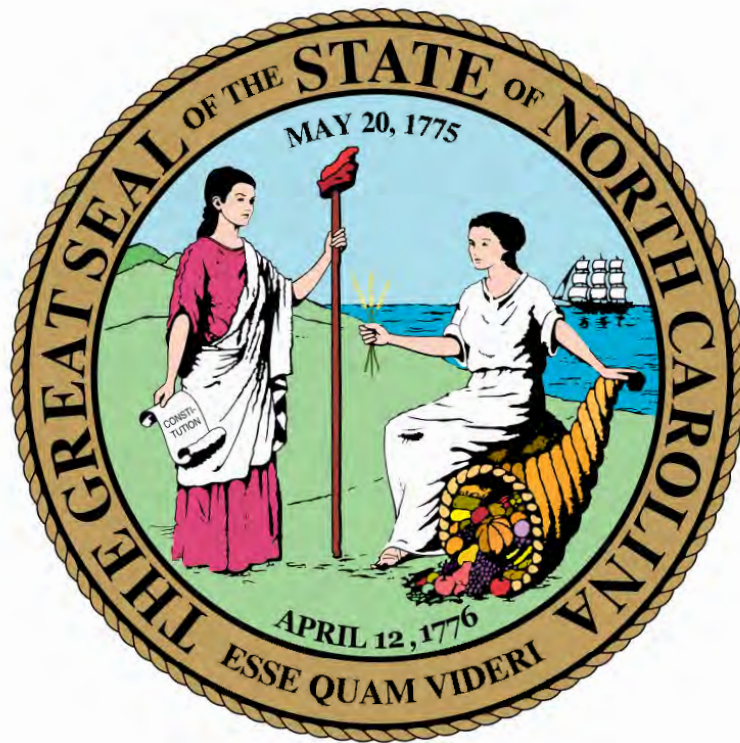
ASLB

PPSB

NORTH CAROLINA PRIVATE PROTECTIVE SERVICES BOARD

July 17, 2025

DIRECTOR'S REPORT



Paul Sherwin, Director

DIRECTOR'S REPORT

- I. PPS information and updates, page 3**
- II. Licensing, registration and certification summary, page 5**
- III. Budget summary, page 6**
- IV. Budget graphics, page 7**

PPS INFORMATION AND UPDATES

PERSONNEL

Private Protective Services currently has two vacant positions:

- Registration Processor (x2) – Recruitment in process

OPERATIONS

Registration Unit

- Registration applications received YTD 2025: 16,108
 - Same period 2024: 15,240
 - Same period 2023: 13,648
 - Same period 2022: 12,496
 - Same period 2021: 11,933
 - Same period 2020: 11,885
 - Same period 2019: 13,108

Licensing Unit

- License applications received YTD 2025: 557
 - Same period 2024: 668
 - Same period 2023: 605
 - Same period 2022: 693
 - Same period 2021: 447
 - Same period 2020: 683
 - Same period 2019: 455

Investigations Unit

- License applicant background investigations completed YTD 2025: 218
 - Same period 2024: 260
 - Same period 2023: 255
 - Same period 2022: 172
 - Same period 2021: 181
 - Same period 2020: 197
 - Same period 2019: 198
- Complaint investigations completed YTD 2025: 61
 - Same period 2024: 79
 - Same period 2023: 64
 - Same period 2022: 56
 - Same period 2021: 38
 - Same period 2020: 27
 - Same period 2019: 55

Training Unit

- Trainer applications received YTD 2025: 227
- Same period 2024: 176
- Same period 2023: 201
- Same period 2022: 136
- Same period 2021: 180
- Same period 2020: 116
- Same period 2019: 112

OTHER

Investigator David Batton in May 2025 conducted a proactive registration compliance audit of TigerSwan, LLC, under the supervision of qualifying agent John LaDelfa (226883-GP), for Q3 2024. Batton's audit found TigerSwan, LLC did not employ any security personnel during the selected quarter. No violations were discovered.

Investigator David Batton in May 2025 conducted a proactive registration compliance audit of Mrbeastyoutube, LLC, a proprietary security organization under the supervision of Tracy Parish (322909-POC), for Q4 2024. Batton's audit found Mrbeastyoutube, LLC did not employ any armed security personnel during the selected quarter. No violations were discovered.

Investigator David Batton in May 2025 conducted a proactive registration compliance audit of School Workers Federal Credit Union, a proprietary security organization formerly under the supervision of William McCullough (54-POC), for Q1 2024. Batton's audit found School Workers Federal Credit Union no longer operates under that name, nor does it employ armed security guards, and company officials wished to terminate the proprietary license. No violations were discovered.

Investigator David Batton in May 2025 conducted a proactive registration compliance audit of NCTSF, LLC dba NC Tactical Security Forces, LLC, under the supervision of qualifying agent Eric Witmer (125192-GP), for Q4 2024. Batton's audit reviewed the registration records of the one employee NC Tactical Security Forces, LLC employed during the selected quarter. No violations were discovered.

Director Sherwin on June 5, 2025, delivered a presentation at the 2025 Techno Security and Digital Forensics Conference in Wilmington, N.C. The presentation covered digital forensics examiner licensing requirements in North Carolina.

LICENSING, REGISTRATION, AND CERTIFICATION SUMMARY

Total active in Permitium: 28,779 (+6.3% from May 2025 meeting)

Registration		
	Armed	5136
	Armed Armored Car	449
	Armed Licensee	122
	Armed Licensee Associate	9
	Unarmed	19571
	Unarmed Armored Car	25
Registration Total		25312
License		
	Armored Car Profession	76
	Close Personal Protection	313
	Courier Service Profession	70
	Digital Forensics Examiner	19
	Digital Forensics Examiner Trainee	0
	Electronic Counter Measures Profession	46
	Electronic Counter Measures Trainee	8
	Guard Dog Service Profession	17
	Polygraph Examiner	31
	Polygraph Trainee Permit	0
	Private Investigator	1453
	Private Investigator Temp Permit	4
	Private Investigator Associate	231
	Private Investigator Associate Temp Permit	2
	Proprietary	108
	Psychological Stress Evaluator	8
	Security Guard and Patrol	505
	Special Limited Guard and Patrol	4
License Total		2896
Certification		
	Firearms Trainer	209
	Unarmed Guard Trainer	362
Certification Total		571

Private Protective Services Board Financial Report
Fiscal Year 2024-2025
July 1, 2024 – May 31, 2025

PPSB Operating Fund Revenue and Expenditures

FYTD25 revenue	\$ 1,681,185.05
FYTD25 expenditures	\$ (1,613,403.83)
FYTD25 FUND BALANCE INCREASE/(DECREASE)	\$ 67,781.22

PPSB Operating Fund Cash Flow

Beginning Cash Balance (July 1, 2024)	\$ 1,915,254.57
FYTD25 revenue	\$ 1,681,185.05
FYTD25 expenditures	\$ (1,613,403.83)
FYTD25 ENDING FUND BALANCE	\$ 1,983,035.79
Months of Average Operating Exepenses	13

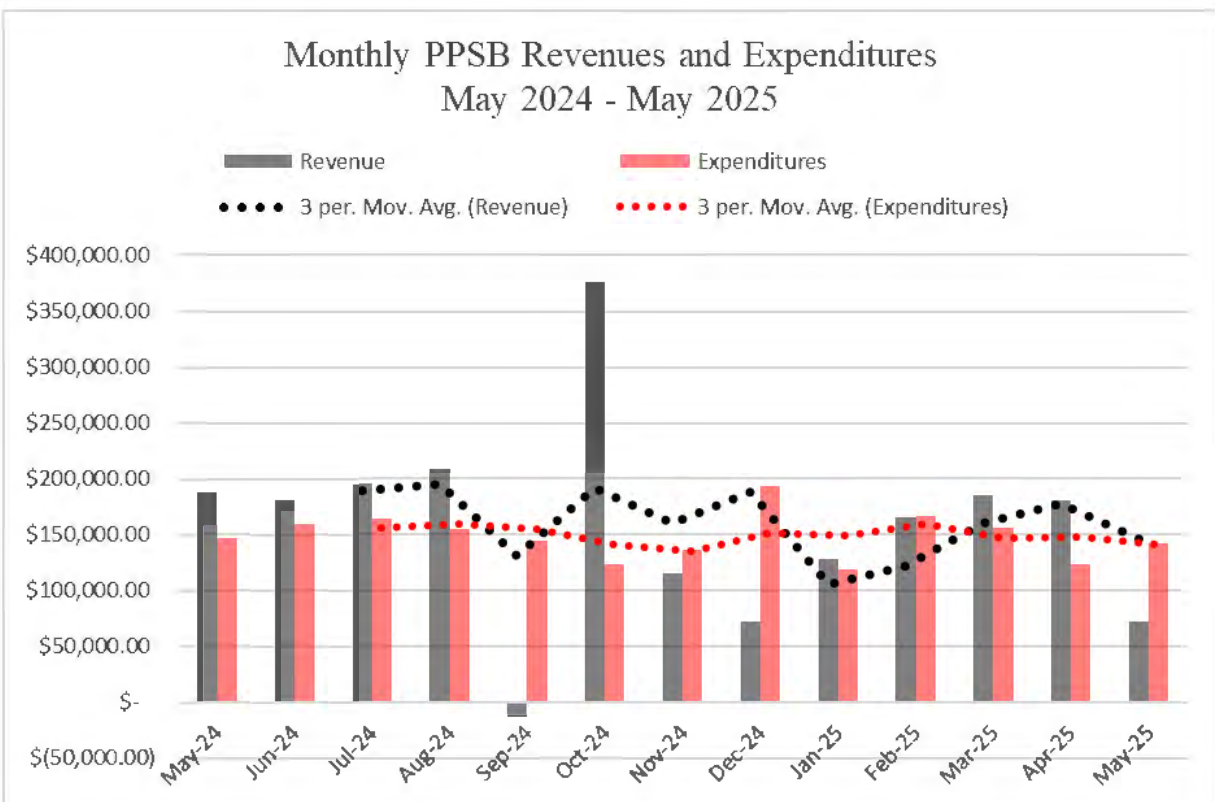
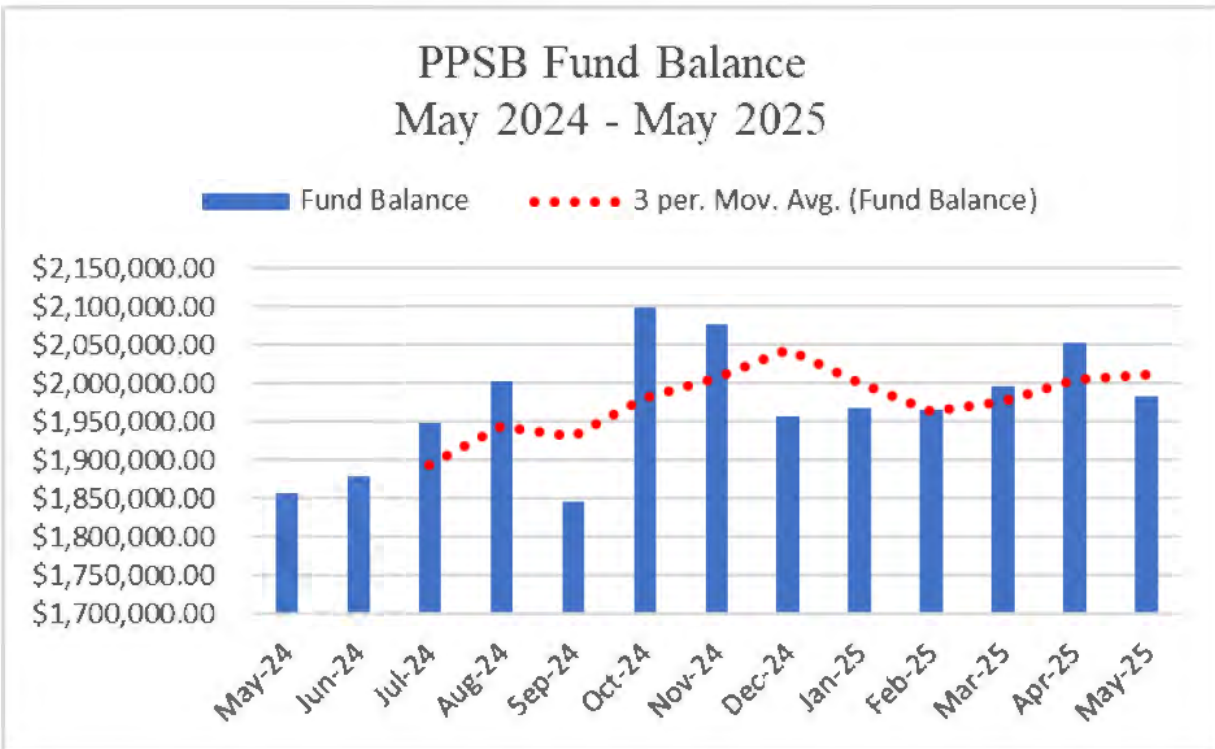
PPSB Education Fund Revenue and Expenditures

