

# ALL HAZARD INCIDENT MANAGEMENT TEAMS (AHIMT)

2024 (Pre-Helene)

## I. INTRODUCTION

### A. PURPOSE

The purpose of this appendix is to describe the support provided by All Hazards Incident Management Teams (AHIMT). These personnel are trained and credentialed to fulfill a variety of incident command positions to maximize their value in a deployment, both within North Carolina and to other states through the Emergency Management Assistance Compact (EMAC).

### B. SCOPE

Members of AHIMTs can be deployed for any response to maintain public safety. This may range from large, planned events to a response with very little lead time. The complexity of the incident will dictate the size of the AHIMT as well as the level of qualifications needed. Becoming and remaining an IMT member requires an ongoing commitment for that individual to attend training opportunities provided for IMT members. Candidates for an AHIMT must be experienced in disaster response, specifically long-term activations (greater than 72 hours) within an EOC or Field Command Posts. Additionally, completion of the AHIMT training requirements is necessary to apply to become a part of the Branch Incident Management Team. Individuals who become AHIMT credentialed also maintain a current AHIMT position task book.

## II. SITUATION AND ASSUMPTIONS

### A. SITUATION

A major disaster may cause many people to be in life threatening situations that require various levels of response. Team members can be comprised of local, state, federal and non-governmental AHIMT trained and credentialed personnel. Supplemental personnel may be added to these teams to augment specific local needs.

### B. ASSUMPTIONS

1. All available and trained AHIMT resources will be committed, and additional subject matter experts or technical specialists may be requested from the state or through EMAC.
2. Support, coordination and direction of local efforts, including volunteers, will be required.

NORTH CAROLINA EMERGENCY OPERATIONS PLAN (NCEOP)  
ANNEX A | APPENDIX 3 | TAB P  
**ALL HAZARD INCIDENT MANAGEMENT TEAMS (AHIMT)**  
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**III. ORGANIZATION AND ASSIGNMENT OF RESPONSIBILITIES**

**A. LEAD STATE AGENCY**

**1. NC DEPARTMENT OF PUBLIC SAFETY (NCDPS)**

**NORTH CAROLINA EMERGENCY MANAGEMENT (NCEM)**

- a. Provide a liaison to local government and coordinate assistance and/or response from state and federal governments.
- b. Organize and appropriately train emergency management personnel for participation in all aspects of AHIMT operations.
- c. Coordinate additional training for all members of AHIMT to ensure an acceptable level of preparedness.
- d. Maintain a current directory of qualified resources for AHIMT deployment.

**B. SUPPORTING STATE AGENCY**

**1. NC DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES (NCDA&CS)**

**NORTH CAROLINA FOREST SERVICE (NCFS)**

- a. Provide full AHIMTs and/or AHIMT personnel.
- b. Train NCFS personnel in All Hazard and or Wildland ICS. Maintain records of training and qualifications.
- c. Support AHIMT training of other state / local agencies.
- d. Support development of local AHIMTs.
- e. Develop AHIMT qualifications of other state and local agencies through participation in NCFS AHIMTs.

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### IV. CONCEPT OF OPERATIONS

#### A. GENERAL

AHIMT members are equipped with a high level of Incident Command System (ICS) experience in emergency management. When deployed, they may fill assigned ICS positions within an organization to support their response, serve in an ICS deputy position to support local responders, provide relief to local responders to ensure that 24-hour operations are continued, and/or serve as a mentor for local personnel with less disaster response experience. Although AHIMTs are comprised of sixteen ICS positions, some or all of these positions may be filled for any particular deployment. The positions include staff trained and certified in command elements, operations, planning, logistics, and finance and administration.

Requests for an AHIMT may come from an agency/community within the state, or from another state through EMAC. Upon notification by the State EOC of an AHIMT request, members will be notified and asked to respond with availability. If available, AHIMT members must be ready for deployment with 24 hours' notice. NCEM Regional Coordination Centers (RCCs) will identify team leaders who will be activated with concurrence of the State Emergency Response Team (SERT) Leader. The RCCs will identify other team members depending on requests and needs of the receiving jurisdiction and coordinate their movement and assignment with team leaders. As needed, the NCEM EMAC Coordinator will submit a cost estimate to the requesting agency.

Once the AHIMT has been activated, team members will be provided a copy of the mission assignment, which typically requires deployment of a period no less and 72 hours but up to 14 days. At the direction of the Team Leader, AHIMTs will support local/county briefings and planning meetings as required. They will ensure all state resources are properly accounted for and will provide advice to the agency/community on the availability and appropriate use of state resources. They will serve as liaisons between local/county government and the SERT. AHIMTs will be demobilized or re-deployed when the mission at their designated location has been completed.