



North Carolina Department of Public Safety

Private Protective Services Board

Josh Stein, Governor
Eddie M. Buffaloe, Jr., Secretary

Tamara Rabenold, Chair
Paul Sherwin, Director

Meeting Minutes
November 20, 2025, 10 a.m.
Hampton Inn and Suites – Raleigh/Crabtree Valley

Board Members Present

Ron Burris	Suzanne Creech
Debra Duncan	Kim Heffney
Paul Schroll	Andy Renfrow
William "Bill" MacRae	Tamara Rabenold*
Steve Johnson	
David Poston	*Virtual
Candace Ratliff	

Staff Present

Paul Sherwin
Kim Odom
Garcia Graham
Samantha Spencer
Jeff Gray

Board Members Absent

Stacy Buff
Richard Epley
Assata Buffaloe

Call to Order

Vice Chair Steve Johnson called the November 20, 2025, meeting of the North Carolina Private Protective Services Board to order at 10 a.m.

Chair Tamara Rabenold, who attended the meeting virtually, thanked the Board and staff and stated that this would be her last meeting as a Board member, due to her appointment being term-limited.

Mr. Johnson reported new Board members Donald Miller, who was appointed to replace Tamara Rabenold, and Deirdre Hatcher, who was appointed to replace Kim Heffney, would be present at the January 2026 Board meeting. He thanked Ms. Rabenold and Mr. Heffney for their service to the Board.

State Ethics Law

Attorney Jeff Gray read the following statement:

"In accordance with the State Ethics Law, it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict. If any member has any known conflict of

interest or appearance of conflict with respect to any matter coming before this Board today, please identify the conflict or appearance of conflict and refrain from deliberation and voting in that matter."

Approval of the September 2025 Board Meeting Minutes

Motion: Debra Duncan motioned to approve the September 18, 2025, Board meeting minutes. Kim Heffney seconded. The motion carried unanimously.

Committee Reports

Grievance Committee: Grievance Committee members Ron Burris, Suzanne Creech, Candace Ratliff, Paul Schroll, Andy Renfrow, and Steve Johnson met on November 19, 2025, from 9:00 a.m. to 12:48 p.m. The Committee heard 19 cases. Committee Chair Ron Burris presented the Grievance Committee report.

Motion: Kim Heffney motioned to accept the Grievance Committee's recommendations, except for Natasha Williams' case #2024-PPS-105. Candace Ratliff seconded. The motion carried unanimously.

Motion: Kim Heffney motioned to accept the Committee's recommendation for Natasha Williams' case #2024-PPS-105. Candace Ratliff seconded. The motion carried unanimously. Paul Schroll recused from the vote.

Mr. Burris reported that the Committee is aware of unlicensed, out-of-state security guard brokers advertising services in North Carolina. He recommended the Law and Rules Committee examine what regulatory authority the Board may have over such brokers.

See the attachment for the full Grievance Committee report.

Screening Committee: Screening Committee members Debra Duncan, David Poston, Richard Epley, Kim Heffney, and William MacRae met on November 19, 2025, from 2:00 p.m. to 3:28 p.m. to review 62 new license applications, two QA for Two Companies applications, and two registration denial appeals. Committee Chair Debra Duncan presented the Screening Committee report.

Motion: Candace Ratliff motioned to accept all the Committee's recommendations, except for Jonathan Collier's license application and Dean Wiley's armed registration appeal. Suzanne Creech seconded. The motion carried unanimously.

Motion: Ron Burris motioned to accept the Committee's recommendation for Jonathan Collier's license application. Candace Ratliff seconded. The motion carried unanimously. Andy Renfrow recused from the vote.

Motion: Ron Burris motioned to accept the Committee's recommendation for Dean Wiley's armed registration appeal. Candace Ratliff seconded. The motion carried unanimously. Andy Renfrow and William MacRae recused from the vote.

See the attachment for the full Screening Committee report.

Training and Education Committee: Training and Education Committee members Candace Ratliff, Andy Renfrow, Steve Johnson, William MacRae, and David Poston met on November 20, 2025, from 9:00 a.m. to 9:40 a.m. Committee Chair Candace Ratliff presented the Training and Education Committee report, which included updates about completed and planned train-the-trainer courses, the results of recent compliance audits of certified trainers, and weapon discharges.

In addition, Ms. Ratliff reported that the Committee recommended the Board add introductory training on human trafficking and counterterrorism to the Legal Issues for Security Officers block of the Unarmed Security Guard Training Course. Furthermore, Ms. Ratliff stated the Committee planned to work with Board staff to develop elective courses on human trafficking and counterterrorism that companies may use to supplement the Unarmed Security Guard Training curriculum.

Second, Ms. Ratliff reported that the Committee recommended the Board amend its policy regarding firearm requalification standards for firearms trainers. Currently, Ms. Ratliff stated, the policy requires a firearms trainer to qualify on two out of three attempts when renewing their certification; however, the Committee now recommends requiring a successful qualification on one out of two attempts.

Next, Ms. Ratliff stated the Committee discussed the possibility of allowing security guards to carry a digital copy of their application and training certificate, instead of a paper copy, while they wait to receive their registration card. Ms. Ratliff reported that she and Board members Bill MacRae and Andy Renfrow planned to form a subcommittee to explore the matter further.

Finally, Ms. Ratliff stated the Committee reviewed seven applications for new continuing education courses. She stated the Committee recommended approving all courses, except *Catastrophic Bleeding Loss Prevention Training* by William Melton and *Threat Assessment: Awareness Training* by Jaymes Holden. She recommended that decisions regarding these courses be deferred until additional information is obtained from the course instructors.

Motion: Mr. MacRae motioned to approve the Training and Education Committee report. Paul Schroll seconded. The motion carried unanimously.

See the attachment for the full Training and Education Committee report.

Law and Rules Committee: Committee Chair Steve Johnson reported the Committee did not meet.

Special Committee on Polygraph Licensing: Special Committee Chair David Poston reported that the Special Committee is continuing to collaborate with the N.C. Polygraph Association to refine the testing procedures for new polygraph license applicants.

Emerging Technology Committee: Suzanne Creech gave an update on several emerging artificial intelligence tools that could be utilized by security professionals and private investigators.

Old Business

None.

New Business

Director Paul Sherwin stated that he, Board Secretary Mercedes Sierra, Investigator Bill Raften, Attorney Jeff Gray, and Member Andy Renfrow attended the International Association of Security and Investigative Regulators (IASIR) annual conference, October 8-10, 2025, in Kansas City, MO. He said it was very informative and a great opportunity to meet and collaborate with other regulators and private security professionals from across the U.S. Mr. Renfrow agreed and recommended that other Board members and industry members attend future IASIR conferences.

Director's Report

Director Sherwin presented his Director's Report. The report included information about Board staff changes, the status of the Board's active licensees and registrants, and an update on Board finances.

Motion: Andy Renfrow motioned to approve the Director's Report. William MacRae seconded. The motion carried unanimously.

See the attachment for the full Director's Report.

Attorney's Report

Attorney Gray presented his Attorney's Report, which included updates about the status of consent agreements, pending administrative rule changes, litigation, and legislative updates.

Motion: William MacRae motioned to approve the Attorney's Report. Suzanne Creech seconded. The motion carried unanimously.

See the attachment for the full Attorney's Report.

Good of the Order

None.

Public Comment

Gary Pastor reported that the Association of Professional Security Providers of North Carolina (APSPNC) is active and seeking new members.

Mr. Pastor also suggested that the Board consider requiring individual dog handlers working for licensed guard dog companies to be registered like security guards.

Next, Mr. Pastor stated he believes legislation should be introduced to allow contract armed security guards in schools and, separately, to classify unlicensed private security work as “fraud” to make it easier to prosecute criminally.

Dionne Porter with the N.C. Association of Private Investigators reported that the Association has about 287 members, and about 150 attended their recent conference. She announced the 2026 conference will be held on April 21-22 at Carolina Beach, NC. Board Member Suzanne Creech said she attended the 2025 conference and found it valuable and encouraged others to attend.

Break: 11:47 a.m.
Reconvened: 11:58 a.m.

Motion: Ron Burris motioned to go into closed session to discuss pending litigation. Andy Renfrow seconded. The motion carried unanimously. Closed session began at 11:58 a.m.

Motion: Ron Burris motioned to return to open session. Paul Schroll Seconded. The motion carried unanimously. Open session resumed at 12:22 p.m.

Motion: Ron Burris motioned to adopt a Board policy regarding the definition of a “traffic flagger,” stating that these individuals do not require a license or registration if their duties are solely traffic-related, such as directing vehicles in or out of a parking lot for an event, or while working for a traffic control contractor on a roadway during construction or utility work activities. Paul Schroll seconded. The motion carried unanimously.

Adjourn

Motion: William MacRae motioned to adjourn the meeting. Paul Schroll seconded. The motion carried unanimously.

Meeting Adjourned: 12:37 p.m.

Paul Sherwin, Director

Garcia Graham, Board Secretary

Board Meeting Guests

Donald Miller	Gary Pastor	Ryan Willhite	Craig Gorham
Tim Neal	Corinne Scott	Patrick Mitchell	Schanelle Green
Kara Baldy	David Dodge	Michael Easterday	Jeff Mixon
George Porte	Dionne Porter	Hansel Bumgarner	Linwood King
Jonathan Collier	Asha Powell*	Chad Ellis*	Charles Gayton*
Christina Suppa*	Daren Lopez*	Dean Wiley*	Don Orcutt*
Felicia Sheares*	Hannah Carlson*	Heath Younts*	Jacob Harris*
Jayne Grandes*	Jeff Kiker*	John Honeycutt*	John Lewis*
Kevin Tibbits*	Latiyf Scarborough*	Martin Herman*	Michael Ballen*
Monica Franklin*	Mosaiah Crumb*	Ritchie Pearce*	Roanthony Pratt*
Ronald Evans*	Ruth Mastrapa*	Serge Chassagne*	Steven Corbin*
Todd McGhee*	Tonya Smith*	William Smith*	

*V: Virtual

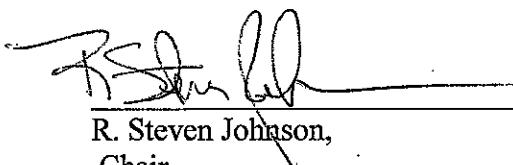
Private Protective Services Board

Policy on Directing Vehicles

While the Board proceeds towards exempting "traffic flaggers" from registration, the following policy, interpreting N.C. Gen. Stat. § 74C-3(a)(6)d. and the exemptions in N.C. Gen. Stat § 74C-3(b), shall be applied:

1. For persons working at sites such as events and gatherings solely directing vehicles in and out of parking areas for a limited duration, no registration is required.
2. For persons working at maintenance, utility, or construction sites for a traffic control contractor who is bonded or insured, and the "flagger" is certified pursuant to the U.S. Department of Transportation, Federal Highway Administration's Manual on Uniform Traffic Control Device for Streets and Highways as adopted by the North Carolina Department of Transportation, and solely directs traffic, no registration is required.