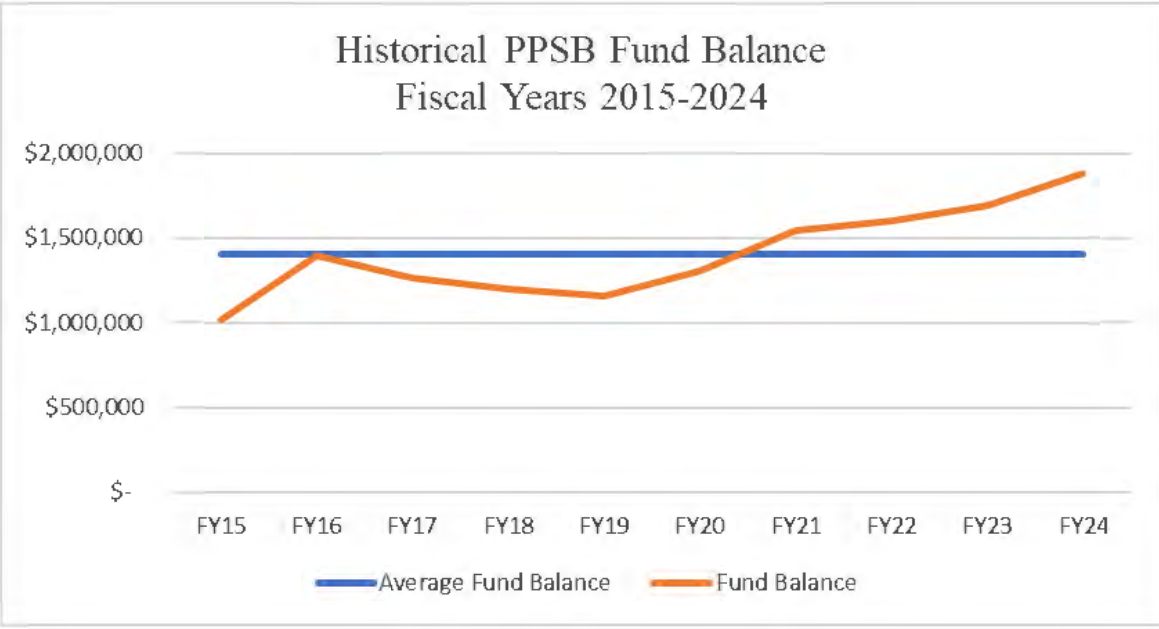
FYTD25 revenue	\$ 12,050.00
FYTD25 expenditures	\$ (15,133.00)
FYTD25 EDUCATION FUND BALANCE INCREASE/(DECREASE)	\$ (3,083.00)

PPSB Education Fund Cash Flow

Beginning Cash Balance (July 1, 2024)	\$ 142,143.38
FYTD25 revenue	\$ 12,050.00
FYTD25 expenditures	\$ (15,133.00)
FYTD24 ENDING FUND BALANCE	\$ 139,060.38

BUDGET GRAPHICS





PRIVATE PROTECTIVE SERVICES BOARD

Raleigh, North Carolina

July 17, 2025

ATTORNEY'S REPORT



PRIVATE PROTECTIVE SERVICES BOARD

Raleigh, North Carolina

July 17, 2025

I. CONSENT AGREEMENT, SETTLEMENT AGREEMENTS & CIVIL PENALTIES

1. On March 20, 2025, Samuel Eugene Harrison, Jr./STB Security, LLC, entered into a Consent Agreement with the Board in the amount of \$489.60 for one unarmed security guard registration violation and two armed security guard registration violations. The temporary consent agreement was signed by QA Samuel Eugene Harrison, Jr. on February 19, 2025. Paid in Full.
2. On March 20, 2025, Joseph Roy/Securitas Security Services USA, Inc. entered into a Consent Agreement with the Board in the amount of \$6,609.60 for registration violations. \$255.00 for 54 unarmed security guard registration violations. The consent agreement was signed by QA Joseph Roy on May 5, 2025. Paid in Full.
3. On March 20, 2025, Natasha Williams/Southeastern Protective Service, Inc. entered into a Consent Agreement with the Board for \$489.60 for four unarmed security guard registration violations. No Consent Agreement was signed. Paid in Full.
4. On May 15, 2025, Hector Falu/ Falu Security was assessed a civil penalty in the total amount of \$14,000.00 reflecting \$2,000.00 each for violations of NCGS 74C-11(a); NCGS 74C-12(a)(6); NCGS 74C-12(a)(29); NCGS 74C-12(a)(31); NCGS 74C-13(b); 14B NCAC 16 .0108(b); and 14B NCAC 16 .0110(a). Payment has not been received.
5. On May 15, 2025, Curtis Romano/ Watchmen Solutions, LLC, entered into a Consent Agreement with the Board in the amount of \$8,384.40 for 64 unarmed security guard registration violations and three armed security guard registration violations. The temporary consent agreement was signed by QA Curtis Romano on March 10, 2025. Payment has not been received.
6. On May 15, 2025, David Charles Kaiser/ Spearhead Private Investigations was assessed a civil penalty in the amount of \$2,000.00 for violating N.C.G.S 74C-2. Payment has not been received.
7. On May 15, 2025, Jessica Coates/Ellington Digital Forensics (Screening) entered into a Consent Agreement with the Board in the amount of \$1,700.00 for 20 months of unlicensed activity. The temporary consent agreement was signed by Jessica Coates on April 25, 2025. To be paid in three monthly installments. Received first payment.
8. On May 15, 2025, Sharwyn James Saigo McGee Jr. / F&M Enterprise LLC (Screening) entered into a Consent Agreement with the Board in the amount of \$935.00 for 11 months of unlicensed activity. The temporary consent agreement was signed by Sharwyn Saigo McGee on February 14, 2025. Payment has not been received.

9. On May 15, 2025, LaBecca Patrice Thomas/East Coast Protective Services, Inc. (Screening) entered into a Consent Agreement with the Board in the amount of \$170.00 for two months of unlicensed activity. The temporary consent agreement was signed by QA LaBecca Thomas on February 17, 2025. Payment has not been received.

II. OFFICE OF ADMINISTRATIVE HEARINGS

See, Hearings List (Attachment 1).

III. ADMINISTRATIVE RULES

a. At its December 12, 2024, meeting, the Board voted, upon recommendation of the Law & Rules Committee, to approve amendments to nine administrative rules, 14B NCAC 16 .0701, .0707, .0801, .1203, .1301, .1307, .1401, .1501 and .1502. The Notice of Text for each was filed on January 9, 2025. The Public Hearing was held on Tuesday, February 18, 2025, at 2:00 p.m. at the Board's office. The Public Comment Period ended April 4, 2025. There were no comments written or oral. The Board voted to approve these rule amendments at its May 15th meeting.

The Submission for Permanent Rules forms for each were filed on May 20, 2025.

I received almost two dozen requests for technical changes, which I made, then suddenly, three days before the Rules Review Commission meeting, received two objections to four rules. (Regarding two of these rules, they have existed for 41 years, and have been reviewed 13 times with no objection, the most recent being August 2024.) I appeared at the Commission's meeting on June 26th and argued against both objections. I was successful as to one (the fee charged by Permitium and the credit card transaction fee) but unsuccessful as to the second. The "period of review" was extended to allow me the opportunity to comply with the Commission Counsel's demand. All nine of these amended rules will be considered at the Commission's meeting on August 28, 2025.

b. At its March 20, 2025, the Board voted, upon recommendation of the Law & Rules Committee, to amend two rules so as to require a license number in any advertising and to "modernize" the polygraph license process. It also voted to adopt a rule setting forth procedures to obtain a declaratory ruling. The Notice of Text was filed on April 7, 2025. The Public Hearing is scheduled for Tuesday, May 20, 2025, at 2:00 p.m. at the Board's office, and the public comment period ended June 30, 2025. There were no public comments, written or oral.

A copy of these rule amendments and adoption, as noticed, is attached as Attachment 2.

However, after publication in the Register, I discovered a misspelling and a "must" that should have been a "shall" in the rule adoption (.0117). These are not substantive changes, so both were corrected. A copy of this new rule, as corrected, is attached as Attachment 3.

