The NCEOP establishes a comprehensive framework of policy and guidance for state and local disaster preparedness, response, recovery and mitigation operations. The plan details capabilities, authorities and responsibilities. It establishes mutual understanding among federal, state, local and other public and private non-profit organizations. The NCEOP is designed for worst case scenarios – to include catastrophic events.

The NCEOP describes a system for effective use of federal, state, and local government resources as well as private sector resources necessary to preserve the health, safety and welfare of those persons affected during various emergencies. It is intended in all instances to be consistent with the National Incident Management System (NIMS).

Chapter 166A of the North Carolina General Statutes establishes the authority and responsibilities of the Governor. The Governor delegates authority to the Secretary of the Department of Public Safety who will serve as the State Coordinating Officer (SCO) and will be responsible for direction and control of state operations. The Secretary of the Department of Public Safety delegates authority to the NCEM Director who is granted the responsibility and authority to respond to emergencies and disasters.

The NCEOP establishes responsibilities for state departments, private volunteer organizations, and private non-profit organizations that make up the State Emergency Response Team (SERT). The NCEOP incorporates a functional approach that groups the types of assistance to be provided under NC Emergency Support Functions (NCESF) and responsibilities assigned to SERT sections for addressing needs at the state and county levels. Each function is assigned a lead state agency, which has been selected based on that agency’s authorities, resources, and capabilities in a particular functional area. Additionally, each function is assigned a NCEM Office of Primary Responsibility (OPR), which coordinates interaction between primary and support agencies and the federal, state, and local emergency management structure. A corresponding federal Emergency Support Function (ESF) is also identified for each.

The SERT Leader, acting for NCEM, Department of Public Safety, on behalf of the Governor State will provide assistance during response.

The Basic Plan describes the concepts of response and recovery operations using an all-hazards approach. Annex A and its appendices detail functional responsibilities for state departments and agencies, private sector groups and volunteer organizations. Annex B contains selected event-specific emergency response plans. The Terrorism Annex, Radiological Emergency Preparedness Plan (REP), and Electromagentic Pulse Plan (EMP) contain sensitive information and are not included in the published NCEOP.

This EOP serves as the foundation for standard operating procedures to efficiently and effectively implement state response and recovery activities.
The NCEOP was revised in December 2015, June 2016, with updates August 2017, May 2018, August 2018, September 2019, September 2021, and now the August 2021 updates, dated December 2021.

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Key: Change = Ch  Update = Up  Revision = Rev

**Change** – After annual plan review, a change constitutes the least invasive of the three plan management processes and is conducted annually. A change includes but is not limited to variations in phone numbers, office symbols, locations, etc. A change, despite the level of magnitude, requires a record of changes sheet within the plan to be completed. A change requires a formal signature by the NCEM Deputy Planning Chief.

**Update** – After annual plan review, if less than 25% of the content within the plan requires a change, an update is constituted. An update could be minor organizational, procedural, and/or situational changes. An update, despite the level of magnitude, requires a record of changes sheet within the plan to be completed. Also, an update requires a formal signature by the NCEM Planning Chief.

**Revision** – After annual plan review, if greater than 25% of the content within the plan requires a change, a revision occurs. A revision constitutes the most invasive level of change to organization, procedure, situation, overall format, and governing policy. A revision requires a formal signature by the NCEM Director.
BASIC PLAN

ANNEX A – FUNCTIONS AND RESPONSIBILITIES

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  TAB A  Public Information (NCESF-15)

Appendix 2  SERT Recovery Section

Appendix 3  SERT Operations Section
  TAB A  Air Operations/State and Regional Disaster Airlift (SARDA) (NCESF-1)
  TAB B  Public Works and Engineering (NCESF-3)
  TAB C  Fire Fighting (NCESF-4)
  TAB D  Worker Safety and Health Support (NCESF-5A)
  TAB E  Mass Care and Human Services (NCESF-6)
  TAB F  Disaster Medical Services (NCESF-8A)
  TAB G  Public Health (NCESF-8B)
  TAB H  Search and Rescue (NCESF-9)
  TAB I  Hazardous Materials (NCESF-10)
  TAB J  Animal Protection (NCESF-11)
  TAB K  Energy (NCESF-12)
  TAB L  Law Enforcement (NCESF-13)
  TAB M  Communications (NCESF-2)
  TAB N  Military Support (NCESF-7C)
  TAB O  All Hazards Incident Management Team (AHIMT)
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Appendix 6  SERT Finance Section

Appendix 7  SERT Risk Management Section (NCESF-5F)

Appendix 8 SERT Hazard Mitigation Section

Appendix 9 SERT Homeland Security Section

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Appendix 2  Winter Storm Operations Plan

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   TAB A  Sequence of Drought Actions

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   TAB B  Foreign Animal Disease Containment and Quarantine
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TAB D  Dispersants and Bioremediation

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Appendix 7  Food Emergency Response Plan
Appendix 8  Earthquake Operations Plan
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   TAB A  Heat Emergency Response Plan Trigger Guide
   TAB B  Special Training for Emergency Heat Responders

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Appendix 2  Acronyms and Abbreviations
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Appendix 4  State Emergency Response Team (SERT)
Appendix 5  NCEM Contacts for Federal ESFs
Appendix 6  Hazards and Threats
Appendix 7  Core Capabilities
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UNPUBLISHED PLANS
*These plans have sensitive emergency response information and have been removed from the published NCEOP

   The Terrorism Annex
   Radiological Emergency Preparedness Plan (REP)
   Electromagnetic Pulse Plan (EMP)

OTHER STATE PLANS

   North Carolina Hazard Mitigation Plan
   North Carolina Emergency Management Continuity of Operations Plan
   North Carolina State Disaster Recovery Framework
   North Carolina Emergency Management Communication Plan
   North Carolina Continuity of Government Plan