Adopted November 20, 2025.



R. Steven Johnson,
Chair

PPSB Grievance After Report for November 20, 2025 9:00 am

Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
1. 2024-PPS-105	Natasha Ilenus Williams Southeastern Protective Service P.O. Box 668571 Charlotte, NC 28266	NCGS 74C-11	March 20, 2025, Board decision: Find a violation of NCGS 74C-11. Enter into a consent agreement with Natasha Ilenus Williams and Southeastern Protective Service in the amount of \$489.60 for four unarmed security guard registration violations. Staff is to conduct a follow up registration audit of Q4 2025 and Q1 2026. Ms. Williams is to attend Registration Procedures training following the March or September 2025 Board meeting. However, the Consent Agreement was not signed by Respondents; therefore, the case was scheduled for a hearing on the complaint on November 19, 2025. November 19, 2025, recommendation: Find a violation of NCGS 74C-11. Suspend Natasha Williams' security guard and patrol license and Southeastern Protective Service's company business license for 30 days for three unarmed security guard registration violations.	Accepted
2. 2025-PPS-049	Clifton Tinnen United Risk & Safety Consulting Group LLC P.O. Box 573 Mebane , NC 27302	NCGS 74C-2 NCGS 74C-11	Find a violation of NCGS 74C-2 and NCGS 74C-11. Continue the cease and desist order previously issued to Clifton Tinnen and United Risk & Safety Consulting Group LLC. Attorney Gray is to file a Complaint for Injunctive Relief against Mr. Tinnen and United Risk & Safety Consulting Group LLC. Should Mr. Tinnen apply for a license, refer this matter to the Screening Committee with a recommendation to deny the license for the unpaid \$19,461.60 consent agreement in 2018-PPS-032. Board staff is to notify all known clients of United Risk & Safety Consulting Group LLC of the findings in this case.	Accepted
3. 2025-PPS-050	Catherine Malinowski United Risk and Safety Consulting Group LLC 1005 Dimmrocks Mill Road Hillsborough, NC 27278	NCGS 74C-2 NCGS 74C-11	Find a violation of NCGS 74C-2 and NCGS 74C-11. Continue the cease and desist order previously issued to Catherine Malinowski and United Risk & Safety Consulting Group LLC. Attorney Gray is to file a Complaint for Injunctive Relief against Ms. Malinowski. Refer this matter to the Screening Committee should Ms. Malinowski apply for a registration or license. Board staff is to notify all known clients of United Risk & Safety Consulting Group LLC of the findings in this case.	Accepted
4. 2025-PPS-054	Michael Ray Parker 3026 NE Bon Air Ave. Winston-Salem, NC 27105	NCGS 74C-13(a) 14B NCAC 16 .0807	Find a violation of NCGS 74C-13(a) and 14B NCAC 16 .0807. Continue the cease and desist order previously issued to Michael Parker for working as an armed security guard without an armed security guard registration. Refer this matter to the Screening Committee should Mr. Parker apply for a license or registration.	Accepted

Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
5. 2025-PPS-066	Khayree Samir Knight McKinnon Triangle Protection Group LLC 410 Liberty st Durham , NC 27704	NCGS 74C	Find a violation of NCGS 74C-2. Continue the cease and desist order previously issued to Khayree Samir Knight McKinnon and Triangle Protection Group LLC. Attorney Gray is to file a Complaint for Injunctive Relief against Mr. McKinnon and Triangle Protection Group LLC. Refer this matter to the Screening Committee should Mr. McKinnon apply for a license or registration.	Accepted
6. 2025-PPS-070	Christian Casey Hatley East Security Services LLC 121 White Oak Dr East Flat Rock, NC 28726-2438	NCGS 74C-2 NCGS 74C-13	Find a violation of NCGS 74C-2 and NCGS 74C-13. Continue the cease and desist order previously issued to Christian Hatley and East Security Services LLC. Refer this matter to the Screening Committee should Mr. Hatley apply for a license or registration.	Accepted
7. 2025-PPS-071	Timothy John Gosch AM Security Group 16043 Agincourt Dr. Huntersville, NC 28078	NCGS 74C-10	Find a violation of NCGS 74C-10. A non-disciplinary warning is issued to Timothy John Gosch to not commit a subsequent violation of NCGS 74C-10.	Accepted
8. 2025-PPS-074	Jaunayd Abdul-Kareem AW Security Services 2600 Holliston St Greensboro, NC 27406	NCGS 74C-13 14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-13. Enter into a consent agreement with Jaunayd Abdul-Kareem and AW Security Services in the amount of \$489.60 for four unarmed security guard registration violations. Mr. Abdul-Kareem is to attend Registration Procedures training following the March 2026 Board meeting. Board staff is to conduct a follow-up registration compliance audit of Q3 and Q4 of 2026.	Accepted
9. 2025-PPS-075	Jeffrey Tanksley Guardiex, LLC P.O. Box 8023 Fayetteville, NC 28311	NCGS 74C-13 14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-13 and NCGS 74C-11. Enter into a consent agreement with Jeffrey Tanksley and Guardiex, LLC in the amount of \$4,161.60 for 22 unarmed security guard registration violations and eight armed security guard registration violations. Staff is to conduct a follow up registration compliance audit of Q3 and Q4 of 2026. Mr. Tanksley and his designees Nee Smith and Taylor Collins are to attend Registration Procedures training following the March 2026 Board meeting.	Accepted

Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
10. 2025-PPS-076	John Joseph Finnegan Inter-Con Security Systems, Inc. 210 S. De Lacey Ave. Pasadena, CA 91105	NCGS 74C-11 14B NCAC 16 0108(b)	Find a violation of NCGS 74C-13 and NCGS 74C-11. Enter into a consent agreement with John Joseph Finnegan and Inter-Con Security Systems, Inc., in the amount of \$28,029.60 for 145 unarmed security guard registration violations and 56 armed security guard registration violations. Staff is to conduct a follow-up registration compliance audit of Q3 and Q4 of 2026. Mr. Finnegan and designees Monte Floyd, James Greene, and Daniel Tilley are to attend Registration Procedures training following the March 2026 Board meeting.	Accepted
11. 2025-PPS-078	John Melkon DDCues, LLC 634 Swift Road # 57 West Point, NY 10996	14B NCAC 16 .0108(b)	No violation.	Accepted
12. 2025-PPS-079	Ambra Caruso-Narcio A & Associates, Inc. 3907 Salisbury St Archdale, NC 27263	14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-13 and NCGS 74C-11. Enter into a consent agreement with Ambra Caruso-Narcio and A & Associates, Inc., in the amount of \$1,468.80 for nine unarmed security guard registration violations and two armed security guard registration violations. Staff is to conduct a follow-up registration compliance audit of Q3 and Q4 of 2026. Ms. Caruso-Narcio is to attend Registration Procedures training following the March 2026 Board meeting.	Accepted
13. 2025-PPS-080	Ricky Lee Guthrie Sentinel Group Six, LLC 507 West Innes Street Suite 280 Salisbury, NC 28144	NCGS 74C-12(a)(1) 14B NCAC 16 .911(a)(1) 14B NCAC 16 .911(a)(2) 14B NCAC 16 .911(a)(2)	Find a violation of NCGS 74C-12(a)(1), 14B NCAC 16 .0911(a)(2) and 14B NCAC 16 .0911(a)(3). Issue a disciplinary Letter of Reprimand to Ricky Guthrie for submitting inaccurate documentation in connection with an application to renew his unarmed guard trainer certification. Mr. Guthrie is to attend the PPSB Unarmed Guard Trainer Workshop no later than February 28, 2026.	Accepted
14. 2025-PPS-081	Colonel Elder Sentinel Group Six, LLC 507 West Innes Street Suite 280 Salisbury, NC 28144	NCGS 74C-12(a)(1) 14B NCAC 16 .911(a)(2) 14B NCAC 16 .911(a)(3)	Find a violation of NCGS 74C-12(a)(1), 14B NCAC 16 .0911(a)(2) and 14B NCAC 16 .0911(a)(3). Issue a disciplinary Letter of Reprimand to Colonel Elder for submitting inaccurate documentation in connection with an application to renew his unarmed guard trainer certification. Mr. Elder is to attend the PPSB Unarmed Guard Trainer Workshop no later than February 28, 2026.	Accepted

Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
15. 2025-PPS-087	Brandon Alexander Owens Flirt 5105 Evanders Way Apartment 107 Charlotte, NC 28202	NCGS 74C-2 NCGS 74C-13(a)	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease and desist order previously issued to Brandon Alexander Owens. Refer this matter to the Screening Committee should Mr. Owens apply for license or registration.	Accepted
16. 2025-PPS-088	Jhaves Shanquay Gilliam Gomez Protection Detail 552 Glensford Drive Fayetteville, NC 28311	NCGS 74C-2 NCGS 74C-13(a)	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease and desist order previously issued to Jhaves Shanquay Gilliam. Refer this matter to the Screening Committee should Mr. Gilliam apply for license or registration.	Accepted
17. 2025-PPS-089	Dormearnie Smith 11 Eleven Lounge and Bar 111 W. Thompson Street Fairmont, NC 28340	NCGS 74C-13(b)	Find a violation of NCGS 74C-13(b). Continue the cease and desist order previously issued to Dormearnie Smith. Refer this matter to the Screening Committee should Mr. Smith apply for license or registration.	Accepted
18. 2025-PPS-090	Brittney Inman 11 Eleven Lounge and Bar 111 W. Thompson Street Fairmont, NC 28340	NCGS 74C-13(b)	Find a violation of NCGS 74C-13(b). Continue the cease and desist order previously issued to Brittney Inman. Refer this matter to the Screening Committee should Ms. Inman apply for license or registration.	Accepted
19. 2025-PPS-092	Reza Jalala Access Control Security, Inc. 2622 W Lincoln Ave Suite 107 Anaheim, CA 92801	NCGS 74C-2	Find a violation of NCGS 74C-2. Continue the cease and desist order previously issued to Reza Jalala and refer this matter to the Screening Committee should he apply for a license or registration.	Accepted