A motion to approve the eight rules as amended and the corrected rule adoption are in order for today's meeting.

IV. LITIGATION

a. At its August 2024 meeting, and upon the recommendation of the Grievance Committee, the Board voted to seek an injunction against Demarr Miller Dodson and True Flight Staffing, LLC for engaging in unlicensed security guard and patrol activities. I filed a Complaint for Injunctive Relief in Wake County Superior Court on September 9, 2024.

Board staff subsequently learned that Defendant Dodson had been charged in May 2024 for Possession of a Firearm by a Convicted Felon. Director Sherwin determined this charge was a threat to the public health, safety and welfare and requested I obtain a Temporary Restraining Order (“TRO”).

I filed a Motion for TRO on September 27th and the hearing was held October 21, 2024. The Judge granted the TRO and the hearing on a Preliminary Injunction was held October 28, 2024, and a Preliminary Injunction was entered. The Order for Preliminary Injunction was signed November 15, 2024.

Defendant Dodson has since been convicted of the Possession of a Firearm charge. A hearing on the merits for a Permanent Injunction was calendared for April 28, 2025, but was not granted. The judge required that the Defendants, who did not file an Answer, be defaulted first.

A Motion for Default Judgment was filed May 12, 2025. However, after numerous attempts, and multiple documents being returned unserved, I ultimately dismissed the action without prejudice.

b. At its December meeting, and upon the recommendation of the Grievance Committee, the Board voted to seek an injunction against Deojunique James Flippin, Sharwyn James Saigo McGee, and their company, F & M Enterprise, LLC, for engaging in security guard and patrol activities. I filed a Complaint for Injunctive Relief in Wake County Superior Court on January 8, 2025.

I was successful in serving Defendant McGee, individually, but initially had difficulty serving Defendant Flippin and the LLC. I was ultimately successful.

Mr. McGee applied for a license and appeared before the Screening Committee at its March meeting. His application was deferred pending resolution of this case. Mr. McGee removed Mr. Flippin as a member of the LLC and gave assurances that Mr. Flippin would have no involvement in the company. After consulting with staff, I filed a Notice of Voluntary Dismissal Without Prejudice on May 2, 2025, which left Mr. Flippin as the only remaining Defendant. Mr. McGee’s license was approved subject to a Consent Agreement for 11 months of unlicensed activity. (*See, I., above*).

Mr. Flippin had until May 5th to file an Answer and failed to do so. Default judgment was filed June 11, 2025. He had 30 days to respond, which expired July 11th.

V. LEGISLATION

a. A draft bill to append trainee permits, amend the definition of security guard and patrol profession and guard dog profession, add four more “commission” offenses, add active and retired law enforcement who can carry a concealed handgun pursuant to HR218 as an exemption to the permit requirement in G.S. 74C-13(a), and a general clean-up of Chapter 74C was approved at the Board on January 16, 2025, and provided to DPS’s legislative liaison by Director Sherwin. It was introduced as a part of a larger, omnibus bill making changes to many of the component parts of the Department of Public Safety, Senate Bill 710, entitled “DPS Agency Changes.” As you were previously made aware, this bill passed the General Assembly on June 25, 2025, and was signed by the Governor on July 2nd.

Its many provisions are effective October 1, 2025. I have attached the relevant portions of the bill as Attachment 4.

b. House Bill 193, Firearm Law Revisions would allow an employee or volunteer of a non-public (i.e. private) school to carry a firearm or a stun gun on educational property that is owned, used, or operated by the non-public school if: 1) the person has written authorization from the school board of trustees or its administrative director to possess and carry the firearm or stun gun; 2) the person has a valid North Carolina or out-of-state concealed handgun permit; 3) the person annually completes an additional eight hours of training on gun safety and the appropriate use of firearms; and 4) the non-public school adopts and maintains written standard operating procedures for the carrying of a firearm or stun gun on educational property and distributes them to the parents of students at the school annually.

Currently, active and retired law enforcement officers who are LEOSA compliant may possess and carry firearms on unposted private elementary or secondary school property. However, ordinary concealed handgun permittees may only possess on school grounds (public or private) pursuant to limited exceptions.

It would also allow an individual who possesses a valid North Carolina or out-of-state concealed handgun permit, or who is exempt from having to obtain one, to carry a handgun on non-public educational property that also houses a building that is a place of religious worship, even during school operating hours, if the individual carries the handgun in the building that is a place of religious worship while the person is attending worship services, funeral services, wedding ceremonies, or other religious functions. Currently, a person is only allowed to carry a handgun in these circumstances outside of school operating hours.

It passed the General Assembly on June 26, 2025, and was vetoed by the Governor on July 9th. The veto override vote is calendared in the House for July 29, 2025.

c. House Bill 402, NC REINS Act, would require legislative review of any administrative rule with a “substantial economic impact” of one million dollars or an aggregate economic impact of at least 20 million dollars over a five-year period. “REINS” stands for “Regulations from the Executive in Need of Scrutiny.”

It passed the General Assembly on June 18th but was vetoed by the Governor. The veto override vote is calendared in the House for July 29, 2025.

HB402 was virtually identical to Senate Bill 290 when introduced.

I am not concerned the Board would suggest or approve a rule that could reach the threshold, but this bill is worth watching.

d. House Bill 763, Neighbor State License Recognition Act, passed the General Assembly and was signed by the Governor on July 3, 2025. It is now S.L. 2025-61. This bill will require all licensing boards, except 11 categories of licensees or individual licensees, of which alarm business licensees are not one, and the State Bar (attorneys), to recognize a license issued by a similar licensing agency in any state contiguous to North Carolina—plus West Virginia—if the licensee **establishes residency** in North Carolina, subject to certain conditions such as licensure greater than one year and good standing.

An additional condition is that the licensee “demonstrates competency in the profession through methods determined by the board.”

It is effective October 1, 2025.

e. House Bill 926, Regulatory Reform Act of 2025, makes changes to numerous individual licensing boards statutes, as well as proposes a constitutional amendment regarding condemnation. Two provisions in this omnibus bill, if passed, could affect the Board.

The first would extend from 15 to 45 the number of days that must be given for notice of a contested case before the Office of Administrative Hearings.

The second would require the Board to engage in informal negotiations with the applicant, registrant or licensee prior to denying, suspending or revoking a registration or license, and prior to a contested case hearing. (This last provision would not be an issue since the Board already has such a procedure.)

Passed the House on June 24, 2025, and was referred to the Senate Committee on Rules.

f. Senate Bill 451, Occupational Professional Licensing Relief, would require 26 enumerated boards to cut their required continuing education hours in half (i.e. “by fifty percent (50%)”) or double the amount of time the licensee has to comply (i.e. if 12 months, then 24).

For seven enumerated boards whose requirements are set forth in their administrative rules, the board is required to amend its administrative rule(s). For 16 other boards—including the Alarm Systems Licensing Board—the bill actually amends the board’s statute (here, G.S. 74D-4(e1); *see*, Attachment 4) and instructs the board to adopt rules to implement the change. In the case of the Board, it would mean amending (or re-writing) 14B NCAC 17. 0502.

Referred to the Senate Committee on Regulatory Reform April 7, 2025, and was debated, in committee without a vote, on April 16th. (Interestingly, the identical language of the bill briefly appeared in another bill, HB 763, above, by way of committee substitute but was subsequently removed.)

g. House Bill 949, School Protection Act, would allow a person hired as an armed security guard to possess a firearm on nonpublic educational property so long as the armed security guard is also a sworn law enforcement officer. Currently, a civilian licensed by the North Carolina Private Protective Services Board as an armed security guard may not possess a firearm on either public or nonpublic educational property (unless employed as a security guard for a hospital or health care facility located on educational property).

This bill was first referred to the House Education, K-12 Committee, then re-referred to the House Judiciary 2 Committee.

h. Senate Bill 280, Private School Security Act, would allow **employees or volunteers** of private schools to carry firearms or stun guns on educational property owned, used, or operated by the private school if: (1) the employee or volunteer has written authorization from the school board of trustees or school director to possess and carry the firearm or stun gun; (2) the employee or volunteer has a valid concealed handgun permit; (3) the employee or volunteer completes a minimum of eight hours of specific training in addition to the safety course required for the concealed handgun permit; and (4) the private school adopts and maintains minimum written standard operating procedures regarding possession and carrying of firearms and stun guns.

The bill would also allow a person in a place of religious worship that is located on educational property owned, used, or operated by the membership of the place of religious worship to possess weapons while attending worship services, as detailed in the bill.

Currently, the law allows a person to carry a handgun on private elementary, middle, or high school educational property that is also a location of religious worship if the handgun is only possessed and carried outside of school operating hours and a conspicuous notice has not been posted prohibiting the carrying of weapons.

This bill passed the Senate on May 8, 2025, and has been referred to the House Rules Committee.

i. Senate Bill 50, Freedom to Carry NC, would allow any person who is a citizen and 18 years of age or older to carry a concealed handgun in the State without a concealed handgun permit unless they are disqualified under various terms detailed in the bill, which are generally the same disqualifiers to obtaining a concealed handgun permit (e.g. being a fugitive from justice, a convicted felon, an unlawful user of an illegal controlled substance, etc.).

It passed the General Assembly on June 12th but was vetoed by the Governor. It has been referred to the Senate Committee on Rules.

j. Senate Bill 355, Support Department of Adult Correction, Section 2.2(a) extended the sunset date for use of contract security guards at State prisons to June 30, 2027.

VI. FINAL AGENCY DECISIONS

None.

PPSB
MASTER HEARINGS LIST
as of May 7, 2025

1.

OAH HEARING DATE	PETITIONER	TYPE OF APPLICATION	FAD STATUS OR HEARING DATE
December 17, 2024	Lawrence Garcia; and Ameriguard Security Services, Inc. 24 DOJ 04257	Suspension of Security Guard and Patrol Business License	May 15, 2025.
January 28, 2025	Willie R. Brown 24 DOJ 04992	Denial of Private Investigator License	Final Agency Decision served March 25, 2025.
January 28, 2025	David Kriwox; and Saker Aegis Systems, Inc. 24 DOJ 04994	Suspension of Security Guard and Patrol License	May 15, 2025.
March 25, 2025	Terrence Jamal Kornegay 25 DOJ 00714	Summary Suspension of Armed Guard Registration	Proposed Proposed Final Decision to ALJ April 17, 2025; "Final Decision" filed by ALJ April. 30, 2025.

2.

Note from the Codifier: The notices published in this Section of the NC Register include the text of proposed rules. must accept comments on the proposed rule(s) for at least 60 days from the publication date, or until the public hearing, or a later date if specified in the notice by the agency. If the agency adopts a rule that differs substantially from a prior published notice, the agency must publish the text of the proposed different rule and accept comment on the proposed different rule for 60 days. Statutory reference: G.S. 150B-21.2.

TITLE 14B – DEPARTMENT OF PUBLIC SAFETY

Notice is hereby given in accordance with G.S. 150B-21.2 that the Private Protective Services Board intends to adopt the rules cited as 14B NCAC 16 .0116, .0117, and amend the rules cited as 14B NCAC 16 .0103, .0105, and .0501-.0503.

Link to agency website pursuant to G.S. 150B-19.1(c):
<https://www.ncdps.gov/about-dps/boards-commissions/private-protective-services-board>

Proposed Effective Date: September 1, 2025

Public Hearing:

Date: May 20, 2025

Time: 2:00 p.m.

Location: 3101 Industrial Drive, Suite 104, Raleigh, NC 27609

Reason for Proposed Action: 14B NCAC 16 .0103, the definitional section of this Chapter, is being amended to gender neutralize the chair position, specify the amount of experience required, and remove definitions for a deleted rule and for a non-existent guard category. 14B NCAC 16 .0105 is amended and new .0116 is adopted, to require a licensee's license number to be included in any advertisement.

It was recently discovered that the Board did not adopt a rule setting forth its procedure for requesting a declaratory ruling when the requirement in G.S 150B-4(a) was enacted. It is now doing so.

The rules for licensure as a polygraph examiner, 14B NCAC 16 .0501, .0502 and .0503, are being amended to bring them up to current standards.

Comments may be submitted to: Paul Sherwin, 3101 Industrial Drive, Suite 104, Raleigh, NC 27609; phone (919) 788-5320; fax (919) 715-0370; email paul.sherwin@ncdps.gov

Comment period ends: June 30, 2025

Procedure for Subjecting a Proposed Rule to Legislative Review: If an objection is not resolved prior to the adoption of the rule, a person may also submit a written objection to the Rules Review Commission. If the Rules Review Commission receives written and signed objections after the adoption of the Rule in accordance with G.S. 150B-21.3(b2) from 10 or more persons clearly requesting review by the legislature and the Rules Review Commission approves the rule, the rule will become effective as provided in G.S. 150B-21.3(b1). The Commission will receive written objections until 5:00 p.m. on the day following the day the Commission approves the rule. The Commission will receive

letters via U.S. Mail, private courier service, or hand delivery to 1711 New Hope Church Road, Raleigh, North Carolina, or via email to oah.rules@oah.nc.gov. If you have any further questions concerning the submission of objections to the Commission, please review 26 NCAC 05 .0110 or call a Commission staff attorney at 984-236-1850.

Fiscal impact. Does any rule or combination of rules in this notice create an economic impact? Check all that apply.

- ☐ State funds affected
- ☐ Local funds affected
- ☐ Substantial economic impact ($\geq$ \$1,000,000)
- ☐ Approved by OSBM
- ☒ No fiscal note required

CHAPTER 16 - PRIVATE PROTECTIVE SERVICES BOARD

SECTION .0100 - ORGANIZATION AND GENERAL PROVISIONS

14B NCAC 16 .0103 DEFINITIONS

In addition to the definitions set forth in G.S. 74C, the following definitions shall apply throughout this Subchapter:

- (1) "Advertising medium" means any form of written, printed, broadcast or computer-based advertising, or other promotional materials, except a telephone directory listing for which no additional advertising charge is made.
- (1)(2) "Agency Head" means the ~~Chairman~~ Chair of the Board.
- (2)(3) "Applicant" means any person, firm, or corporation applying to the Board for a license, trainee permit, registration, or firearms trainer certificate.
- (3)(4) "Armed Security Guard" means an individual employed, full time or part time, by a contract security company or a proprietary security organization:
 - (a) who at any time wears, carries, or possesses a firearm in the performance of his or her duties; and
 - (b) whose principal duty is that of:
 - (i) an armed security guard, officer, patrol, or watchman;
 - (ii) an armed armored car service guard; or
 - (iii) an armed courier service guard.
- (4)(5) "Board" means the Private Protective Services Board established by G.S. 74C.

PROPOSED RULES

- (5)(6) "Branch Manager or Operator" means the individual endowed with the responsibility and liability for a branch office.
- (6)(7) "Branch Office" means a separate but dependent part of a central organization engaged in the business of providing private protective services established for the purpose of extending the activities of the central organization. The establishment of a telephone number or mailing address in the company name constitutes prima facie evidence of a branch office. If an out-of-state person, firm, association, or corporation opens an office in North Carolina, the North Carolina office shall be deemed the principal place of business and shall have a resident licensed qualifying agent.
- (7)(8) "Chairman" "Chair" means the ~~Chairman~~ Chair of the Private Protective Services Board.
- (8)(9) "Contract Security Company" means any person, firm, association, or corporation engaging in a private protective services business as defined in G.S. 74C-3 that provides the services on a contractual basis for a fee or other valuable consideration to any other person, firm, association, or corporation.
- (9)(10) "Direct Supervision" means personal, face-to-face contact and direction of the trainee's activities on a frequent and reasonable basis based upon the trainee's level of experience.
- (10)(11) "Investigative Capacity" means any law enforcement agency position for which the majority of the duties include conducting investigations and interviews, completing reports, and testifying in courts, administrative hearings, or military tribunals.
- (11)(12) "Law Enforcement Officer" means a sworn peace officer who has the power of arrest, and who is an employee of the United States, any state, or any political subdivision of a state.
- (12)(13) "Licensee" means any person licensed to perform private protective services in North Carolina in accordance with G.S. 74C.
- (13)(14) "Proprietary Security Organization" means any person, firm, association, corporation, or department that employs watchmen, security guards or "officers," patrol personnel, or couriers in connection with the business affairs of the employer.
- (14)(15) "Qualifying Agent" means the individual licensee who is responsible for the private protective services business. If the licensee maintains an office in North Carolina, the Qualifying Agent must be a resident of North Carolina.
- (15)(16) "Registered agent" means the individual resident of North Carolina designated by the business entity in lieu of the Qualifying Agent as allowed by G.S. 74C-8(c)(1) who may be,

but is not required to be, the registered agent required by G.S. 55D-30.

- (16) ~~"Restored" means that an individual is no longer in need of psychiatric care as determined by a physician.~~

- (17) ~~"Temporary unarmed security guard" means an individual who is hired for a period of 30 days or less within a calendar year and who is designated by his or her employer as a temporary security guard at the start of employment.~~

Authority G.S. 74C-3; 74C-5; 74C-8.

14B NCAC 16 .0105 PROHIBITED ACTS

(a) In addition to the prohibited acts set forth elsewhere in these Rules and in Chapter 74C of the General Statutes, any licensee, trainee, registrant, or firearms trainer who does any of the following may have his or her license, trainee permit, registration, or firearms trainer certificate revoked or suspended:

- (1) Displays or causes or allows to be displayed, or has in his or her possession any cancelled, revoked, suspended, fictitious, or fraudulently altered license, trainee permit, registration identification card, or firearms trainer certificate, or any document simulating, purporting to be, or purporting to have been issued as a license, trainee permit, registration identification card, or firearms trainer certificate;
- (2) Lends his or her license, trainee permit, registration identification card, or firearms trainer certificate to any person or allows the use thereof by another;
- (3) Displays or represents any license, trainee permit, registration identification card, or firearms trainer certificate not issued to him or her as being his or her license, trainee permit, registration identification card, or firearms trainer certificate; or
- (4) Includes in any advertisement a statement that implies official state authorized certification or approval other than this statement: "Licensed by the Private Protective Services Board of the State of North Carolina." Licensees must include their license number. Carolina" and license number required by 14B NCAC 16 .0116.

(b) In addition to the prohibited acts set forth elsewhere in these Rules and in Chapter 74C of the General Statutes, it shall be grounds for application denial or license registration suspension or revocation for an applicant, licensee, trainee, registrant, or trainer to make any false statement or give any false information to a third party in connection with any criminal history record check provided to the Board.

Authority G.S. 74C-5; 74C-8.1; 74C-12; 74C-16.

PROPOSED RULES

14B NCAC 16 .0116 ADVERTISING

Any advertisement of private protective services in any advertising media as defined in these Rules shall include the licensee's name and license number, whether or not a trade name is used.

Authority G.S. 74C-5.

14B NCAC 16 .0117 DECLARATORY RULING PROCEDURES

(a) All requests for declaratory rulings shall be in writing and mailed to the Board at the Board's address.

(b) Each request for a declaratory ruling must include the following information:

- (1) the name and address of person requesting the ruling;
- (2) the statute or rule to which the request relates;
- (3) a concise statement of the manner in which the requesting person is aggrieved by the rule or statute or its potential application to him or her;
- (4) names and addresses of additional third persons known to the person aggrieved who may possibly be affected by the requested ruling;
- (5) a statement of all material facts;
- (6) a statement whether or not the person aggrieved is aware of any pending Board action or court action that may bear on the applicability of the statute or rule to the person's particular situation; and
- (7) a statement of the arguments and legal authority supporting the person's position on the applicability of this statute or rule; and

The petitioner shall sign and verify the request before an officer qualified to administer oaths that the information supplied in the request is true and accurate.

(c) Upon receipt of a request for a declaratory ruling, the Board shall determine whether a ruling is appropriate under the facts stated.

(d) The Board shall proceed to issue a declaratory ruling when the person requesting the rule shows that, with regard to the facts presented:

- (1) the rule or statute in question is unclear on its face;
- (2) circumstances are so changed since the adoption of a rule that a declaratory ruling is warranted;
- (3) the factors specified in the request were not given appropriate consideration by the Board at the time the rule was adopted;
- (4) the rule or statute is unclear in its application to the requesting person's facts; or
- (5) a fair question exists regarding the validity of the rule because of an absence of authority for the Board's adoption of the rule or other irregularities in the Board's rule-making proceedings.

(e) The Board shall not issue a declaratory ruling when the petitioner's request is the subject of, or materially related to, an

investigation or audit by the Board or contested case before the Board.