Board Meeting Report

Board Date 11/20/2025

	Name	Company	Address	License	Committee Recommendation	Board Action
1.	Robin L Alpert	Trix Private Investigations	LLC 11510 Pine Valley Club Drive Charlotte, NC 28277	Private Investigator	Approve	Accepted
2.	Amy Elizabeth Bailik	Scout Solutions Group, Inc.	310 N. Front St. STE 4 Wilmington, NC 28401	Private Investigator	Approve	Accepted
3.	Christopher Michael Brame	Garda CL East, Inc.	2000 NW Corporate Blvd Boca Raton, FL 33431	Armored Car	Approve	Accepted
4.	Darren Cansler	Aardwolf international	1135 Kildaire farm rd ste 200 Cary, NC 27511	Security Guard And Patrol	Approve	Accepted
5.	Serge Jude Chassagne	Pinkerton Consulting & Investigations Inc	101 N Main St Suite 300 Ann Arbor, MI 48104	Security Guard And Patrol	Approve	Accepted
6.	Jonathan Ray Collier	Triple T Investigations, LLC	2976 Stewart Farm Rd. Henderson, NC 27537	Security Guard And Patrol	Approve	Accepted

	Name	Company	Address	License	Committee Recommendation	Board Action
7.	Joshua Gene Craig	Tssgroup, LLC	PO Box 78 Micaville, NC 28755	Security Guard And Patrol	Approve	Accepted
8.	Bennett Rose Craven	Allied Universal Compliance and Investigations, Inc	910 Paverstone Drive Raleigh, NC 27615	Private Investigator Associate	Deny Failure to complete the application process and lack of a sponsor.	Accepted
9.	John Jeffrey Crooke	Keystone E2 , PLLC	18 S Wilcox St Castle Rock, CO 80104	Private Investigator	Approve	Accepted
10.	Gerard F Cunningham	Ethos Risk Services, LLC	3458 Lakeshore Dr Tallahassee, FL 32312	Private Investigator	Approve	Accepted
11.	Boris Custode	Wells Fargo	1305 W WT Harris Blvd Charlotte, NC 28262	Proprietary	Approve	Accepted
12.	Catherine Lavoun	Dangerfield Dangerfield Investigations and Consulting	1113 Gillan Dr Salisbury, NC 28146	Private Investigator Associate	Approve Level 1 with 800 hours.	Accepted
13.	Ronald Jarrod Evans	Alpha Omega Executive Protection Service	609 Steamboat Springs Avenue Wilmington , NC 28401	Close Personal Protection	Approve	Accepted
14.	Monica Alejandra Franklin	M Squared Services, LLC	301 Government Center Dr Wilmington, NC 28403	Private Investigator Associate	Approve Level 1 with 800 hours	Accepted

	Name	Company	Address	License	Committee Recommendation	Board Action
15.	Anthony Joshua Gentile	Envista Forensics, LLC	5565 Centerview Dr. Raleigh, NC 27606	Digital Forensics Examiner	Approve	Accepted
16.	Rexford Earle Ginn Jr	First Coast Security Solutions, Inc.	4875 Belfort Road Jacksonville, FL 32256	Security Guard And Patrol	Approve	Accepted
17.	Eric Michael Grabski Jr	Envista Forensics, LLC	481 Malachite Ln. Chapin, GA 29036	Digital Forensics Examiner	Approve	Accepted
18.	Richard J. Gray	Command Investigations, LLC	1540 International Parkway Lake Mary, FL 32746	Private Investigator Associate	Approve Level 2 with 1,000 hours	Accepted
19.	William Frederick Gropper	Interr Ohio, Inc.	23 1/2 West Winter Street Delaware, OH 43015	Security Guard And Patrol	Approve	Accepted
20.	Trevor Shane Hall	Epic Services & Consulting, LLC	117 E Sycamore St Lincolnton, NC 28092	Close Personal Protection	Approve	Accepted
21.	Benjamin Hiner Hansel III	Ridge Ranger Investigations	PO Box 131 Crossnore, NC 28616	Private Investigator	Approve	Accepted
22.	David Hayslip	CoventBridge (USA) Inc	9485 Regency Square Blvd Unit 200 Jacksonville, FL 32225	Private Investigator	Approve	Accepted

Name	Company	Address	License	Committee Recommendation	Board Action
23. Tiffany Renee Howell	Sims Private Investigations	1014 Grays Land Ct Kernersville, NC 27284	Private Investigator Associate	Approve Level 2 with 1,000 hours	Accepted
24. Jazmia Inserillo	Silent Solvers	104 Muller Oak Dr Holly Springs, NC 27540	Private Investigator	Approve	Accepted
25. LeVern Jacobs III	Ultra Security LLC	5900 Balcones Drive Austin, TX 78731	Security Guard And Patrol	Deny Lack of verifiable experience.	Accepted
26. Jonathan Morris Jessup	ACE Investigations & Recovery LLC	2618 Battleground Ave Suite A #115 Greensboro, NC 27408	Close Personal Protection	Approve	Accepted
27. Craig Johnson	Stand-Up Protection, LLC	Po Box 2685 Greer, SC 29652	Security Guard And Patrol	Approve	Accepted
28. Craig Johnson	Stand-Up Protection	Po Box 2685 Greer, SC 29652	Courier Service	Approve	Accepted
29. Mark Gerard Kattner	Davidson Davie Community College	297 DCC Rd Thomasville, NC 27360	Proprietary	Approve	Accepted
30. Linwood King	Veracity Research Co., L.L.C.	1104 Dallas Drive Denton, TX 76205	Private Investigator	Approve	Accepted

	Name	Company	Address	License	Committee Recommendation	Board Action
31.	john dorsey locklear		Amberjack Group, LLC 2413 Georgia Guard Dr Johns Island, SC 29455	Private Investigator	Approve	Accepted
32.	Francisco Martinez		Quick Drops LLC 1573 Parker Padgett Rd Old Fort, NC 28762	Courier Service	Approve	Accepted
33.	Todd John McGhee		Todd McGhee Consulting LLC 310 Pine St Locust, NC 28097	Private Investigator	Approve	Accepted
34.	Todd John McGhee		Todd McGhee Consulting LLC 310 Pine St Locust, NC 28097	Security Guard And Patrol	Approve	Accepted
35.	Jillisa Rena McManus	Command Investigations, LLC	1540 International Parkway suite 3070 Lake Mary , FL 32746	Private Investigator Associate	Approve with Condition Level 1 with zero hours, on the condition a Written Plan of Supervision is submitted.	Accepted
36.	Laurance C. Messick	Sturm Ruger	271 Cardwell Road Mayodan, NC 27027	Proprietary	Approve	Accepted
37.	Joshua Aaron Miller (Deactivated)		115 Peletier Shores Drive Peletier, NC 28584	Security Guard And Patrol	Deny Lack of verifiable experience.	Accepted
38.	Andrew Moorehead	Dangerfield Investigations and Consulting	909 S Main St Salisbury, NC 28146	Private Investigator Associate	Approve Level 1 with 800 hours	Accepted

	Name	Company	Address	License	Committee Recommendation	Board Action
39.	Abraham Mora			Security Guard And Patrol	Approve	Accepted
	Arms Security (NC), LLC		824 W. Superior St. Chicago, IL 60642			
40.	Timothy Joseph Moran		3R 495 Crooked Run Road Elizabeth City, NC 27909	Private Investigator	Approve	Accepted
41.	Talha Mushtaq		TM Investigations Inc 1550 wilson blvd suite 700 Arlington, VA 22209	Private Investigator	Approve	Accepted
42.	Christopher Oxendine		OX Security 400 West English Road HIGH POINT, NC 27262	Close Personal Protection	Approve	Accepted
43.	Tonya Pomeroy Pittman		520 Private Investigations, Inc 1029 W. Ridge Rd Salisbury, NC 28147	Private Investigator Associate	Approve Level 1 with 400 hours	Accepted
44.	Christopher Brian Rains		Chris Rains 713 Zekes Run Wilmington, NC 28411	Close Personal Protection	Approve with Condition Receipt of favorable fingerprint-based criminal history record check.	Accepted
45.	Jeffery Scott Ramsey		Dominion XP, LLC 40 Cane Creek Industrial Park Rd. Fletcher, NC 28732	Close Personal Protection	Approve	Accepted
46.	Larry Christopher Robinson		Coventbridge (USA) Inc. 9485 Regency Square Blvd. Jacksonville , FL 32225	Private Investigator	Approve with Condition Surrender sworn LEO status	Accepted

	Name	Company	Address	License	Committee Recommendation	Board Action
47.	Reynaldo Rodriguez-Ortega	L.D. Hammond Investigation	2706 Wedgedale Avenue Durham, NC 27703	Private Investigator Associate	Approve Level 1 with 400 hours	Accepted
48.	Jennifer Rush	DMV Security Services, LLC	9160 Megatha Ln. OWINGS, MD 20736	Security Guard And Patrol	Approve	Accepted
49.	Larry Lee Salyards Jr.	Line Watch Investigations	6720 Old Monroe Rd. Indian Trail, NC 28079	Private Investigator	Approve	Accepted
50.	Alywin Lee Kentrell Sensley	Blackwatch Protection Group	1919 Teresa Jill Dr Charlotte, NC 28213	Close Personal Protection	Approve	Accepted
51.	Scott Stillman Sherwood	Fidelis Research Group, LLC	6131 Maple Leaf Ave Harrisburg , NC 28075	Private Investigator	Approve	Accepted
52.	Brian Keith Smith	Brian Smith	5008 Houndscroft Road Indian Trail , NC 28079	Close Personal Protection	Approve	Accepted
53.	Laurin Smith	N&L Aerials	2345 Olde Spring Ct Graham, NC 27253	Private Investigator	Approve	Accepted
54.	Jesus Soto	Vigilant Pro Force, LLC	5708 Spreading Branch Hope Mills , NC 28348	Security Guard And Patrol	Approve	Accepted