(f) When the Board determines for good cause that the issuance of a declaratory ruling is unnecessary, the Board shall notify, in writing, the person requesting the ruling, stating the reasons for the denial of the request. The Board will ordinarily decline to issue a declaratory ruling when:

- (1) there has been a similar controlling factual determination made by the Board;
- (2) the rule-making record shows that the factual issues raised by the request were specifically considered prior to adoption of the rule;
- (3) the subject matter of the request is involved in pending litigation in any state or federal court in North Carolina;
- (4) the request does not comply with the procedural guidelines within Paragraphs (a) and (b) of this Rule;
- (5) the Board has previously issued a declaratory ruling on substantially similar facts;
- (6) the Board has previously issued a final agency decision in a contested case on substantially similar facts;
- (7) the facts underlying the request for a declaratory ruling were considered at the time of the adoption of the rule in question;
- (8) the subject matter is one concerning which the Board is without authority to make a decision binding the Board or the petitioner;
- (9) the petitioner is not aggrieved by the rule or statute in question or otherwise has no interest in the subject matter of the request;
- (10) there is reason to believe that the petitioner or some other person or entity materially connected to the subject matter of the request is acting in violation of the G.S. Chapter 74C or the rules adopted by the Board; or
- (11) the subject matter of the request is involved in pending litigation, legislation, or rulemaking.

(g) Prior to issuing a declaratory ruling, the Board may give notice of the declaratory proceedings to any persons it deems appropriate and may direct that fact-finding proceedings appropriate to the circumstances of the particular request be conducted by the Board. The proceedings may consist of written submissions, an oral hearing, or other appropriate procedures.

(h) If the Board finds evidence that the factors listed in Subparagraphs (d)(1), (2), or (3) of this Rule exist or potentially exist beyond the specific facts presented in a particular petition for declaratory ruling, the Board shall consider rule-making proceedings on the rule.

(i) A record of each declaratory ruling and the procedures conducted therefor will be maintained by the Board. The record will contain:

- (1) the request for a declaratory ruling;
- (2) all written submissions filed in the request, whether filed by the person requesting the ruling or by any other person;
- (3) a record or summary of oral presentations, if any; and

- (4) a copy of the declaratory ruling.

Authority G.S. 150B-4.

SECTION .0500 - POLYGRAPH

14B NCAC 16 .0501 EXPERIENCE REQUIREMENTS FOR A POLYGRAPH LICENSE

(a) In addition to the requirements of Section .0200 of this Chapter, applicants for a polygraph license shall:

- (1) ~~pass an examination and a performance test administered by a panel of polygraph examiners appointed by an entity designated by the Board;~~
- (2)(1) successfully complete a course of instruction at any polygraph school approved accredited by the American Polygraph Association, the American Association of Police Polygraphists, or the Board; and Association or approved by the Board using standards established by the American Polygraph Association; and
- (3)(2) have either: have a minimum of
 - (A) one year of verifiable polygraph experience; or experience with verification or certification of having conducted no less than 25 polygraph examinations; and
 - (B) complete at least six months of training as a holder of a polygraph trainee permit, and have administered no fewer than 50 polygraph examinations; or
- (3) pass a 100 question written examination, provide three sets of polygraph charts from polygraph examinations conducted by the applicant, successfully complete a performance test of independent, blind chart scoring, and successfully complete an oral examination conducted by a panel of polygraph examiners appointed by the Board; or
- (4) have a military occupational specialty and two years of verifiable experience within the past five years in the U.S. Armed Forces performing polygraph examinations.

(b) In addition to the requirements of Section .0200 of this Chapter, an applicant for a polygraph license who is the spouse of an active duty member of the U.S. Armed Forces shall establish:

- (1) the spouse holds a current license, certification, or registration from another jurisdiction and the other jurisdiction's requirements are substantially equivalent to or exceed the Board's requirements; and
- (2) the spouse has two years of verifiable experience within the past five years performing polygraph examinations.

(c) Applicants for a polygraph license may ~~take the examination~~ required attempt to complete the requirements in Subparagraph (a)(1) of this Rule no more than twice within a 12 month period. All portions of the ~~examination licensing process~~ examination must be completed within that 12 month period. ~~Any applicant who fails~~

~~the polygraph examination four times shall retake the polygraph course of instruction required in Subparagraph (a)(2) of this Rule before taking the polygraph examination again.~~

~~(d) Polygraph operators who are duly licensed in another state may perform up to three examinations in this State without being licensed, provided that those examinations are for the purpose of an evaluation of that examiner and the Director has given authorization for this evaluation in advance.~~

Authority G.S. 74C-5; 93B-15.1.

14B NCAC 16 .0502 POLYGRAPH TRAINEE PERMIT REQUIREMENTS

In addition to the requirements of Section .0200 of this Chapter, the following requirements shall apply to polygraph trainees:

- (1) ~~The applicant shall successfully~~ Successfully complete a formal course of instruction at any polygraph school approved by the American Polygraph Association, ~~the American Association of Police Polygraphists, or the Board; Association or approved by the Board using standards established by the American Polygraph Association.~~ A list of approved schools can be found at: <https://www.ncdps.gov/list-polygraph-schools>; and
- (2) ~~The applicant shall be~~ Be directly supervised by a North Carolina licensed polygraph examiner approved by the Board and that examiner shall supervise no more than three trainees at any given time; ~~examiner;~~
- (3) ~~An individual currently enrolled in a polygraph school may conduct examinations as a part of the course curriculum provided the examinations are on school premises, under the direct one-on-one supervision of a polygraph licensee, and the school provides written notice to the client that such examinations are being conducted by students and not by licensed polygraph examiners. The school shall maintain a copy of the written notification;~~
- (4)(3) ~~Trainees who wish to apply for a license must submit an application to the Board in accordance with Rule .0201 of this Chapter. Applicants meeting license qualifications within one year of the issuance of a trainee permit shall not be required to pay an additional application fee;~~
- (5)(4) ~~Any request for renewal of a trainee permit or for issuance of a polygraph license shall be accompanied by an evaluation report of the trainee's performance submitted by the trainee's supervisor; and supervisor.~~
- (6) ~~In addition to the final evaluation report, supervisors shall submit five monthly evaluation reports over the duration of the traineeship on a checklist provided by the Board.~~

Authority G.S. 74C-5.

14B NCAC 16 .0503 POLYGRAPH EXAMINATION REQUIREMENTS

Polygraph licensees and trainees shall adhere to the following:

- (1) Obtain written consent from the individual to be examined. The consent form shall be signed in the presence of the examiner and shall include a statement advising the examinee that he or she may terminate the examination at any time.
- (2) A printed or reproducible electronic copy of each chart collected, as well as documents associated with the examination such as reports, question sets, and signed consent forms, shall be retained by the examiner for a minimum of three years. The examiner shall record the following information:
 - (a) the name of the examinee;
 - (b) the date of the examination;
 - (c) the type of examination;
 - (d) the time the examination started;
 - (e) the location of the examination; and
 - (f) the name and license number of the examiner.

This requirement may be completed by labeling the beginning of the first printed chart by hand, or by entering the information into the electronic polygraph file.

- (3) The examiner shall give the examinee an opportunity prior to concluding the examination to explain reactions on the charts.
- (4) The examiner shall not issue or permit an employee to issue an examination report that is misleading, biased, or falsified.
- (5) Each examination report shall be a factual, impartial, and objective account of the pertinent information developed during the examination and the examiner's professional conclusion, based upon the analysis of the charts.
- (6) All questions considered for chart analysis shall be documented in writing or an electronic question set and shall be reviewed with the examinee prior to any testing.
- (7) An examiner shall not make a conclusive verbal or written examination report without having administered two or more charts consisting of the same questions.
- (8) An examiner shall not inquire into the sexual conduct or preferences of a person to whom a polygraph examination is being given unless pertinent to an alleged sex-related crime, crime or while conducting Post Conviction Sex Offender Testing (POST), nor shall an examiner inquire into the activities, affiliations, or beliefs on religion, politics, or race, except where there is relevancy to an investigation.
- (9) Each chart shall be signed at the end of the chart by the examinee and the examiner before the end of the recording if using an analog

instrument. If an analog instrument is used, the examiner shall retain printed and not electronic copies of the charts for a minimum of three years. Retaining reproducible electronic copies of all charts noting the names of the examiner and examinee as well as the date and time of testing will also meet the requirements of this Item.

- (10) An examiner shall conduct no more than five examinations in a 24 hour period.
- (11) Each examiner shall keep a daily log of examinations. The daily log of examinations shall be maintained by the licensee for a minimum of three years and shall be subject to inspections by the Director or the Director's designee between 8:00 a.m. – 5:00 p.m. Monday through Friday.

Authority G.S. 74C-5.

Notice is hereby given in accordance with G.S. 150B-21.2 that the Alarm Systems Licensing Board intends to adopt the rule cited as 14B NCAC 17 .0109.

Link to agency website pursuant to G.S. 150B-19.1(c):
<https://www.ncdps.gov/dps-services/permits-licenses/alarm-system-licensing-board>

Proposed Effective Date: *September 1, 2025*

Public Hearing:

Date: *May 20, 2025*

Time: *2:00 p.m.*

Location: *Conference Room, ASLB Office 3101 Industrial Drive, Suite 104, Raleigh, NC 27609*

Reason for Proposed Action: *It was recently discovered that the Board did not adopt a rule setting forth its procedure for requesting a declaratory ruling when the requirement in G.S. 150B-4(a) was enacted. It is now doing so.*

Comments may be submitted to: *Paul Sherwin, 3101 Industrial Drive, Suite 104, Raleigh, NC 27609; phone (919) 788-5320; email paul.sherwin@ncdps.gov*

Comment period ends: *June 30, 2025*

Procedure for Subjecting a Proposed Rule to Legislative Review: If an objection is not resolved prior to the adoption of the rule, a person may also submit a written objection to the Rules Review Commission. If the Rules Review Commission receives written and signed objections after the adoption of the Rule in accordance with G.S. 150B-21.3(b2) from 10 or more persons clearly requesting review by the legislature and the Rules Review Commission approves the rule, the rule will become effective as provided in G.S. 150B-21.3(b1). The Commission will receive written objections until 5:00 p.m. on the day following the day the

1 14B NCAC 16 .0117 is proposed for adoption as follows:

2
3 **14B NCAC 16 .0117 DECLARATORY RULING PROCEDURES**

4 (a) All requests for declaratory rulings shall be in writing and mailed to the Board at the Board's address.

5 (b) Each request for a declaratory ruling shall include the following information:

- 6 (1) the name and address of person requesting the ruling;
7 (2) the statute or rule to which the request relates;
8 (3) a concise statement of the manner in which the requesting person is aggrieved by the rule or statute
9 or its potential application to him or her;
10 (4) names and addresses of additional third persons known to the person aggrieved who may possibly
11 be affected by the requested ruling;
12 (5) a statement of all material facts;
13 (6) a statement whether or not the person aggrieved is aware of any pending Board action or court action
14 that may bear on the applicability of the statute or rule to the person's particular situation; and
15 (7) a statement of the arguments and legal authority supporting the person's position on the applicability
16 of this statute or rule; and

17 The petitioner shall sign and verify the request before an officer qualified to administer oaths that the information
18 supplied in the request is true and accurate.

19 (c) Upon receipt of a request for a declaratory ruling, the Board shall determine whether a ruling is appropriate under
20 the facts stated.

21 (d) The Board shall proceed to issue a declaratory ruling when the person requesting the rule shows that, with regard
22 to the facts presented:

- 23 (1) the rule or statute in question is unclear on its face;
24 (2) circumstances are so changed since the adoption of a rule that a declaratory ruling is warranted;
25 (3) the factors specified in the request were not given appropriate consideration by the Board at the time
26 the rule was adopted;
27 (4) the rule or statute is unclear in its application to the requesting person's facts; or
28 (5) a fair question exists regarding the validity of the rule because of an absence of authority for the
29 Board's adoption of the rule or other irregularities in the Board's rule-making proceedings.

30 (e) The Board shall not issue a declaratory ruling when the petitioner's request is the subject of, or materially related
31 to, an investigation or audit by the Board or contested case before the Board.

32 (f) When the Board determines for good cause that the issuance of a declaratory ruling is unnecessary, the Board shall
33 notify, in writing, the person requesting the ruling, stating the reasons for the denial of the request. The Board will
34 ordinarily decline to issue a declaratory ruling when:

- 35 (1) there has been a similar controlling factual determination made by the Board;
36 (2) the rule-making record shows that the factual issues raised by the request were specifically
37 considered prior to adoption of the rule;

1 (3) the subject matter of the request is involved in pending litigation in any state or federal court in
2 North Carolina;

3 (4) the request does not comply with the procedural guidelines within Paragraphs (a) and (b) of this
4 Rule;

5 (5) the Board has previously issued a declaratory ruling on substantially similar facts;

6 (6) the Board has previously issued a final agency decision in a contested case on substantially similar
7 facts;

8 (7) the facts underlying the request for a declaratory ruling were considered at the time of the adoption
9 of the rule in question;

10 (8) the subject matter is one concerning which the Board is without authority to make a decision binding
11 the Board or the petitioner;

12 (9) the petitioner is not aggrieved by the rule or statute in question or otherwise has no interest in the
13 subject matter of the request;

14 (10) there is reason to believe that the petitioner or some other person or entity materially connected to
15 the subject matter of the request is acting in violation of the G.S. Chapter 74C or the rules adopted
16 by the Board; or

17 (13) the subject matter of the request is involved in pending litigation, legislation, or rulemaking.

18 (g) Prior to issuing a declaratory ruling, the Board may give notice of the declaratory proceedings to any persons it
19 deems appropriate and may direct that fact-finding proceedings appropriate to the circumstances of the particular
20 request be conducted by the Board. The proceedings may consist of written submissions, an oral hearing, or other
21 appropriate procedures.

22 (h) If the Board finds evidence that the factors listed in Subdivisions (d)(1), (2), or (3) of this Rule exist or potentially
23 exist beyond the specific facts presented in a particular petition for declaratory ruling, the Board shall consider rule-
24 making proceedings on the rule.

25 (i) A record of each declaratory ruling and the procedures conducted therefor will be maintained by the Board. The
26 record will contain:

27 _____ (1) the request for a declaratory ruling;

28 (2) all written submissions filed in the request, whether filed by the person requesting the ruling or by
29 any other person;

30 (3) a record or summary of oral presentations, if any; and

31 (4) a copy of the declaratory ruling.

32
33 History Note: Authority G.S. 150B-4;

34 Eff. _____;

4.

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2025

SESSION LAW 2025-51
SENATE BILL 710

AN ACT TO MODERNIZE THE ALARMS SYSTEMS LICENSING ACT, MAKE VARIOUS CHANGES TO THE PRIVATE PROTECTIVE SERVICES BOARD LAWS, STRENGTHEN THE OVERSIGHT AUTHORITY OF THE ABC COMMISSION, MODIFY THE LAW REGARDING NOTICE OF CERTAIN VIOLATIONS TO ABC PERMIT HOLDERS, ALLOW REVIEW OF LAW ENFORCEMENT OFFICERS' PERSONNEL RECORDS WHEN TRANSFERRING AGENCIES, REINSTATE G.S. 102-1.1, AND TO MODIFY PROVISIONS REGARDING SUMMARY COURTS-MARTIAL AND THE APPOINTMENT AND SERVICE OF MILITARY JUDGES OF THE NORTH CAROLINA NATIONAL GUARD.

The General Assembly of North Carolina enacts:

PART I. ALARMS SYSTEMS LICENSING ACT MODERNIZATION

SECTION 1.(a) Chapter 74D of the General Statutes reads as rewritten:

"Chapter 74D.

"~~Alarm~~-Security Systems.

"Article 1.

"~~Alarm~~-Security Systems Licensing Act.

"§ 74D-1. Title.

This act may be cited as the "~~Alarm~~-Security Systems Licensing Act."

"§ 74D-2. License-Business and qualifying agent license requirements.

(a) License Required. – No person, firm, association, corporation, or department or division of a firm, association or corporation, shall engage in or hold itself out as engaging in an ~~alarm-a security~~ systems business without first being licensed in accordance with this Chapter. A department or division of a firm, association, or corporation may be separately licensed under this Chapter if the distinct department or division, as opposed to the firm, association, or corporation as a whole, engages in an ~~alarm-a security~~ systems business. The department or division shall ensure strict confidentiality of private security information, and the private security information of the department or division must, at a minimum, be physically separated from other premises of the firm, association, or corporation. For purposes of this Chapter an ~~"alarm-a security~~ systems business" is defined as any person, firm, association or corporation that does any of the following:

- (1) ~~Sells-Unless otherwise exempt, sells or attempts to sell an alarm-a security system device-by engaging in a-any personal solicitation at a residence-or business-to advise, design, or consult on specific types and specific locations of alarm-security system devices.~~
- (2) ~~Installs-Unless otherwise exempt, installs, services, monitors, or responds to electrical, wireless or hardwired electronic or mechanical alarm signal devices, devices and security systems, integrated automation of a residence or business that includes a security element, burglar alarms, monitored access control, or cameras-cameras, analytic capturing devices, systems providing intelligence or other imaging devices used to detect or observe burglary,~~



- (2) The Board shall charge each new applicant for a license ~~fifty dollars (\$50.00), provided that for purposes of this Article a new applicant is hereby defined as an applicant who did not possess a license on July 1, 1985; and~~ fifty dollars (\$50.00).
 - (3) The Board is authorized to charge each licensee an additional amount, not to exceed fifty dollars (\$50.00), on July 1 of any year in which the balance of the Fund is less than twenty-five thousand dollars (\$25,000).
 - (d) The State Treasurer shall invest and reinvest the moneys in the Fund in a manner provided by law. The Board in its discretion, may use the Fund for any of the following purposes:
 - (1) To advance education and research in the ~~alarm security~~ systems field for the benefit of those licensed under the provisions of this Chapter and for the improvement of the ~~industry, industry.~~
 - (2) To underwrite educational seminars, training centers and other educational projects for the use and benefit generally of ~~licensees, and~~ licensees.
 - (3) To sponsor, contract for and to underwrite any and all additional educational training and research projects of a similar nature having to do with the advancement of the ~~alarm security~~ systems field in North Carolina."
- SECTION 1.(c)** The Security Systems Licensing Board may adopt rules to implement the provisions of this Part.
- SECTION 1.(d)** This Part becomes effective October 1, 2025.

PART II. PRIVATE PROTECTIVE SERVICES BOARD LAWS AMENDMENTS

SECTION 2.(a) G.S. 74C-2 reads as rewritten:

"§ 74C-2. Licenses required.

(a) No private person, firm, association, or corporation shall engage in, perform any services as, or in any way represent or hold itself out as engaging in a private protective services profession or activity in this State without having first complied with the provisions of this Chapter. Compliance with the licensing requirements of this Chapter shall not relieve any person, firm, association or corporation from compliance with any other licensing law.

(b) An individual in possession of a valid private protective services license or private detective trainee permit issued prior to October 1, 1989, shall not be subject to forfeiture of such license by virtue of this Chapter. Such license shall, however, remain subject to suspension, denial, or revocation in the same manner in which all other licenses issued pursuant to this Chapter are subject to suspension, denial, or revocation.

(c) In its discretion, the Private Protective Services Board may issue a trainee permit in lieu of a private ~~investigator~~ investigator, polygraph examiner, electronic countermeasures, or digital forensic examiner license provided that the applicant works under the direct supervision of a licensee."

SECTION 2.(b) G.S. 74C-3 reads as rewritten:

"§ 74C-3. Private protective services profession defined.

(a) As used in this Chapter, the term "private protective services profession" means and includes the following:

- ...
- (6) Security guard and patrol profession. – Any person, firm, association or corporation that provides a security guard on a contractual basis for another person, firm, association, ~~or corporation~~ or unit of government for a fee or other valuable consideration and performs one or more of the following functions:
 - a. Prevention or detection of intrusion, entry, larceny, vandalism, abuse, fire or trespass on private property.

- b. Prevention, observation, or detection of any unauthorized activity on public or private property.
- c. Protection of patrons and persons lawfully authorized to be on the premises or being escorted between premises of the person, firm, association, ~~or corporation~~ corporation, or unit of government that entered into the contract for security services.
- d. Control, regulation, or direction of the flow or movement of the public, whether by vehicle or otherwise, only to the extent and for the time directly and specifically required to assure the protection of properties.

- ...
- (7) Guard dog service profession. – Any person, firm, association or corporation which for a fee or other valuable consideration contracts with another person, firm, association, ~~or corporation~~ corporation, law enforcement agency, or unit of government to place, lease, rent, or sell a trained dog for the purpose of protecting lives or property.

...."

SECTION 2.(c) G.S. 74C-9 reads as rewritten:

"§ 74C-9. Form of license; term; renewal; posting; branch offices; not assignable; late renewal fee.

- ...
- (e) The Board is authorized to charge reasonable application and license fees as follows:

- ...
- (17) An application for approval of a continuing legal education course not to exceed one hundred dollars (\$100.00).

Except as provided in G.S. 74C-13(k), all fees collected pursuant to this section shall be expended, under the direction of the Board, for the purpose of defraying the expenses of administering this Chapter.

...

- (h) Trainee permits shall not be issued to applicants that qualify for a private detective investigator license.