	Name	Company	Address	License	Committee Recommendation	Board Action
55.	Gabriel Aaron Stevens			Private Investigator	Approve	Accepted
	Stevens Intelligence Group, LLC		5301 N Oaks Dr Greensboro, NC 27455			
56.	Jeffrey Still			Security Guard And Patrol	Approve	Accepted
	Trident Service Solutions, Inc.		2611 Artie St SW Huntsville, AL 35805			
57.	Christina Suppa			Private Investigator	Approve	Accepted
	Christina Suppa		4020 Fenn Brook Lane Raleigh, NC 27613			
58.	LaBecca Patrice Thomas			New Branch Office	Approve	Accepted
	East Coast Protective Services, Inc.		301 McCullough Dr charlotte, NC 28262			
59.	Jonathan Laterrance Willard			Close Personal Protection	Approve	Accepted
	BLUE HOUSE PROTECTION SERVICES LLC		317 Broad Dr SW Concord, NC 28025			
60.	Jefri Kraig Williams			Security Guard And Patrol	Approve	Accepted
	Steelo PI Incorporated		9158 Hydrangea Drive Harrisburg, NC 28075			
61.	Tyler Bradley Williams			Private Investigator Associate	Approve Level 1 with zero hours	Accepted
	520 Private Investigations, Inc.		1029 W. Ridge Rd Salisbury, NC 28147			
62.	Jeffrey Ronald Young			Private Investigator Associate	Approve with Condition Jeffrey Young enter into and pay a consent agreement of \$3,060.00 for 36 months of unlicensed activity. Level 1 with zero hours.	Accepted
	Metts Investigation		1507 Bacons Bridge Rd. Summerville, SC 29485			

PPSB Screening AFTER Report for November 20, 2025

Addendum

Name	Company Name	Credential	Committee Recommendation	Action
Jaymes Holden	Zion Defense Group, LLC	QA for Two Companies	Approve	Accepted
	4205 Stoney Brook Rd			
	Clemmons, NC 27012			
Robert Tarpley	Saker Aegis Systems, Inc.	QA for Two Companies	Approve	Accepted
	P.O. Box 41053			
	Raleigh, NC 27604			
Benjamin Myers	Griffiths, Inc	Unarmed Registration denial appeal	Approve	Accepted
	PO Box 3424			
	Hickory, NC 28603			
Dean Wiley	Dean Wiley, d/b/a IMFs Consulting	Armed Registration denial appeal	Deny for invalid training certificate	Accepted
	112 South Wilson Avenue			
	Dunn, NC 28334			



North Carolina Department of Public Safety

Private Protective Services Board

Josh Stein, Governor
Eddie M. Buffaloe, Jr., Secretary

Tamara Rabenold, Chair
Paul Sherwin, Director

North Carolina Private Protective Services Board Training and Education Committee Agenda

November 20, 2025

The upcoming PPS Trainer courses are scheduled:

Course: Unarmed Guard Trainer and Workshop

Location: Wake Tech Public Safety Education Campus
321 Chapanoke Road, Raleigh

- December 8-12, 2025
- February 16-20, 2026
- May 11-15, 2026
- July 13-17, 2026
- September 14-18, 2026
- November 16-20, 2026

Course: Firearms Trainer Recertification/Prequalification 1-day course

Location: Samarcand Training Academy, Jackson Springs

- March 4, 2026 (Recert for both HG and LG)
- March 31, 2026
- April 15, 2026
- September 23, 2026
- October 7, 2026
- November 10, 2026 (Recert for both HG and LG)

Course: New Firearms Trainer Course and Workshop (4 days)

Location: NCJA, Salemburg

- May 5-8, 2026
- October 20-23, 2026

MAILING ADDRESS:
3101 Industrial Drive, Suite 104
Raleigh, NC 27609



www.ncdps.gov/pps
An Equal Opportunity employer

OFFICE LOCATION:
3101 Industrial Drive, Suite 104
Raleigh, NC 27609
Telephone: (919) 788-5320

Email: ppsasl@ncdps.gov

Course: Long Gun Trainer Course (3 days)

Location: NCJA, Salemburg

- December 2-4, 2025
- April 7-9, 2026

Completed Training

Course: Unarmed Guard Trainer and Workshop

Location: Wake Tech Public Safety Education Campus
321 Chapanoke Road, Raleigh

- September 15-19, 2025 (17 new trainers)

Course: Firearms Trainer Recertification/Prequalification 1-day course

Location: Samarcand Training Academy, Jackson Springs

- October 9, 2025
- November 12, 2025 (Recert for both HG and LG)

Course: New Firearms Trainer Course and Workshop (4 days)

Location: NCJA, Salemburg

- September 30 – October 3, 2025 (14 new trainers)

Firearms Trainer Audit

Tommy Furr

Date: Wednesday, October 8, 2025

Location: 8430 Medical Plaza Drive, Charlotte (Piedmont Protective Services)

Audit period: January – September 2025

All of Tommy Furr's pre and post delivery reports were accounted for and verified with his targets during the audit period.

Firearms Trainer Observations

Anthony Gallo

Date: Monday, October 13, 2025

Location: Triangle Shooting Academy, Raleigh

No violations were observed. Gallo called the course correctly and utilized all required equipment to include barricades at the 25-yard line, and a stopwatch.

Weapon Discharges

Name: James Michael Shepard

Company: Billy Graham Evangelistic Association

Date of Incident: Wednesday, September 10, 2025 @ 7:20am

Location of Incident: 1331 Woodbridge Center Drive, Charlotte (Billy Graham Archive Center)

Weapon Involved: AR-15 rifle

Registration Status when Incident Occurred: Active armed guard

James Shepard was working armed security for Billy Graham Evangelistic Association at their Archive Center when the incident occurred. Officer Shepard was removing his AR-15 rifle from a safe situated underneath a desk at the reception area. Upon attempting to clear the rifle, Shepard negligently pulled the trigger. A round discharged into a cement floor, causing minimal damage. Shepard has been transferred to an unarmed status pending the PPS Board being notified of this incident. He has also completed a remedial firearms training course.

Name: Robert Anthony Santiago

Company: Tsoft Software Products

Date of Incident: Thursday, September 18, 2025 @ 9:30pm

Location of Incident: University Plaza Shopping Center, Charlotte

Weapon Involved: Glock 19 9mm

Registration Status when Incident Occurred: Active armed guard.

Robert Santiago was working armed security at the University Plaza Shopping Center for Tsoft Software Products. During his shift, Santiago encountered a trespasser near a 7-11 convenience store, who was instructed to leave the property several times. The trespasser refused to leave the premises. Upon being told the Charlotte Mecklenburg Police Department (CMPD) were going to be notified to remove him, the trespasser shoved Santiago. Santiago then pepper-sprayed the suspect, however, it was ineffective. After being sprayed, the trespasser threw a brick at Officer Santiago. Santiago ducked to avoid being hit with the brick. While continuing to follow the trespasser, the trespasser retrieved a broken glass bottle from the parking lot and began approaching Santiago in an aggressive manner. Upon being approached, Santiago shot the trespasser causing injuries to the trespasser's hand. CMPD arrived at the scene. As a result of their preliminary investigation, Santiago was placed under arrest and charged with Assault with a Deadly Weapon with the Intent to Kill Inflicting Serious Injury (AWDWIKISI). Santiago was also charged with 74C-13A(1)(A) for working armed security in North Carolina without being registered. Santiago was a current armed guard registered with PPS when this incident occurred. However, he had neither his armed guard card nor firearms training certificate in his possession at the time. The firearm Santiago used during the incident is the same weapon documented on his PPS firearms training certificate. The charges against Santiago are still pending with the District Attorney's Office.

Topics for Discussion

- Adding a Human Trafficking and Counterterrorism component to the Unarmed Guard Course.
- Firearms Trainers only having to qualify 1 out of 2 attempts, as opposed to 2 out of 3, when renewing their certification.

End of Report

Prepared by Karen Battle, PPSB Training Officer

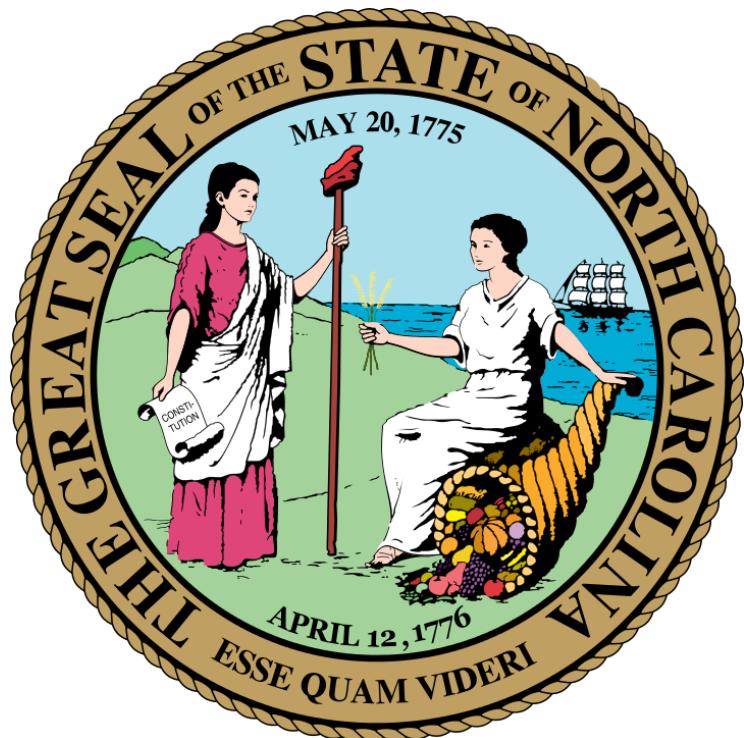
NCPPSB CE Course Approval New/Renewal 11.2025

<input checked="" type="checkbox"/>	REQUEST ED BY	COURSE NAME / COURSE TYPE TO OBTAIN A LICENSE	Course Number	INSTRUCTOR(S)		Classroom/Online	Date Submitted	Hours
New Application(s):								
1.	William Melton	Stop the Bleed Approved		William Melton		Classroom	6/4/2025	1.5
2.	William Melton	Catastrophic Bleeding Loss Prevention Training Deferred		William Melton		Classroom	6/4/2025	1.5
3.	William Melton	Sabre Oleoresin Capsicum (OC) Approved		William Melton		Classroom	6/4/2025	4.0
4.	William Melton	ASP Baton & Handcuffing Approved		William Melton		Classroom	6/4/2025	8.0
5.	William Melton	Civilian Response to Active Shooter Events (CRASE) Approved		William Melton		Classroom	6/4/2025	4.0
6.	Frances Tolentino	Case Research, Backgrounds, and Records Approved		Amber Kaset		Online	10/13/2025	3.0
7.	Jaymes Holden	Threat Assessment: Awareness Training Deferred		Jaymes Holden		Classroom	10/27/2025	12.0
8.								
		Renewal Application(s):						
1.								
2.								