- (i) A licensed private ~~detective~~ investigator, polygraph examiner, electronic countermeasures professional, or digital forensic examiner may supervise no more than five trainees at any given time."

SECTION 2.(d) G.S. 74C-11 reads as rewritten:

"§ 74C-11. Probationary employees and registration of regular employees; unarmed security guard ~~guards~~ and unarmed armored car guards required to have registration card.

- (a) ~~All licensees~~ A security guard and patrol company or armored car company may employ unarmed security guards as probationary employees for 20 consecutive calendar days. Upon completion of the probationary period and the desire of the ~~licensee~~ security guard and patrol company or armored car company to hire an unarmed security guard as a regular employee, the ~~licensee~~ security guard and patrol company or armored car company shall register the employee who will be engaged in providing private protective services covered by this Chapter with the Board within 30 days after the probationary employment period ends, unless the Director, in the Director's discretion, extends the time period, for good cause. Before a probationary employee engages in private protective services, the employee shall complete any training requirements, and the licensee shall conduct a criminal record check on the employee, as the Board deems appropriate. The ~~licensee~~ security guard and patrol company or armored car company shall submit a list of the probationary employees to the Director on a monthly basis. The list shall include the name, address, social security number, and dates of employment of the employees.

To register an employee after the probationary period ends, a licensee security guard and patrol company or armored car company must give the Board the following:

- (1) Set(s) of classifiable fingerprints on standard F.B.I. applicant cards; recent photograph(s) of acceptable quality for identification; and
- (2) Statements of any criminal records obtained from the appropriate authority in each area where the employee has resided within the immediately 48 preceding months.

(b) A security guard and patrol company or armored car company may not employ an unarmed security-guard in a regular position unless the guard has a registration card issued under subsection (d) of this section. ~~A person engaged in a private protective services profession section~~ and may not employ an armed security-guard unless the guard has a firearm registration permit issued under G.S. 74C-13.

(c) The Director shall be notified in writing of the termination of any regular employee registered under subsection (a) of this section within 10 days after the termination.

(d) An unarmed security guard shall make application to the Director for an unarmed registration card which the Director shall issue to the applicant after receipt of the information required to be submitted by the applicant's employer pursuant to subsection (a) of this section, and after meeting any additional requirements which the Board, in its discretion, deems to be necessary. The unarmed security-guard registration card shall be in the form of a pocket card designed by the Board, shall be issued in the name of the applicant, and may have the applicant's photograph affixed to the card. The unarmed security-guard registration card shall expire one year after its date of issuance and shall be renewed every year. The Board may require all registration holders to complete continuing education courses approved by the Board before renewal of their registrations. If an unarmed registered security-guard is terminated by a licensee security guard and patrol company or armored car company and changes employment to another security guard and patrol ~~company, company or armored car company~~, the security-guard's registration card shall remain valid, provided the security-guard pays the unarmed guard registration transfer fee to the Board and a new unarmed security-guard registration card is issued. An unarmed security-guard whose transfer registration application and transfer fee have been sent to the Board may work with a copy of the transfer application until the registration card is issued.

(e) Notwithstanding the provisions of this section, a licensee security guard and patrol company or armored car company may employ a person properly registered or licensed as an unarmed security-guard in another state for a period not to exceed 10 days in any given month; provided the licensee security guard and patrol company or armored car company, prior to employing the unarmed security-guard, submits to the Director the name, address, and social security number of the unarmed guard and the name of the state of current registration or licensing, and the Director approves the employment of the unarmed guard in this State.

(f) Repealed by Session Laws 2005-211, s. 1, effective July 20, 2005.

(g) Notwithstanding the provisions of this section, during a disaster declaration or state of emergency declared by the Governor pursuant to Article 1A of Chapter 166A of the General Statutes, a licensee security guard and patrol company or armored car company may employ a person properly registered or licensed as an armed security-guard in another state, provided that the licensee security guard and patrol company or armored car company prior to deploying the armed security-guard in this State, submit to the Director all of the following:

- (1) The name, address, and social security number of the armed security-guard.
- (2) The name of the state of current registration or licensing of the armed security-guard.
- (3) Proof of completion of the 4-hour training course mandated by G.S. 74C-13(h)(1)a. and 14B NCAC 116 .0807(c)(1), administered by a North Carolina certified trainer.

- (4) Qualification by a firearms instructor certified by the North Carolina Private Protective Services Board, based on the firearm the armed security-guard intends to carry, meeting the qualification requirements approved by the Board and the Secretary of Public Safety for each firearm.

(h) The Director may approve the employment of the armed security-guard in this State, if the person meets all of the requirements of subsection (g) of this section. Qualification under subsection (g) of this section shall be valid for a 12-month period. The duration of the deployment of an armed security-guard from another state by a licensee-security guard and patrol company or armored car company shall not exceed the length of the disaster declaration or state of emergency."

SECTION 2.(e) G.S. 74C-12 reads as rewritten:

"§ 74C-12. Denial, suspension, or revocation of license, registration, or permit; duty to report criminal arrests.

(a) The Board may, after compliance with Chapter 150B of the General Statutes, deny, suspend or revoke a license, certification, registration or permit issued under this Chapter if it is determined that the applicant, licensee, trainee, registrant or permit holder has done any of the following acts:

- (1) Made any false statement or given any false information in connection with any application for a license, registration, certification, or permit-permit, or audit or for the renewal or reinstatement of a license, certification, registration or permit.

- ...
- (9) Committed an unlawful larceny, burglary, breaking or entering, assault, battery, sexual offense, kidnapping, forgery, or violated any State or federal firearms law.

- ...
- (27) Worn, carried, or accepted any badge or shield purporting to indicate that the person is a law enforcement officer while licensed or registered under the provisions of this Chapter as a private investigator. Chapter.

...."

SECTION 2.(f) G.S. 74C-13 reads as rewritten:

"§ 74C-13. Armed licensee or registered employee required to have firearm registration permit; firearms training.

...

(a1) The following definitions apply in this section:

- (1) Armed private investigator. – A licensed private investigator who, at any time, wears, carries, or possesses a firearm in the performance of duty.
- (1a) Armed security-guard. – An individual employed by a contract security company or a proprietary security organization whose principal duty is that of an armed security watchman; armed armored car service guard; armed alarm system company responder; or armed courier service who at any time wears, carries, or possesses a firearm in the performance of duty.
- (2) Contract security company. – Any person, firm, association, or corporation engaging in a private protective services profession that provides services on a contractual basis for a fee or other valuable consideration to any other person, firm, association, or corporation.
- (3) Proprietary security organization. – Any person, firm, association, or corporation or department thereof which employs security guards, alarm responders, armored car personnel, or couriers who are employed regularly and exclusively as an employee by an employer in connection with the business affairs of the employer.

- (4) Armed armored car guard. – An individual employed by a contract armored car company, who has a principal duty of an armored car service guard, and who, at any time, wears, carries, or possesses a firearm in the performance of duty.

(b) It shall be unlawful for any person, firm, association, or corporation and its agents and employees to hire an armed ~~security-guard~~ or an armed ~~private investigator-licensee~~ and knowingly authorize or permit the armed ~~security-guard~~ or armed ~~private investigator-licensee~~ to carry a firearm during the course of performing his or her duties as an armed ~~security-guard~~ or an armed ~~private investigator~~ if the Board has not issued him or her a firearm registration permit under this section, or if the person, firm, association, or corporation permits an armed ~~security-guard~~ or an armed ~~private investigator-licensee~~ to carry a firearm during the course of performing his or her duties whose firearm registration permit has been suspended, revoked, or has otherwise expired:

- (1) A firearm registration permit grants authority to the armed ~~security-guard~~ or armed ~~private investigator-guard or licensee~~, while in the performance of his or her duties or traveling directly to and from work, to carry any firearm approved by the Board and not otherwise prohibited by law. The use of any firearm not approved by the Board is prohibited.
- (2) All firearms carried by authorized armed ~~security-guards~~ or armed licensees in the performance of their duties shall be owned or leased by the employer. Personally owned firearms not leased to the employer shall not be carried by an armed ~~security-guard~~ or armed licensee in the performance of his or her duties.

(c) The applicant for a firearm registration permit shall submit an application to the Board on a form provided by the Board.

(d) Each firearm registration permit issued under this section to an armed ~~security-guard~~ shall be in the form of a pocket card designed by the Board and shall identify the contract security ~~company, company, armored car company,~~ or proprietary security organization by whom the holder of the firearm registration permit is employed. A firearm registration permit issued to an armed ~~security-guard~~ expires one year after the date of its issuance and must be renewed annually unless the permit holder's employment terminates before the expiration of the permit. The Board may require all permit holders to complete continuing education courses approved by the Board before renewal of their permits.

(d1) Each firearm registration permit issued under this section to an armed ~~private investigator-licensee~~ shall be in the form of a pocket card designed by the Board and shall identify the name of the armed ~~private investigator-licensee~~. While carrying a firearm and engaged in private protective services, the armed ~~private investigator-licensee~~ shall carry the firearms registration permit issued by the Board, together with valid identification, and shall disclose to any law enforcement officer that the person holds a valid permit and is carrying a firearm, whether concealed or in plain view, when approached or addressed by the law enforcement officer, and shall display both the permit and the proper identification upon the request of a law enforcement officer. A ~~private investigator-licensee's~~ firearm registration permit expires one year from the date of issuance and shall be renewed annually. The Board may require all permit holders to complete continuing education courses approved by the Board before renewal of their permits.

(d2) A proprietary security organization that employs an armed ~~security-guard~~ shall submit an application to the Board for a license on a form, provided by the Board. A proprietary security organization shall renew its license every two years.

(e) If an armed ~~security-guard~~ terminates his or her employment with the contract security ~~company-company, armored car company,~~ or proprietary security organization, the firearm

registration permit expires and must be returned to the Board within 15 working days of the date of termination of the employee.

(f) A contract security ~~company~~ company, armored car company, or proprietary security organization shall be allowed to employ an individual for 30 days as an armed ~~security guard~~ pending completion of the firearms training required by this Chapter, if the contract security ~~company~~ company, armored car company, or proprietary security organization obtains prior approval from the Director. The Board and the Secretary of Public Safety shall provide by rule the procedure by which an armed ~~private investigator, licensee~~, a contract security company, armored car company, or a proprietary security organization applicant may be issued a temporary firearm registration permit by the Director of the Board pending a determination by the Board of whether to grant or deny an applicant a firearm registration permit.

(g) The Board may suspend, revoke, or deny a firearm registration permit if the holder or applicant has been convicted of any crime set forth in G.S. 74C-8(d) or for violation of this section or rules promulgated by the Board to implement this section. The Director may summarily suspend a firearm registration permit pending resolution of charges for any of the offenses set forth in G.S. 74C-12 or any crime set forth in G.S. 74C-8(d).