NORTH CAROLINA PRIVATE PROTECTIVE SERVICES BOARD

November 20, 2025

DIRECTOR'S REPORT



Paul Sherwin, Director

DIRECTOR'S REPORT

- I. PPS information and updates, page 3**
- II. Licensing, registration and certification summary, page 5**
- III. Budget summary, page 6**
- IV. Budget graphics, page 7**

PPS INFORMATION AND UPDATES

PERSONNEL

Private Protective Services currently has one vacant position:

- Receptionist – Occupied by a temporary employee

Registration processor Samantha Spencer started with Private Protective Services on Oct. 13, 2025. Samantha brings 15 years of administrative work experience and several years of law enforcement experience, having worked as a police officer and sheriff's deputy.

Investigator Danny Cheatham, who is based out of Hickory, was recognized on November 3, 2025, by Department of Public Safety Secretary Eddie Buffaloe for exceptional service following Hurricane Helene. The commendation cited Investigator Cheatham's dedication, selflessness, and tireless effort to ensure the safety of countless individuals affected by the storm. Specifically, Investigator Cheatham was nominated for this recognition following his exceptional and proactive efforts to maintain and enforce the regulatory requirements of N.C. Gen. Stat. Chapter 74C in Western North Carolina.

OPERATIONS

Registration Unit

- Registration applications received YTD 2025: 27,996
 - Same period 2024: 25,599
 - Same period 2023: 23,813
 - Same period 2022: 21,919
 - Same period 2021: 20,495
 - Same period 2020: 20,301
 - Same period 2019: 22,530

Licensing Unit

- License applications received YTD 2025: 1,067
 - Same period 2024: 1,157
 - Same period 2023: 1,023
 - Same period 2022: 1,147
 - Same period 2021: 797
 - Same period 2020: 1,088
 - Same period 2019: 813

Investigations Unit

- License applicant background investigations completed YTD 2025: 330
 - Same period 2024: 372
 - Same period 2023: 388

- Same period 2022: 278
- Same period 2021: 275
- Same period 2020: 283
- Same period 2019: 305
- Complaint investigations completed YTD 2025: 96
 - Same period 2024: 120
 - Same period 2023: 100
 - Same period 2022: 88
 - Same period 2021: 71
 - Same period 2020: 48
 - Same period 2019: 69

Training Unit

- Trainer applications received YTD 2025: 390
- Same period 2024: 296
- Same period 2023: 352
- Same period 2022: 242
- Same period 2021: 352
- Same period 2020: 221
- Same period 2019: 233

OTHER

None.

LICENSING, REGISTRATION, AND CERTIFICATION SUMMARY

Total active in Permitium: 31,338 (+5.5% from September 2025 meeting)

Registration		
	Armed	5809
	Armed Armored Car	446
	Armed Licensee	136
	Armed Licensee Associate	11
	Unarmed	21323
	Unarmed Armored Car	25
Registration Total		27750
License		
	Armored Car Profession	70
	Close Personal Protection	336
	Courier Service Profession	59
	Digital Forensics Examiner	20
	Digital Forensics Examiner Trainee	1
	Electronic Counter Measures Profession	43
	Electronic Counter Measures Trainee	6
	Guard Dog Service Profession	16
	Polygraph Examiner	30
	Polygraph Trainee Permit	0
	Private Investigator	1525
	Private Investigator Temp Permit	3
	Private Investigator Associate	241
	Private Investigator Associate Temp Permit	2
	Proprietary	115
	Psychological Stress Evaluator	8
	Security Guard and Patrol	515
	Special Limited Guard and Patrol	5
License Total		2995
Certification		
	Firearms Trainer	221
	Unarmed Guard Trainer	371
Certification Total		592

Private Protective Services Board Financial Report
Fiscal Year 2025-2026
July 1, 2025 – September 30, 2025

PPSB Operating Fund Revenue and Expenditures

FYTD26 revenue	\$ 292,662.94
FYTD26 expenditures	\$ (455,081.64)
FYTD26 FUND BALANCE INCREASE/(DECREASE)	\$ (162,418.70)

PPSB Operating Fund Cash Flow

Beginning Cash Balance (July 1, 2025)	\$ 2,001,674.05
FYTD26 revenue	\$ 292,662.94
FYTD26 expenditures	\$ (455,081.64)
FYTD26 ENDING FUND BALANCE	\$ 1,839,255.35
Months of Average Operating Expenses in Reserve	14

PPSB Education Fund Revenue and Expenditures

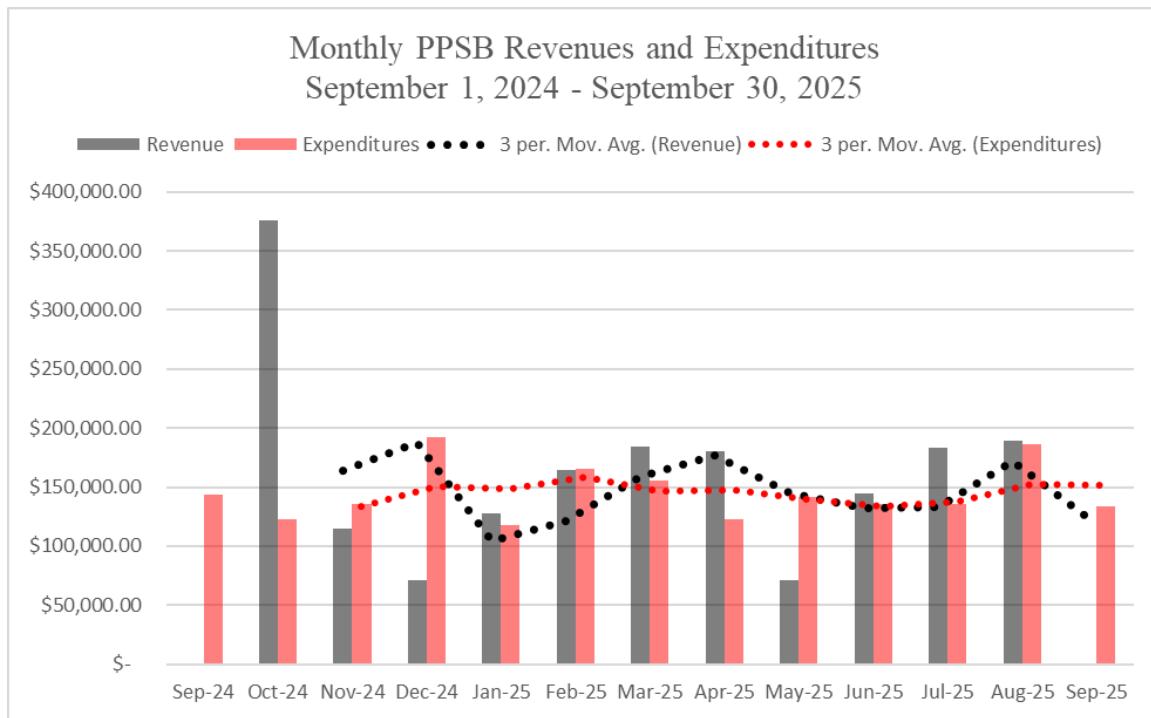
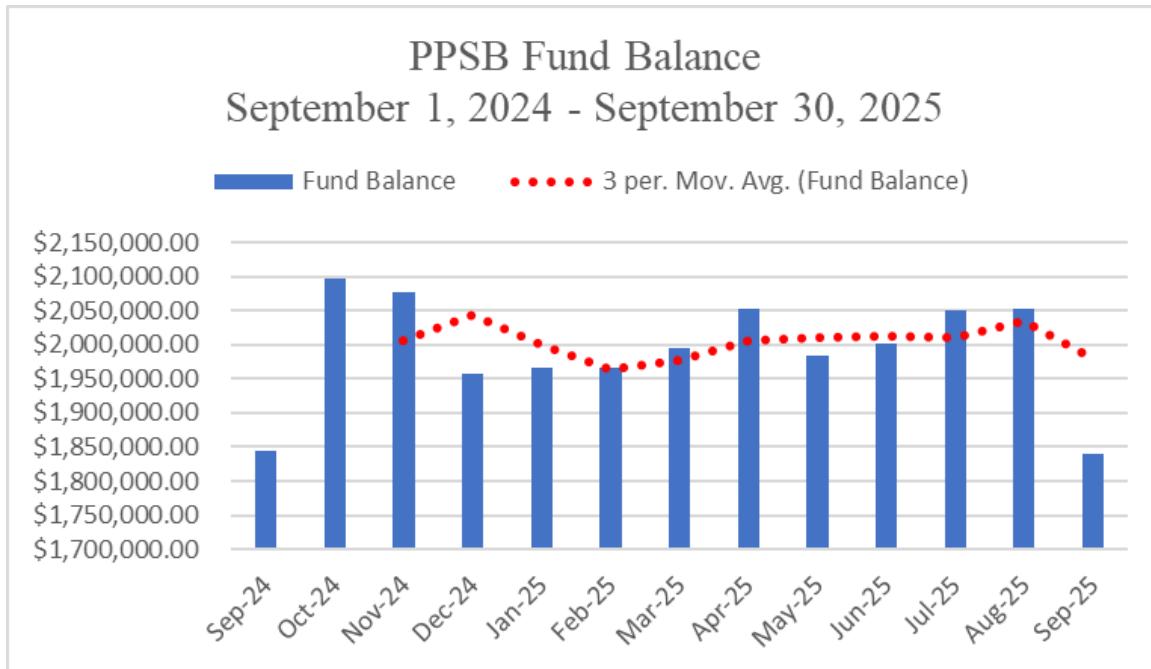
FYTD26 revenue	\$ 2,300.00
FYTD26 expenditures	\$ -
FYTD26 EDUCATION FUND BALANCE	\$ 2,300.00
INCREASE/(DECREASE)	\$ 2,300.00

PPSB Education Fund Cash Flow

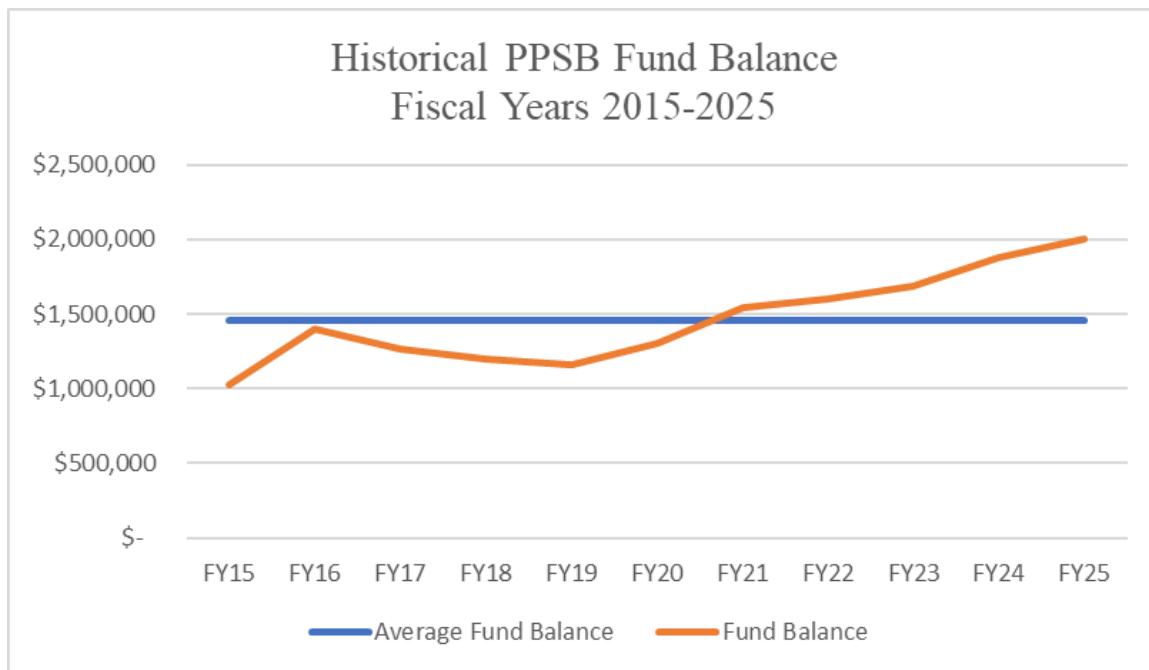
Beginning Cash Balance (July 1, 2025)	\$ 139,260.38
FYTD26 revenue	\$ 2,300.00
FYTD26 expenditures	\$ -
FYTD26 ENDING FUND BALANCE	\$ 141,560.38

*The revenue deposit for September 2025 had not been entered into the N.C. Financial System at the time this report was generated. Estimated September 2025 revenue is \$218,000.00.

BUDGET GRAPHICS



*The revenue deposit for September 2025 had not been entered into the N.C. Financial System at the time this report was generated. Estimated September 2025 revenue is \$218,000.00.



PRIVATE PROTECTIVE SERVICES BOARD

Raleigh, North Carolina

November 20, 2025

ATTORNEY'S REPORT



PRIVATE PROTECTIVE SERVICES BOARD

Raleigh, North Carolina

November 20, 2025

I. CONSENT AGREEMENT, SETTLEMENT AGREEMENTS & CIVIL PENALTIES

1. On May 15, 2025, Hector Falu/ Falu Security was assessed a civil penalty in the total amount of \$14,000.00, consisting of \$2,000.00 for each violation of N.C.G.S. 74C-11(a), N.C.G.S. 74C-12(a)(6), N.C.G.S. 74C-12(a)(29), N.C.G.S. 74C-12(a)(31), N.C.G.S. 74C-13(b), 14B NCAC 16 .0108(b), and 14B NCAC 16 .0110(a). Payment has not been received.
2. On May 15, 2025, David Charles Kaiser/Spearhead Private Investigations was assessed a civil penalty in the amount of \$2,000.00 for violating N.C.G.S. 74C-2. Payment has not been received.
3. On July 17, 2025, Rodney Bizzell, in lieu of suspending his armed security guard registration, agreed to a civil penalty in the amount of \$250.00 for violating N.C.G.S. 74C-13(a). Payment has not been received.
4. On July 17, 2025, Douglas Ruhl/Strategic Security Corp., entered into a Consent Agreement with the Board in the amount of \$4,369.00 for 17 unarmed security guard registration violations, 12 armed security guard registration violations, and one month of unlicensed activity. The Consent Agreement was signed by QA Douglas Ruhl on October 31, 2025. Paid In Full.
5. On July 17, 2025, Queontezze Arness Riley/Alliance Protection Services, LLC entered into a Consent Agreement with the Board in the amount of \$6,242.40 for 18 unarmed security guard registration violations and 22 armed security guard registration violations. The Consent Agreement was signed by QA Queontezze Arness Riley on September 10, 2025. Paid In Full.
6. On September 18, 2025, Kim Canady/Kim Canady, Sole Proprietor, (Screening) entered into a Consent Agreement with the Board in the amount of \$2,805.00 for 33 months of unlicensed activity. The Consent Agreement was signed by QA Kim Canady on October 6, 2025. Paid In Full.
7. On September 18, 2025, Christina Dubovec/Discreet Inquiries (Screening) entered into a Consent Agreement with the Board in the amount of \$255.00 for four months of unlicensed activity. The Consent Agreement was signed by QA Christina Dubovec on November 11, 2025. Paid In Full.
8. On September 18, 2025, Patrick Mitchell/Raven Advisory, LLC entered into a Consent Agreement with the Board in the amount of \$680.00 for eight months of unlicensed activity. The Consent Agreement was signed by QA Patrick Mitchell on October 20, 2025. Paid In Full.

9. On September 18, 2025, Ulises Villanueva Gonzalez/Meridian Investigative Group, Inc., entered into a Consent Agreement with the Board in the amount of \$1,190.00 for 14 months of unlicensed activity. The Consent Agreement was signed by QA Ulises Villanueva Gonzalez on October 20, 2025. Paid In Full.
10. On September 18, 2025, Clark Walton/Reliance Forensics, LLC entered into a Consent Agreement with the Board in the amount of \$2,040.00 for 24 months of unlicensed activity. The Consent Agreement was signed by QA Clark Walton on September 30, 2025. Paid In Full.
11. On September 18, 2025, James Long/Parasyst, Inc. entered into a Consent Agreement with the Board in the amount of \$6,426.00 for six unarmed security guard registration violations and 31 armed security guard registration violations. The Consent Agreement was signed by QA James Long on October 16, 2025. Paid In Full.
12. On September 18, 2025, Scott Siano/Allied Universal Security Services, entered into a Consent Agreement with the Board in the amount of \$2,475.00 which reflects a 20% reduction for self-reporting, for 11 unarmed security guard registration violations, and 11 armed security guard registration violations. The Consent Agreement was signed by QA Scott Siano on October 20, 2025. Paid In Full.
13. On September 18, 2025, Scott Lowell/AJ Squared Security, Inc. entered into a Consent Agreement with the Board in the amount of \$12,076.80 for 97 unarmed security guard registration violations and \$204.00 for operating without an in-state qualifying agent for 12 months. No consent agreement was signed by QA Scott Lowell. Paid In Full.
14. On September 18, 2025, James Officer/Signal of Wilmington, entered into a Consent Agreement with the Board in the amount of \$2,203.20 for 18 unarmed security guard registration violations. The Consent Agreement was signed by QA James Officer on October 17, 2025. Paid In Full.
15. On September 18, 2025, Michael Grisanti/Alliance Protection Services, LLC entered into a Consent Agreement with the Board in the amount of \$122.40 for one unarmed security guard registration violation. The Consent Agreement was signed by QA Michael Grisanti on September 30, 2025. Paid In Full.

II. OFFICE OF ADMINISTRATIVE HEARINGS

See, Hearings List (Attachment 1).

III. ADMINISTRATIVE RULES

- a. At its December 12, 2024, meeting, the Board voted, upon recommendation of the Law & Rules Committee, to approve amendments to nine administrative rules, 14B NCAC 16 .0701, .0707, .0801, .1203, .1301, .1307, .1401, .1501 and .1502. The Notice of Text for each was filed on January 9, 2025. The Public Hearing was held on Tuesday, February 18, 2025, at 2:00 p.m. at the Board's office. The Public Comment Period ended April 4, 2025. There were no comments written or oral. The Board voted to approve these rule amendments at its May 15th meeting.

The Submission for Permanent Rules forms for each were filed on May 20, 2025.

I received almost two dozen requests for technical changes, which I made, then suddenly, three days before the Rules Review Commission meeting, received two objections to four rules. (Regarding two of these four rules, they have existed for 41 years, and have been reviewed 13 times with no objection, the most recent being August 2024.) I appeared at the Commission's meeting on June 26th and argued against both objections. I was successful as to one (the fee charged by Permitium and the credit card transaction fee) but unsuccessful as to the second. The "period of review" was extended to allow me the opportunity to comply with the Commission Counsel's demand.

I revised the four rules in question using identical language from a rule for another State agency that was approved at the Commission's June meeting. All nine of these amended rules were considered at the Commission's meeting on August 28, 2025. Although I used previously approved language, the Commission objected to the same four rules, .0701, .0801, .1301, and .1401. The other four rule amendments and the adoption were, however, approved and were attached as Attachment 2 to my September 2025 Attorney's Report.