(h) The Board and the Secretary of Public Safety shall establish a firearms training program for licensees and registered employees to be conducted by agencies and institutions approved by the Board and the Secretary of Public Safety. The Board and the Secretary of Public Safety may approve training programs conducted by a contract security ~~company~~ company, armored car company, and the security department of a proprietary security organization, if the contract security ~~company~~ company, armored car company, or security department of a proprietary security organization offers the courses listed in subdivision (1) of this subsection and if the instructors of the training program are certified trainers approved by the Board and the Secretary of Public Safety.

- (1) The basic training course approved by the Board and the Secretary of Public Safety shall consist of a minimum of four hours of classroom training which shall include all of the following:
 - a. Legal limitations on the use of firearms and on the powers and authority of ~~an armed security guard~~ guards and licensees.
 - b. Familiarity with this section.
 - c. Range firing and procedure and firearm safety and maintenance.
 - d. Any other topics of ~~armed security guard~~ firearms training curriculum which the Board deems necessary.
- (2) An applicant for a firearm registration permit must fire a minimum qualifying score to be determined by the Board and the Secretary of Public Safety on any approved target course approved by the Board and the Secretary of Public Safety.
- (3) A firearms registrant must complete a refresher course and shall requalify on the prescribed target course prior to the renewal of his or her firearm registration permit.
- (4) The Board and the Secretary of Public Safety shall have the authority to promulgate all rules necessary to administer the provisions of this section concerning the training requirements of this section.

(i) The Board may not issue a firearm registration permit to an applicant until the applicant's employer submits evidence satisfactory to the Board that the applicant:

- (1) Has satisfactorily completed an approved training course.
- (2) Meets all the qualifications established by this section and the rules promulgated to implement this section.
- (3) Is mentally and physically capable of handling a firearm within the guidelines set forth by the Board and the Secretary of Public Safety.

(j) The Board and the Secretary of Public Safety are authorized to prescribe reasonable rules to implement this section, including rules for periodic requalification with the firearm and for the maintenance of records relating to persons issued a firearm registration permit by the Board.

(k) All fees collected pursuant to G.S. 74C-9(e)(7) and (8) shall be expended, under the direction of the Board, for the purpose of defraying the expense of administering the firearms provisions of this Chapter.

(l) The Board and the Secretary of Public Safety shall establish a training program for certified trainers to be conducted by agencies and institutions approved by the Board and the Secretary of Public Safety. The Board or the Secretary of Public Safety shall have the authority to promulgate all rules necessary to administer the provisions of this subsection.

(1) The Board and the Secretary of Public Safety shall also establish renewal requirements for certified trainers. The Board may require all certified trainers to complete continuing education courses approved by the Board before renewal of their certifications.

(2) No certified firearms trainer shall certify a licensee or registrant unless the licensee or registrant has successfully completed the firearms training requirements set out above in subsection (h) of this section.

(m) The Board and the Secretary of Public Safety shall establish a training program for unarmed security guards to be conducted by agencies and institutions approved by the Board and the Secretary of Public Safety. The Board and the Secretary of Public Safety shall have the authority to promulgate all rules necessary to administer the provisions of this subsection.

(n) ~~A private investigator-licensee shall be permitted to carry a concealed weapon during the performance of his or her duties as a private investigator-private protective services duties upon: (i) obtaining a concealed weapon-handgun permit issued pursuant to G.S. 14-415.11; (ii) successfully completing the firearms training course approved by the Board and the Secretary of Public Safety; and (iii) having a notation affixed to the face of the firearms registration card designating that the armed private investigator-licensee is allowed to carry a concealed weapon-handgun. A private investigator-licensee who does not carry a weapon-handgun during the course of his or her duties as a private investigator but who wishes to carry a concealed weapon-handgun while not engaged in private investigative-private protective services duties shall be permitted to do so upon completion of the requirements set forth in Article 54B of Chapter 14 of the General Statutes.~~

(o) The Board shall not knowingly issue a firearm registration permit to an individual who is prohibited by federal or State law from possessing a firearm.

(p) Notwithstanding subsection (n) of this section, a licensee who is authorized pursuant to section 926B or 926C of Title 18 of the United States Code to carry a concealed handgun and is in compliance with the requirements of those sections, is exempt from obtaining the permit described in G.S. 14-415.11."

SECTION 2.(g) The Private Protective Services Board may adopt rules to implement the provisions of this Part.

SECTION 2.(h) This Part becomes effective October 1, 2025.

PART III. ENHANCE BACKGROUND CHECK ABILITIES OF PRIVATE PROTECTIVE SERVICES BOARD AND SECURITY SYSTEMS LICENSING BOARD

SECTION 3.(a) G.S. 14-415.12 reads as rewritten:

"§ 14-415.12. Criteria to qualify for the issuance of a permit.

(a) The sheriff shall issue a permit to an applicant if the applicant qualifies under the following criteria:

(1) The applicant is a citizen of the United States or has been lawfully admitted for permanent residence as defined in 8 U.S.C. § 1101(a)(20), and has been a

resident of the State 30 days or longer immediately preceding the filing of the application.

- (2) The applicant is 21 years of age or older.
- (3) The applicant does not suffer from a physical or mental infirmity that prevents the safe handling of a handgun.
- (4) The applicant has successfully completed an approved firearms safety and training course which involves the actual firing of handguns and instruction in the laws of this State governing the carrying of a concealed handgun and the use of deadly force. The North Carolina Criminal Justice Education and Training Standards Commission shall prepare and publish general guidelines for courses and qualifications of instructors which would satisfy the requirements of this subdivision. An approved course shall be any course which satisfies the requirements of this subdivision and is certified or sponsored by any of the following:
 - a. The North Carolina Criminal Justice Education and Training Standards Commission.
 - b. The National Rifle Association.
 - b1. The United States Concealed Carry Association.
 - c. A law enforcement agency, college, private or public institution or organization, or firearms training school, taught by instructors certified by the North Carolina Criminal Justice Education and Training Standards Commission, the United States Concealed Carry Association, or the National Rifle Association.
 - d. The North Carolina Private Protective Services Board and Secretary of Public Safety pursuant to G.S. 74C-13.

Every instructor of an approved course shall file a copy of the firearms course description, outline, and proof of certification annually, or upon modification of the course if more frequently, with the North Carolina Criminal Justice Education and Training Standards Commission."

SECTION 3.(b) G.S. 15A-151(a) reads as rewritten:

"§ 15A-151. Confidential agency files; exceptions to expunction.

(a) The Administrative Office of the Courts shall maintain a confidential file for expungements containing the petitions granted under this Article and the names of those people for whom it received a notice under G.S. 15A-150. The information contained in the file may be disclosed only as follows:

- ...
- (10) Upon request of the North Carolina Private Protective Services Board or the North Carolina Security Systems Licensing Board, if the criminal record was expunged under this Chapter for licensure or registration purposes only."

SECTION 3.(c) G.S. 93B-8.1 reads as rewritten:

"§ 93B-8.1. Use of criminal history records.

...

(d) This section does not apply to the North Carolina Criminal Justice Education and Training Standards ~~Commission and Commission~~, the North Carolina Sheriff's Education and Training Standards Commission, and the North Carolina Private Protective Services Board, and the North Carolina Security Systems Licensing Board."

SECTION 3.(d) The Security Systems Licensing Board and the Private Protective Services Board may adopt rules to implement the provisions of this Part.

SECTION 3.(e) This Part becomes effective October 1, 2025.

PART IV. ENHANCE ABC COMMISSION OVERSIGHT AUTHORITY

SECTION 4.(a) G.S. 18B-203 reads as rewritten:
"§ 18B-203. Powers and duties of the Commission.

(a) Powers. – The Commission shall have authority to:

...

(23) Provide for a method for permittees and applicants to establish compliance with all local ordinances, and State and federal laws.

...."

SECTION 4.(b) This Part becomes effective October 1, 2025.

PART V. MODIFY LAW REGARDING NOTICE OF CERTAIN VIOLATIONS TO ABC PERMIT HOLDERS

SECTION 5. G.S. 18B-502(c) reads as rewritten:

"(c) ~~If any alcohol law enforcement agent or local ABC officer issues a citation to an employee of a permitted establishment, who is not the named holder of an ABC permit for the establishment, for conduct occurring on the premises of the establishment that is a violation of this Chapter or Chapter 14 of the General Statutes, the alcohol law enforcement agent or local ABC officer shall send notice by electronic means or certified mail to the holder of the permit within five business days of the issuance of the citation.~~ Notice to Permit Holders. – If the Commission receives a report from a law enforcement agency other than the Division of Alcohol Law Enforcement of the Department of Public Safety or a local ABC officer documenting violations of this Chapter or Chapter 14 of the General Statutes for conduct occurring on the premises of a permitted establishment, the Commission shall send notice of the alleged violation to the holder of the permit within five business days of receipt of the law enforcement agency report. The written notice shall identify the currently alleged violations and the involved employee. Nothing in this subsection shall prevent or limit the Commission from taking any additional action warranted by the circumstances of the violation."

PART VI. REVIEW OF PERSONNEL RECORDS

SECTION 6.(a) Article 1 of Chapter 17C of the General Statutes is amended by adding a new section to read:

"§ 17C-10.2. Transfer of certified law enforcement officers.

(a) Notwithstanding any other provision of law, a North Carolina law enforcement agency considering an applicant for employment as a sworn law enforcement officer shall request access to and review the complete personnel file of the applicant maintained by or on behalf of any North Carolina law enforcement agency where the applicant was employed for any part of the five-year period preceding the current application.

(b) With a release signed by the applicant, any North Carolina law enforcement agency or any entity maintaining records of a law enforcement agency that previously employed the applicant shall grant access to and may, if requested, provide a copy of the applicant's complete personnel file, including confidential information as defined by G.S. 153A-98, 160A-168, and 126-24 to the law enforcement agency considering the applicant for employment.

(c) To the extent that confidential information as defined by G.S. 153A-98, 160A-168, or 126-24 is maintained in the personnel file of any law enforcement agency or entity maintaining records of a law enforcement agency that previously employed the applicant, that information shall remain confidential in the files of any law enforcement agency obtaining the information pursuant to this section.

(d) A law enforcement agency, any entity maintaining records of a law enforcement agency, and the personnel of such agency or entity providing or receiving access to or copies of an applicant's personnel file pursuant to subsections (a) and (b) of this section shall not be held civilly or criminally liable for doing so."