In that Report, I erroneously stated that the Board would have to begin anew with the four rules objected to by the Commission; I was incorrect. I was allowed to amend them again. This time they were approved at the Rules Review Commission's October 30, 2025 meeting. These four rules, with the approved amendment, are attached as Attachment 2.

b. Passage of Senate Bill 710 (S.L. 2025-51) necessitated the amendment of numerous administrative rules. Additionally, the Law & Rules Committee and the Board had proposed other rule amendments which I had been holding pending passage of Senate Bill 710. Further -- at the time I thought the Board needed to obtain approval of the above-mentioned four rules.

The Board approved these rules as amended.

The Notice of Text was filed September 24, 2025. The Public Hearing was Tuesday, November 4th at the Board's office, and the Public Comment Period expires December 12, 2025.

IV. LITIGATION

a. At its September meeting, the Board instructed me to seek an injunction against Kejuan Shackleford d/b/a/ Big Dawg Security for unlicensed security guard and patrol activity. Mr. Shackleford had hired both armed and unarmed security in Wayne County and surrounding areas.

A Complaint for Injunctive Relief was filed on October 3, 2025, but has yet to be served by the Wayne County Sheriff's Office.

b. Also at its September meeting, the Board instructed me to seek an injunction against the Oak View Group, LLC, for unlicensed security guard and patrol activity. Oak View is a full-service management company for sports and entertainment venues and the violations occurred as a result of transferring local government employees of a proprietary security entity to Oak View when it took over management of all the venues owned by the City of Greensboro. It was given ample time to comply but failed to do so.

A Complaint for Injunctive Relief was filed on October 17, 2025, and served October 24th. An Answer (or other pleading) is due November 24, 2025.

V. LEGISLATION

a. House Bill 193, Firearm Law Revisions (S.L. 2025-81). This bill allows an **employee or volunteer** of a non-public (i.e. private) school to carry a firearm or a stun gun on educational property that is owned, used, or operated by the non-public school if: 1) the person has written authorization from the school board of trustees or its administrative director to possess and carry the firearm or stun gun; 2) the person has a valid North Carolina or out-of-state concealed handgun permit; 3) the person annually completes an additional eight hours of training on gun safety and the appropriate use of firearms; and 4) the non-public school adopts and maintains written standard operating procedures for the carrying of a firearm or stun gun on educational property and distributes them to the parents of students at the school annually.

Prior to passage of this bill, only active and retired law enforcement officers who are LEOSA compliant could possess and carry firearms on unposted private elementary or secondary school property, and ordinary concealed handgun permittees could only possess on school grounds (public or private) pursuant to limited exceptions.

It also allows an individual who possesses a valid North Carolina or out-of-state concealed handgun permit, or who is exempt from having to obtain one, to carry a handgun on non-public educational property that also houses a building that is a place of religious worship, even during school operating hours, if the individual carries the handgun in the building that is a place of religious worship while the person is attending worship services, funeral services, wedding ceremonies, or other religious functions. Currently, a person is only allowed to carry a handgun in these circumstances outside of school operating hours.

It was effective July 29, 2025.

b. House Bill 763, Neighbor State License Recognition Act (S.L. 2025-61). This bill requires all licensing boards, except 11 categories of licensees or individual licensees, of which alarm business licensees are not one, and the State Bar (attorneys), to recognize a license issued by a similar licensing agency in any state contiguous to North Carolina—plus West Virginia—if the licensee **establishes residency** in North Carolina, subject to certain conditions such as licensure greater than one year and good standing.

An additional condition is that the licensee “demonstrates competency in the profession through methods determined by the board.”

It was effective October 1, 2025.

After discussion, Director Sherwin and I are of the opinion that no additional administrative rules, or amendments to existing rules, are necessary.

c. House Bill 926, Regulatory Reform Act of 2025 (S.L. 2025-94). This bill made changes to numerous individual licensing boards statutes, as well as proposes a constitutional amendment regarding condemnation. Two provisions in this omnibus bill affect the Board.

The first would extend from 15 to 30 the number of days that must be given for notice of a contested case before the Office of Administrative Hearings.

The second would require the Board to engage in informal negotiations with the applicant, registrant or licensee prior to denying, suspending or revoking a registration or license, and prior to a contested case hearing. (This last provision would not be an issue since the Board already has such a procedure.)

A third requirement amended N.C. Gen. Stat. § 93B-14 to provide that an “applicant” must not only provide his or her social security number, but that the Board must “verify” that number. This provision has engendered much discussion among the attorneys who represent occupational and professional licensing boards, which I will explain during the Board meeting.

It was effective October 6, 2025.

d. Senate Bill 451, Occupational Professional Licensing Relief, would require 26 enumerated boards to cut their required continuing education hours in half (i.e. “by fifty percent (50%)”) or double the amount of time the licensee has to comply (i.e. if 12 months, then 24).

For seven enumerated boards whose requirements are set forth in their administrative rules, the board is required to amend its administrative rule(s). For 16 other boards--including the Alarm Systems Licensing Board--the bill actually amends the board’s statute (here, G.S. 74D-4(e1); *see*, Attachment 4) and instructs the board to adopt rules to implement the change. In the case of the Board, it would mean amending (or re-writing) 14B NCAC 17.0502.

Referred to the Senate Committee on Regulatory Reform April 7, 2025, and was debated, in committee without a vote, on April 16th. (Interestingly, the identical language of the bill briefly appeared in another bill, HB 763, above, by way of committee substitute but was subsequently removed.)

e. House Bill 949, School Protection Act, would allow a person hired as an armed security guard to possess a firearm on nonpublic educational property so long as the armed security guard is also a sworn law enforcement officer. Currently, a civilian licensed by the North Carolina Private Protective Services Board as an armed security guard may not possess a firearm on either public or nonpublic educational property (unless employed as a security guard for a hospital or health care facility located on educational property).

This bill was first referred to the House Education, K-12 Committee, then re-referred to the House Judiciary 2 Committee.

f. Senate Bill 280, Private School Security Act, would allow **employees or volunteers** of private schools to carry firearms or stun guns on educational property owned, used, or operated by the private school if: (1) the employee or volunteer has written authorization from the school board of trustees or school director to possess and carry the firearm or stun gun; (2) the employee or volunteer has a valid concealed handgun permit; (3) the employee or volunteer completes a minimum of eight hours of specific training in addition to the safety course required for the

concealed handgun permit; and (4) the private school adopts and maintains minimum written standard operating procedures regarding possession and carrying of firearms and stun guns.

The bill would also allow a person in a place of religious worship that is located on educational property owned, used, or operated by the membership of the place of religious worship to possess weapons while attending worship services, as detailed in the bill.

Currently, the law allows a person to carry a handgun on private elementary, middle, or high school educational property that is also a location of religious worship if the handgun is only possessed and carried outside of school operating hours and a conspicuous notice has not been posted prohibiting the carrying of weapons.

This bill passed the Senate on May 8, 2025, and has been re-referred to the House Committee on Judiciary 2.

g. Senate Bill 50, Freedom to Carry NC, would allow any person who is a citizen and 18 years of age or older to carry a concealed handgun in the State without a concealed handgun permit unless they are disqualified under various terms detailed in the bill, which are generally the same disqualifiers to obtaining a concealed handgun permit (e.g. being a fugitive from justice, a convicted felon, an unlawful user of an illegal controlled substance, etc.).

It passed the General Assembly on June 12th but was vetoed by the Governor. It failed in an attempted veto override on July 29, 2025.

h. Senate Bill 355, Support Department of Adult Correction, Section 2.2(a) would extend the sunset date for use of contract security guards at State prisons to June 30, 2027.

VI. FINAL AGENCY DECISIONS

None.

PPSB
MASTER HEARINGS LIST
as of November 4, 2025

1.

OAH HEARING DATE	PETITIONER	TYPE OF APPLICATION	FAD STATUS OR HEARING DATE
December 17, 2024	Lawrence Garcia; and Ameriguard Security Services, Inc. 24 DOJ 04257	Suspension of Security Guard and Patrol Business License	Final Agency Decision served May 19, 2025. (Note: Moved to extend time to file Petition for Judicial Review, then Motion withdrawn. No Petition filed.)
January 28, 2025	Willie R. Brown 24 DOJ 04992	Denial of Private Investigator License	Final Agency Decision served March 25, 2025.
January 28, 2025	David Kriwox; and Saker Aegis Systems, Inc. 24 DOJ 04994	Suspension of Security Guard and Patrol License	Final Agency Decision served May 19, 2025.
March 25, 2025	Terrence Jamal Kornegay 25 DOJ 00714	Summary Suspension of Armed Guard Registration	Proposed Proposed Final Decision to ALJ April 17, 2025; "Final Decision" filed by ALJ April. 30, 2025.
August 26, 2025	Hector Alexander Falu; and The Falu Corp. 25 DOJ 02815	Revocation of Security Guard and Patrol License	Proposed Proposed Final Decision to ALJ September 26, 2025.
October 29, 2025	Natasha Williams 25 DOJ 02576	Appeal of Consent Agreement	Order of Dismissal filed October 30, 2025.
December 16, 2025	Thomas M. Colhart V 25 DOJ 03750	Denial of Private Investigator License	
December 16, 2025	Noah Adam Goldman 25 DOJ 03969	Summary Suspension of Armed Guard Registration	
January 27, 2026	Carl Dangerfield 25 DOJ 03965	Appeal of Letter of Reprimand	

2.

SECTION .0700 - SECURITY GUARD REGISTRATION (UNARMED)

14B NCAC 16 .0701 APPLICATION FOR UNARMED SECURITY GUARD REGISTRATION

(a) Each employer or his or her designee shall submit an online application for the registration of each employee unarmed security guard to the Board containing the applicant's:

- (1) name, address, telephone numbers, and social security number;
- (2) gender and race;
- (3) residence history;
- (4) date of birth, birth country, state or province, county or parish, and citizenship; and
- (5) driver's license number and state of issuance.

(b) This online submission shall be accompanied by:

- (1) electronic submission of fingerprints from a Live Scan or similar system approved by the State Bureau of Investigations or one set of classifiable fingerprints on an applicant fingerprint card that shall be mailed separately to the Board's office;
- (2) one head and shoulders color digital photograph of the applicant in JPG, JPEG, or PNG format of sufficient quality for identification, taken within six months prior to online application and submitted by uploading the photograph online with the application submission;
- (3) a statement of the results of a statewide criminal history records search by the reporting service designated by the Board pursuant to G.S. 74C-8.1(a) for each state where the applicant has resided within the preceding 60 months;
- (4) the applicant's non-refundable registration fee, along with the convenience fee charged by the Board's on-line application vendor and a separate credit card transaction fee;
- (5) the actual cost charged to the Private Protective Services Board by the State Bureau of Investigation to cover the cost of criminal record checks performed by the State Bureau of Investigation, collected online by the Private Protective Services Board;
- (6) a signed SBI release of information form;
- (7) a statement signed by a certified trainer that the applicant has completed the training requirements of Rule .0707 of this Section, unless a valid statement is on file in the Board's office; and
- (8) a completed affidavit form and public notice statement form.

(b) The applicant's copies of the application, affidavit, training certification, and the statement required by Subparagraph (a)(7) of this Rule shall together serve as a temporary registration card. These copies shall be carried by the applicant while performing job duties and shall be exhibited upon the request of any law enforcement officer or authorized representative of the Board. However, if the statement required by Subparagraph (a)(7) of this Rule is already on file with the Board, the applicant does not need to carry or present the statement.

(c) A copy of the statement required by Subparagraph (a)(7) of this Rule shall be retained by the licensee in the individual applicant's personnel file in the employer's office.

History Note: Authority G.S. 74C-5; 74C-8.1; 74C-11;

Eff. June 1, 1984;

Amended Eff. May 1, 2012; July 1, 2011; August 1, 1998; December 1, 1995; June 1, 1994; February 1, 1990; May 1, 1988;

Transferred and Recodified from 12 NCAC 07D .0701 Eff. July 1, 2015;

Amended Eff. November 1, 2017;

Readopted Eff. March 1, 2020;

Amended Eff. November 1, 2025; September 1, 2024; January 1, 2024; July 1, 2021.

SECTION .0800 - ARMED SECURITY GUARD FIREARM REGISTRATION PERMIT

14B NCAC 16 .0801 APPLICATION/ARMED SECURITY GUARD FIREARM REGISTRATION PERMIT

(a) Each employer or his or her designee shall submit an online application for the registration of each employee unarmed security guard to the Board containing the applicant's:

- (1) name, address, telephone numbers, and social security number;
- (2) gender and race;
- (3) residence history;
- (4) date of birth, birth country, state or province, county or parish, and citizenship; and
- (5) driver's license number and state of issuance.

(b) This online submission shall be accompanied by:

- (1) electronic submission of fingerprints from a Live Scan or similar system approved by the State Bureau of Investigations or one set of classifiable fingerprints on an applicant fingerprint card that shall be mailed separately to the Board's office;
- (2) one head and shoulders color digital photograph of the applicant in JPG, JPEG, or PNG format of sufficient quality for identification, taken within six months prior to online application and submitted by uploading the photograph online with the application submission;
- (3) a statement of the results of a statewide criminal history records search by the reporting service designated by the Board pursuant to G.S. 74C-8.1(a) for each state where the applicant has resided within the preceding 60 months;
- (4) the applicant's non-refundable registration fee, along with the convenience fee charged by the Board's on-line application vendor and credit card transaction fee;
- (5) a statement signed by a certified trainer that the applicant has successfully completed the training requirements of Rule .0807 of this Section;
- (6) a statement signed by a certified trainer that the applicant has completed the training requirements of Rule .0707 of this Chapter, unless a valid statement is on file in the Board's office;
- (7) the actual cost charged to the Private Protective Services Board by the State Bureau of Investigation to cover the cost of criminal record checks performed by the State Bureau of Investigation, collected online by the Private Protective Services Board;
- (8) a signed SBI release of information form; and
- (9) a completed affidavit form and public notice statement form.

(b) The applicant's copy of the application and proof of completion of a Board approved firearms course shall serve as a temporary registration card that shall be carried by the applicant when he or she is working within the scope of his or her employment and shall be exhibited upon the request of any law enforcement officer or authorized representative of the Board.

(c) Applications submitted without proof of completion of a Board-approved firearms training course shall not serve as temporary registration cards.

(d) The provisions of Paragraphs (a), (b), and (c) of this Rule also apply to any employee whose employment is terminated within 30 days of employment.

History Note: Authority G.S. 74C-5; 74C-9; 74C-13;

Eff. June 1, 1984;

Amended Eff. May 1, 2012; April 1, 2008; August 1, 1998; December 1, 1995; February 1, 1990; May 1, 1988; July 1, 1987;

Transferred and Recodified from 12 NCAC 07D .0801 Eff. July 1, 2015;

Amended Eff. November 1, 2017;

Readopted Eff. March 1, 2020;

Amended Eff. November 1, 2025; September 1, 2024; July 1, 2021.

SECTION .1300 – ARMORED CAR SERVICE GUARD REGISTRATION (UNARMED)

14B NCAC 16 .1301 APPLICATION FOR UNARMED ARMORED CAR SERVICE GUARD REGISTRATION

(a) Each employer or his or her designee shall submit an online application for the registration of each employee unarmed security guard to the Board containing the applicant's:

- (1) name, address, telephone numbers, and social security number;
- (2) gender and race;
- (3) residence history;
- (4) current employer and employment history;
- (5) date of birth, birth country, state or province, county or parish, and citizenship; and
- (6) driver's license number and state of issuance.

(b) This online submission shall be accompanied by:

- (1) electronic submission of fingerprints from a Live Scan or similar system approved by the State Bureau of Investigations or one set of classifiable fingerprints on an applicant fingerprint card that shall be mailed separately to the Board's office;
- (2) one head and shoulders color digital photograph of the applicant in JPG, JPEG, or PNG format of sufficient quality for identification, taken within six months prior to online application and submitted by uploading the photograph online with the application submission;
- (3) a statement of the result of a statewide criminal history records search by the reporting service designated by the Board pursuant to G.S. 74C-8.1(a) for each state where the applicant has resided within the preceding 60 months;
- (4) the applicant's non-refundable registration fee, along with the convenience fee charged by the Board's on-line application vendor and credit card transaction fee;
- (5) the actual cost charged to the Private Protective Services Board by the State Bureau of Investigation to cover the cost of criminal record checks performed by the State Bureau of Investigation, collected online by the Private Protective Services Board;
- (6) a statement signed by a certified trainer that the applicant has completed the training requirements of Rule .1307 of this Section unless a valid statement is on file in the Board's office;
- (7) a signed SBI release of information form; and
- (8) a completed affidavit form and public notice statement form.

(c) The applicant's copies of the application, affidavit, training certification, and the statement required by Subparagraph (a)(6) of this Rule shall together serve as a temporary registration card. These copies shall be carried by the applicant while performing job duties and shall be exhibited upon the request of any law enforcement officer or authorized representative of the Board. However, if the statement required by Subparagraph (a)(6) of this Rule is already on file with the Board, the applicant does not need to carry or present the statement.

(d) A copy of the statement specified in Subparagraph (a)(6) of this Rule shall be retained by the licensee in the individual applicant's personnel file in the employer's office.

History Note: Authority G.S. 74C-3; 74C-5; 74C-8.1(a);

Eff. January 1, 2013;

Transferred and Recodified from 12 NCAC 07D .1401 Eff. July 1, 2015;

Amended Eff. November 1, 2017;

Readopted Eff. March 1, 2020;

Amended Eff. November 1, 2025; September 1, 2024; July 1, 2021.

SECTION .1400 - ARMED ARMORED CAR SERVICE GUARDS FIREARM REGISTRATION PERMIT

14B NCAC 16 .1401 APPLICATION/ARMED ARMORED CAR SERVICE GUARD FIREARM REGISTRATION PERMIT

(a) Each employer or his or her designee shall submit an online application for the registration of each employee unarmed security guard to the Board containing the applicant's:

- (1) name, address, telephone numbers, and social security number;
- (2) gender and race;
- (3) residence history;
- (4) current employer and employment history;
- (5) date of birth, birth country, state or province, county or parish, and citizenship; and
- (6) driver's license number and state of issuance.

(b) This online submission shall be accompanied by:

- (1) electronic submission of fingerprints from a Live Scan or similar system approved by the State Bureau of Investigation or one set of classifiable fingerprints on an applicant fingerprint card that shall be mailed separately to the Board's office;
- (2) one head and shoulders color digital photograph of the applicant in JPG, JPEG, or PNG format of sufficient quality for identification, taken within six months prior to online application and submitted by uploading the photograph online with application submission;
- (3) a statement of the result of a statewide criminal history records search from the reporting service designated by the Board pursuant to G.S. 74C-8.1(a) for each state where the applicant has resided within the preceding 60 months;
- (4) the applicant's non-refundable registration fee, along with the convenience fee charged by the Board's on-line application vendor and credit card transaction fee;
- (5) a statement signed by a certified trainer that the applicant has successfully completed the training requirements of Rule .1407 of this Section;
- (6) a statement signed by a certified trainer that the applicant has completed the training;
- (7) the actual cost charged to the Private Protective Services Board by the State Bureau of Investigation to cover the cost of criminal record checks performed by the State Bureau of Investigation, collected online by the Private Protective Services Board;
- (8) a signed SBI release of information form; and
- (9) a completed affidavit form and public notice statement form.

(c) The applicant's copies of the application, affidavit, training certification, and the statements required by Subparagraphs (a)(5) and (a)(6) of this Rule, training certification shall together serve as a temporary registration card. These copies shall be carried by the applicant while performing job duties and shall be exhibited upon the request of any law enforcement officer or authorized representative of the Board. However, if the statement required by Subparagraph (a)(6) of this Rule is already on file with the Board, the applicant does not need to carry or present the statement.

(d) Applications submitted without proof of completion of a Board-approved firearms training course shall not serve as temporary registration cards.

(e) The provisions of Paragraphs (a), (b), and (c) of this Rule also apply to any employee whose employment is terminated within 30 days of employment.

History Note: Authority G.S. 74C-3; 74C-5; 74C-8.1(a); 74C-13;

Eff. January 1, 2013;

Transferred and Recodified from 12 NCAC 07D .1501 Eff. July 1, 2015;

Amended Eff. November 1, 2017;

Readopted Eff. March 1, 2020;

Amended Eff. November 1, 2025; September 1, 2024.